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# FEEDBACK GUIDE

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OCCUPATION STANDARD CLASSIFICATION FOR AUSTRALIA (OSCA)

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## Consultation draft: Occupation Standard Classification for Australia (OSCA)

17 August – 18 September 2026

Information to help you prepare feedback for the Consultation draft:  
Occupation Standard Classification for Australia (OSCA).



## CONTENTS

|                                                    |   |
|----------------------------------------------------|---|
| Preparing your Feedback .....                      | 3 |
| Why are we consulting? .....                       | 3 |
| Consultation questions .....                       | 4 |
| How to provide feedback examples – question 8..... | 5 |
| Supporting documentation & attachments.....        | 6 |
| Response feedback .....                            | 6 |
| Privacy .....                                      | 6 |



### PREPARING YOUR FEEDBACK

The ABS is updating the Occupation Standard Classification for Australia (OSCA) to ensure the classification reflects a modern Australian labour market and stakeholder expectations.

The consultation period for the draft version of 2027 OSCA is open from 17 August to 18 September 2026

This will be the final opportunity for stakeholders to provide feedback on the draft version of the classification before the updated version is officially released in March 2027.

We are seeking feedback on the [Consultation draft: Occupation Standard Classification for Australia \(OSCA\)](#) which includes updates that resulted from the two previous rounds of consultation held in 2025 and earlier this year.

A list of high-level changes made within the draft classification can be found on the front page of the [draft classification](#).

The scope of changes to occupations within this draft include:

- new occupations not already separately listed in OSCA
- descriptive elements of occupations and unit groups, including titles, specialisations, lead statements, main tasks, licensing and registration requirements, and inclusion or exclusion statements
- skill level changes.

For any updates that have changed scope of an occupation, we have retired the existing occupation code and assigned a new code.

Organisations and individuals can express their views on the draft classification through the [questionnaire](#) on the [ABS Consultation Hub](#).

Feedback will require basic contact details about you and your organisation as well as responses to survey questions about the draft classification. All feedback will be assessed on merit of the content provided regardless of whether the feedback represents whole of organisation or individual views.

The ABS may utilise AI tools to assist with summarising and processing of submissions as part of this consultation round.

While there are some required questions that must be answered to progress through the form, you do not need to answer all questions.

This round of consultation will close on 18 September 2026. We encourage you to submit your feedback prior to 18 September, even if it is incomplete, to ensure that it is received in time for consideration.

### WHY ARE WE CONSULTING?

OSCA was published in December 2024 replacing the dated Australian and New Zealand Standard Classification of Occupations (ANZSCO). OSCA will be reflected progressively in official labour market statistics from August 2026, including [Labour Force](#) time series, [Employee Earnings and Hours](#) and [Jobs in Australia](#) statistics to improve visibility of new and emerging occupations.

Want to know more about OSCA and future updates? Answers to many OSCA-related questions can be found at [About OSCA | \(abs.gov.au\)](https://abs.gov.au)

### CONSULTATION QUESTIONS

Feedback can be given through the questionnaire on the ABS Consultation Hub. Link to the survey is on the landing page for the [Consultation draft: Occupation Standard Classification for Australia \(OSCA\)](#).

There are no word limits on your responses however we encourage you to keep responses concise.

You will be guided through a series of questions for the two sections of the survey. These questions are set out in two sections:

- contact details (questions 1-7)
- occupation level changes (questions 8-10)

To aid in providing feedback, the consultation questions for occupation level changes are:

#### 8. Which proposed changes are you commenting on?

- a) Please identify the affected occupations by **occupation code** and **occupation title**.

#### 9. What should be corrected or reconsidered before this change is finalised?

Please clearly explain:

- a) The error, omission or other issue
- b) The reason the issue should be given priority
- c) The likely consequence if not addressed
- d) Supporting information
- e) Your suggested correction

Please focus on the proposed changes presented in the draft. Changes outside the proposed updates may not be included in OSCA 2027 given the stage and timeframe of the update.

#### 10. Do you have any other comments?

For instance, regarding issues related to the structure of the classification, occupations outside of those affected by the update, broad treatment of related occupations, or any other issues with OSCA generally?



### HOW TO PROVIDE FEEDBACK EXAMPLES – QUESTIONS 8 & 9

Following are two examples of how a response can be prepared and have been provided for guidance only.

**8. Which proposed changes are you commenting on?**

**9. What should be corrected or reconsidered before this change is finalised?**

#### **Example 1 (question 8):**

*We are commenting on 221331 Electorate Officer.*

#### **Example 2 (question 9):**

*The proposed changes do not accurately describe the occupation. Both the occupation description and tasks should be updated. Electorate Officers oversee electorate offices of politicians, they do not manage as currently described.*

*Suggested changes:*

*Description (new): Oversees the electorate office of a politician, and liaises with constituents and the media on their behalf.*

*Tasks (new):*

- *Oversees day-to-day operations of a politician's electorate office*
- *Liaises with constituents to address concerns*
- *Responds to enquiries and provides information*
- *Prepares correspondence and media materials*
- *Monitors media coverage and public opinion*
- *Organises meetings and events*
- *Maintains database of constituents and stakeholders*
- *Oversees electorate activities during an election*



### SUPPORTING DOCUMENTATION & ATTACHMENTS

File attachments cannot be submitted via the ABS Consultation Hub.

When you have completed the survey, a receipt will be sent to your nominated email account. Provision of any additional attachments to support your feedback can be emailed with the receipt number to [occupation@abs.gov.au](mailto:occupation@abs.gov.au). Please note there is a 5MB file size limit.

Please also follow this process if your organisation requires you to provide your feedback on letterhead or with endorsement from line management.

### RESPONSE FEEDBACK

You will not receive individual feedback on the content you have provided. However, following each consultation round, participants are kept informed of how stakeholder input is influencing changes to the classification.

Keep up to date with all the latest developments on the review at [About OSCA](#).

### PRIVACY

For information on confidentiality of submissions and personal information please read [Privacy - Australian Bureau of Statistics - Consultation Hub](#).

Access the [OSCA Collection Notice](#) for information on the collection and use of personal information regarding updates to OSCA.