

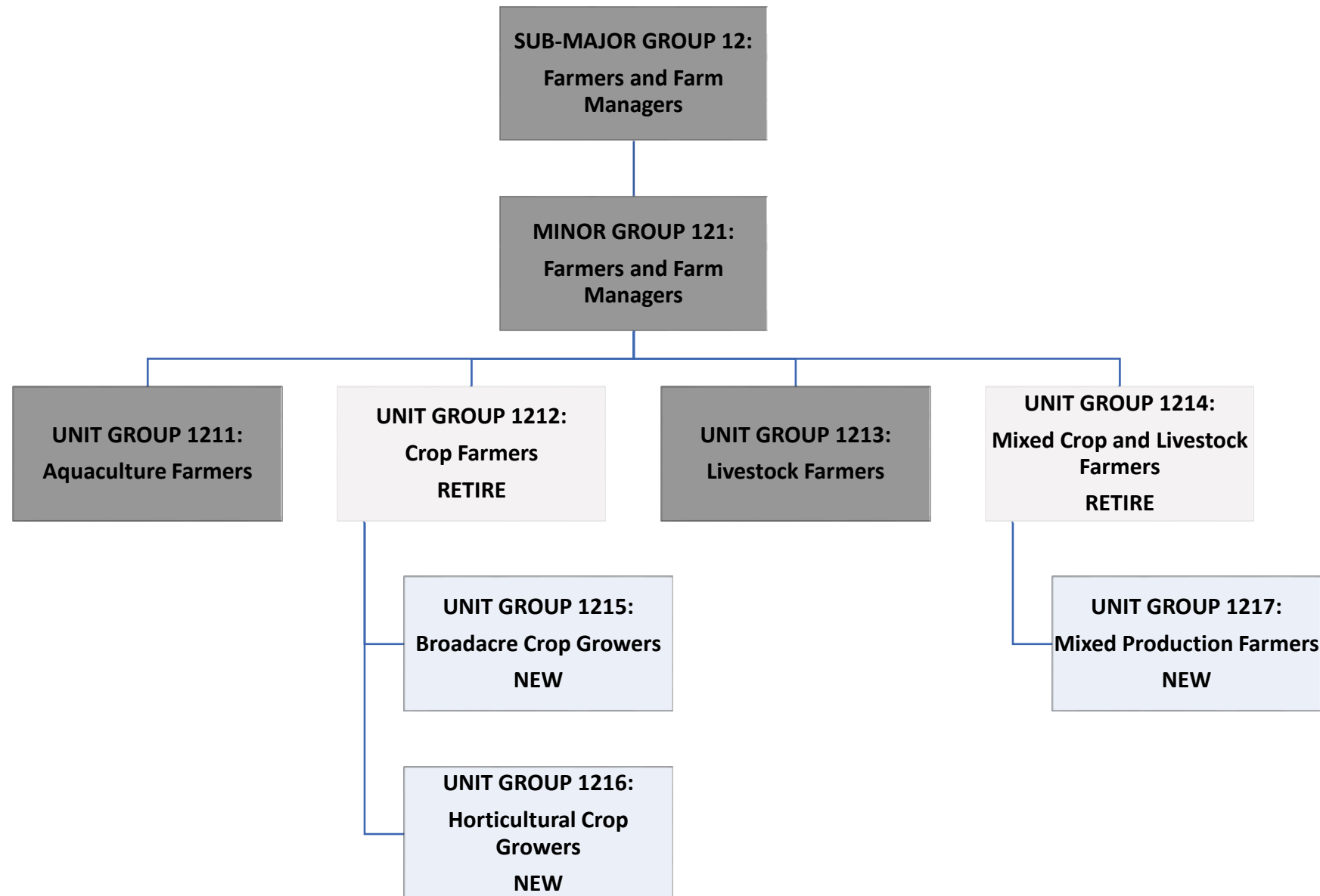
12 – Farmers and Farm Managers

	CURRENT	PROPOSED
Sub-Major Group	12 – Farmers and Farm Managers	12 – Farmers and Farm Managers
Lead Statement / definition	FARMERS AND FARM MANAGERS plan, organise, control, coordinate and perform farming operations in agricultural establishments to grow crops, and breed and raise livestock, and fish and other aquatic life.	FARMERS AND FARM MANAGERS plan, organise, control, coordinate and perform farming operations in agricultural establishments involving aquaculture, broadacre crops, horticultural crops, and livestock. to grow crops, and breed and raise livestock, and fish and other aquatic life.

121 – Farmers and Farm Managers

	CURRENT	PROPOSED
Minor Group	121 – Farmers and Farm Managers	121 – Farmers and Farm Managers
Lead Statement / definition	FARMERS AND FARM MANAGERS plan, organise, control, coordinate and perform farming operations in agricultural establishments to grow crops, and breed and raise livestock, and fish and other aquatic life.	FARMERS AND FARM MANAGERS plan, organise, control, coordinate and perform farming operations in agricultural establishments involving aquaculture, broadacre crops, horticultural crops, and livestock. to grow crops, and breed and raise livestock, and fish and other aquatic life.

Proposed changes to Farmers and Farm Managers unit groups:



1211 – Aquaculture Farmers

	CURRENT	PROPOSED
Unit Group	1211 – Aquaculture Farmers	
Lead Statement / definition	AQUACULTURE FARMERS plan, organise, control, coordinate and perform farming operations to breed and raise fish and other aquatic stock.	
Main Tasks or duties	<ul style="list-style-type: none"> planning and coordinating the operation of hatcheries to produce fish fry, seed oysters, crayfish, marron and prawns taking into account environmental and market factors monitoring the environment to maintain optimal growing conditions identifying and controlling environmental toxins and diseases monitoring stock growth rates to determine when to harvest transporting fish, crayfish, marron, prawns and sticks of seed oysters to new tanks, ponds, cages and floating net pens directing and overseeing the harvesting, grading and packaging of fish, oysters and other aquatic stock organising the sale, purchase and transportation of fish stock maintaining and evaluating records of farming activities, monitoring market activity and planning production accordingly managing business capital including budgeting, taxation, debt and loan management may select, train and supervise staff and contractors 	<ul style="list-style-type: none"> planning and coordinating the operation of hatcheries and grow-out operations taking into account environmental and market factors coordinating and overseeing strategies to monitor the environment to maintain optimal growing conditions, minimise the impact of operations on the environment and manage biosecurity and other risks coordinating and overseeing strategies to monitor and maintain the health, welfare and condition of aquatic stock overseeing and undertaking breeding, feeding and nutrition programs overseeing transportation of aquatic stock to new tanks, ponds, cages and floating net pens coordinating and overseeing harvesting, grading, processing and packaging operations for aquatic stock directing and overseeing general farming activities including the provision and maintenance of farming infrastructure and equipment organising the sale, purchase and transportation of aquatic stock maintaining and evaluating records of farming activities, monitoring market activity and planning production accordingly overseeing data collection and analysis and farm technology systems managing business capital including budgeting, taxation, debt and loan management may select, train and supervise staff and contractors

121111 – Aquaculture Farmer

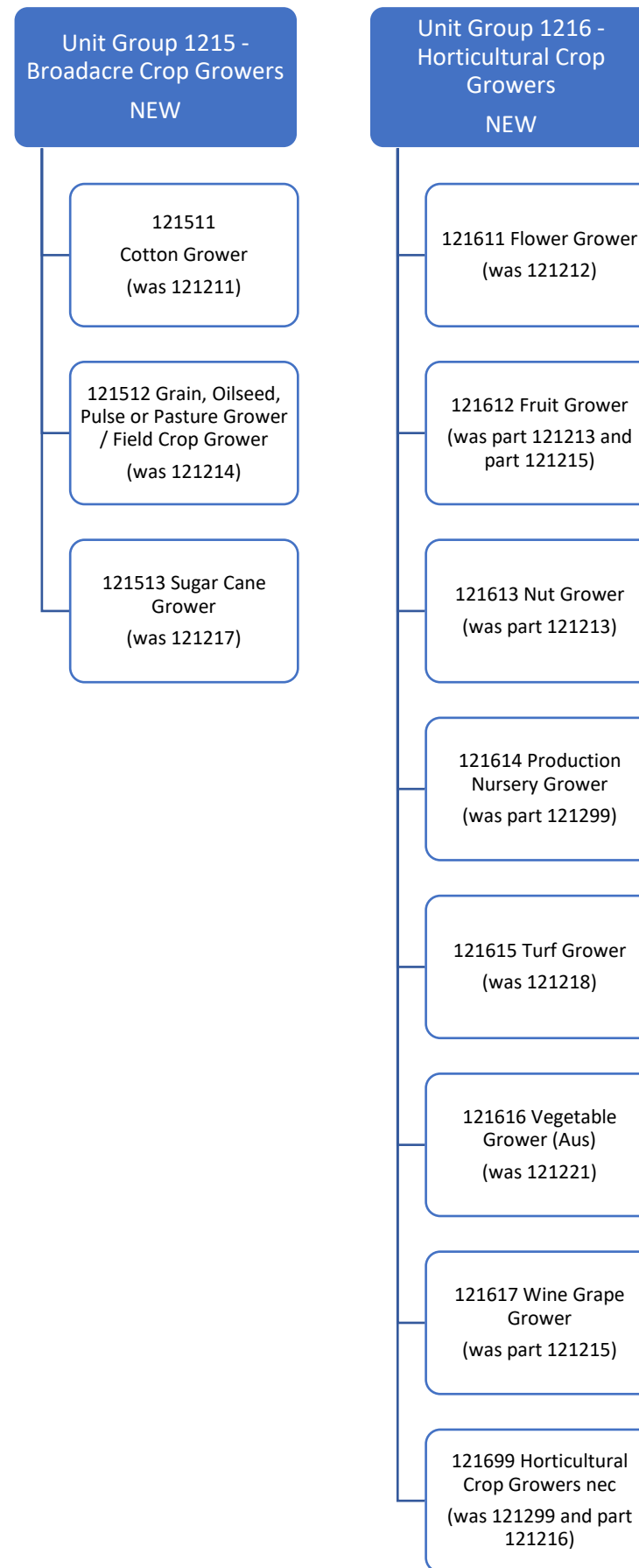
	CURRENT	PROPOSED
Principal Occupation Title	121111 – Aquaculture Farmer	
Alternative Title	n/a	Aquaculture Farm Manager
Lead Statement / definition	Plans, organises, controls, coordinates and performs farming operations to breed and raise fish and other aquatic stock	
Main Tasks or duties	As per Unit Group 1211	
Skill Level	1	
Registration or Licensing	n/a	
Specialisations	Fish Farmer Hatchery Manager (Fish) Mussel Farmer Oyster Farmer Seafood Farmer	Fish Farmer Grow-Out Manager (Aquaculture) Hatchery Manager (Aquaculture) Mussel Farmer Oyster Farmer Seafood Farmer

1212 – Crop Farmers

	CURRENT		PROPOSED	
Unit Group	1212 – Crop Farmers	1215 – Broadacre Crop Growers	1216 – Horticultural Crop Growers	1217 – Mixed Production Farmers ¹
Lead Statement / definition	CROP FARMERS plan, organise, control, coordinate and perform farming operations to grow crops.	BROADACRE CROP GROWERS plan, organise, control, coordinate and perform farming operations to grow broadacre crops such as cereals, oilseeds, pulses, sugar cane, rice, cotton and pasture crops.	HORTICULTURAL CROP GROWERS plan, organise, control, coordinate and perform farming operations to grow horticultural crops such as flowers, fruit, grapes, nuts, turf and vegetables.	MIXED PRODUCTION FARMERS plan, organise, control, coordinate and perform farming operations spanning two or more of the four different primary production areas – aquaculture, broadacre crops, horticultural crops, and livestock.
Main Tasks or duties	<ul style="list-style-type: none"> planning and coordinating the production and marketing of crops, such as grain, cotton, sugar cane, fruit and nuts, vegetables, turf and flowers, from soil preparation to harvest taking into account environmental and market factors selecting and planting seeds, seedlings and bulbs, and grafting new varieties to root stocks maintaining crop production by cultivating, de-budding and pruning, and maintaining optimal growing conditions organising and conducting farming operations, such as collecting, storing, grading and packaging produce, and organising the sale, purchase and despatch of produce directing and overseeing general farming activities such as fertilising and pest and weed control maintaining farm buildings, fences, equipment and water supply systems maintaining and evaluating records of farming activities, monitoring market activity, and planning crop preparation and production to meet contract requirements and market demand managing business capital including budgeting, taxation, debt and loan management may select, train and supervise staff and contractors 	<ul style="list-style-type: none"> planning and coordinating the production and marketing of broadacre crops, from soil preparation to harvest, taking into account environmental and market factors planning crop production and selecting seed and plant stock coordinating and developing strategies for cultivating, fertilising and watering to maintain optimal production, crop health and growing conditions organising farming operations and routines, such as collecting, storing, grading and packaging produce planning and coordinating the sale, purchase and despatch of produce directing and overseeing general farming activities to maintain crop health by managing biosecurity and other risks and controlling pests and weeds planning and overseeing the provision and maintenance of infrastructure such as equipment, machinery, sheds and water supply and irrigation systems maintaining and evaluating records of farming activities, monitoring market activity, and planning production accordingly overseeing data collection and analysis and farm technology systems managing business capital including budgeting, taxation, debt and loan management may select, train and supervise staff and contractors 	<ul style="list-style-type: none"> planning and coordinating the production and marketing of horticultural crops, from soil preparation to harvest, taking into account environmental and market factors planning crop production and selecting seeds, seedlings, bulbs and plant stock coordinating and developing strategies for cultivating, fertilising and watering to maintain optimal production, crop health and growing conditions organising farming operations and routines, such as collecting, storing, grading and packaging produce planning and coordinating the sale, purchase and despatch of produce directing and overseeing general farming activities to maintain crop health by managing biosecurity and other risks and controlling pests and weeds planning and overseeing the provision and maintenance of infrastructure such as equipment, machinery, sheds and water supply systems and irrigation systems maintaining and evaluating records of farming activities, monitoring market activity, and planning production accordingly overseeing data collection and analysis and farm technology systems managing business capital including budgeting, taxation, debt and loan management may select, train and supervise staff and contractors 	<ul style="list-style-type: none"> planning and coordinating the production and marketing of commodities from at least two of the following four different primary production areas - aquaculture, broadacre crops, horticultural crops, and livestock breeding and raising animals or aquatic stock for the production of food, wool, skins, milk or eggs, and growing grain, seed crops, vegetables, fruit or nuts monitoring and maintaining the health, welfare and condition of livestock or aquatic stock providing pastures, fodder and water to maintain animal health and condition planning crop production and selecting seed and plant stock maintaining crop production by coordinating and developing cultivating, fertilising, watering and crop health strategies and maintaining optimal growing conditions directing and overseeing general farming activities to maintain animal and crop health by managing biosecurity and other risks and controlling pests and weeds planning and overseeing the provision and maintenance of infrastructure such as equipment, machinery, sheds and water supply systems and irrigation systems planning and coordinating the sale, purchase and transportation of livestock and produce maintaining and evaluating records of farming activities, monitoring market activity and planning production accordingly overseeing data collection and analysis and farm technology systems managing business capital, monitoring market activity and planning production accordingly may select, train and supervise staff and contractors

¹ The portion of “current” Unit Group 1212 classified to “new” Unit Group 1217 comprises employed persons who farm both Broadacre Crops and Horticultural Crops.

Proposed changes to Crop Farmers unit group:



121211 – Cotton Grower

	CURRENT	PROPOSED
Principal Occupation Title	121211 – Cotton Grower	121511 – Cotton Grower
Alternative Title	n/a	
Lead Statement / definition	Plans, organises, controls, coordinates and performs farming operations to grow cotton.	
Main Tasks or duties	As per Unit Group 1212	As per Unit Group 1215
Skill Level	1	
Registration or Licensing	n/a	
Specialisations	n/a	

121212 – Flower Grower

	CURRENT	PROPOSED
Principal Occupation Title	121212 – Flower Grower	121611 – Flower Grower
Alternative Title	Floriculturist	
Lead Statement / definition	Plans, organises, controls, coordinates and performs planting, cultivating and harvesting activities to grow flowering and foliage plants.	
Main Tasks or duties	As per Unit Group 1212	As per Unit Group 1216
Skill Level	1	
Registration or Licensing	n/a	
Specialisations	Market Gardener (Flowers) (Aus)	

121213 – Fruit or Nut Grower

	CURRENT	PROPOSED	
Principal Occupation Title	121213 – Fruit or Nut Grower	121612 – Fruit Grower ²	121613 – Nut Grower
Alternative Title	n/a		
Lead Statement / definition	Plans, organises, controls, coordinates and performs farming operations to grow fruit and nuts.	Plans, organises, controls, coordinates and performs farming operations to grow fruit, including table grapes.	Plans, organises, controls, coordinates and performs farming operations to grow nuts, excluding those grown as broadacre crops (e.g. peanuts).
Main Tasks or duties	As per Unit Group 1212	As per Unit Group 1216	As per Unit Group 1216
Skill Level	1	1	1
Registration or Licensing	n/a	n/a	n/a
Specialisations	Market Gardener (Fruit) (Aus) Olive Grower Orchardist	Market Gardener (Fruit) (Aus) Olive Grower Orchardist	n/a

121214 – Grain, Oilseed or Pasture Grower / Field Crop Grower

	CURRENT	PROPOSED
Principal Occupation Title	121214 – Grain, Oilseed or Pasture Grower / Field Crop Grower	121512 – Grain, Oilseed, Pulse or Pasture Grower / Field Crop Grower
Alternative Title	Grain, Oilseed or Pasture Farm Manager	Grain, Oilseed, Pulse or Pasture Farm Manager
Lead Statement / definition	Plans, organises, controls, coordinates and performs farming operations to grow grain, oilseed, protein and pasture crops.	Plans, organises, controls, coordinates and performs farming operations to grow grain (including certified seed and specialty grains), fodder, legumes, lupins, oilseeds, pulse and pasture crops.
Main Tasks or duties	As per Unit Group 1212	As per Unit Group 1215
Skill Level	1	No change from current
Registration or Licensing	n/a	
Specialisations	Lucerne Farmer Soybean Grower Wheat Farmer	Lucerne Farmer Soybean Grower Wheat Farmer

² This “new” occupation (121612 - Fruit Grower) includes a portion of the current occupation 121215 - Grape Grower.

121215 – Grape Grower

	CURRENT	PROPOSED	
Principal Occupation Title	121215 – Grape Grower	121612 – Fruit Grower³	121617 – Wine Grape Grower
Alternative Title	n/a	n/a	Vineyard Manager (Wine Grapes) Viticulturist (Wine Grapes) Vigneron
Lead Statement / definition	Plans, organises, controls, coordinates and performs farming operations to grow table or wine grapes.	Plans, organises, controls, coordinates and performs farming operations to grow fruit, including table grapes.	Plans, organises, controls, coordinates and performs farming operations to grow wine grapes
Main Tasks or duties	As per Unit Group 1212	As per Unit Group 1216	As per Unit Group 1216
Skill Level	1		
Registration or Licensing	n/a		
Specialisations (a)	Viticulturist	Market Gardener (Fruit) (Aus) Olive Grower Orchardist	Viticulturist
(a) Note: “Viticulturist” is an Alternative Title for, not a specialisation of, “new” occupation 121617 as this “new” occupation is a subset of occupation 121215.			

121216 – Mixed Crop Farmer

	CURRENT	PROPOSED	
Principal Occupation Title	121216 – Mixed Crop Farmer	121699 – Horticultural Crop Growers nec⁴	121799 – Mixed Production Farmers nec⁵
Alternative Title	n/a	n/a	
Lead Statement / definition	Plans, organises, controls, coordinates and performs farming operations to grow a variety of crops.	This occupation group covers Horticultural Crop Growers not elsewhere classified.	This occupation group covers Mixed Production Farmers not elsewhere classified.
Main Tasks or duties	As per Unit Group 1212	As per Unit Group 1216	As per Unit Group 1217
Skill Level	1		
Registration or Licensing	n/a		
Specialisations	n/a	Coffee Grower Ginger Farmer Hop Farmer Mushroom Grower	n/a

121217 – Sugar Cane Grower

	CURRENT	PROPOSED
Principal Occupation Title	121217 – Sugar Cane Grower	121513 – Sugar Cane Grower
Alternative Title	Sugar Cane Farm Manager	
Lead Statement / definition	Plans, organises, controls, coordinates and performs farming operations to grow sugar cane.	
Main Tasks or duties	As per Unit Group 1212	As per Unit Group 1215
Skill Level	1	
Registration or Licensing	n/a	
Specialisations	n/a	

121218 – Turf Grower

	CURRENT	PROPOSED
Principal Occupation Title	121218 – Turf Grower	121615 – Turf Grower
Alternative Title	Turf Farmer	
Lead Statement / definition	Plans, organises, controls, coordinates and performs farming operations to grow turf.	
Main Tasks or duties	As per Unit Group 1212	As per Unit Group 1216
Skill Level	1	

³ This “new” occupation (121612 - Fruit Grower) includes a portion of the current occupation 121213 – Fruit or Nut Grower.

⁴ The portion of “current” *Mixed Crop Farmer* (121216) classified to “new” *Horticultural Crop Growers nec* (121699) comprises employed persons who farm a mix of horticultural crops.

⁵ The portion of “current” *Mixed Crop Farmer* (121216) classified to “new” *Mixed Production Farmers nec* (121799) comprises employed persons who farm both broadacre and horticultural crops.

Registration or Licensing	n/a	
Specialisations	n/a	

121221 – Vegetable Grower (Aus) / Market Gardener (NZ)

	CURRENT	PROPOSED
Principal Occupation Title	121221 – Vegetable Grower (Aus) / Market Gardener (NZ)	121616 – Vegetable Grower (Aus) / Market Gardener (NZ)
Alternative Title	Vegetable Farm Manager	
Lead Statement / definition	Plans, organises, controls, coordinates and performs farming, greenhouse and market garden operations to grow vegetables.	
Main Tasks or duties	As per Unit Group 1212	As per Unit Group 1216
Skill Level	1	
Registration or Licensing	n/a	
Specialisations	Market Gardener (Vegetables) (Aus)	

121299 – Crop Farmers nec

	CURRENT	PROPOSED	
Principal Occupation Title	121299 – Crop Farmers nec	121614 – Production Nursery Grower	121699 – Horticultural Crop Growers nec
Alternative Title	n/a	n/a	
Lead Statement / definition	This occupation group covers Crop Farmers not elsewhere classified.	Plans, organises, controls and coordinates the propagation and growing of horticultural plant stock for wholesale. May also grow plants and seedlings for retail customers.	This occupation group covers Horticultural Crop Growers not elsewhere classified.
Main Tasks or duties	As per Unit Group 1212	As per Unit Group 1216	As per Unit Group 1216
Skill Level	1		
Registration or Licensing	n/a		
Specialisations / Occupations included in nec group(s)	Coffee Grower Ginger Farmer Hop Farmer Mushroom Grower Tea Tree Farmer Tree Farmer	Tree Farmer	Coffee Grower Ginger Farmer Hop Farmer Mushroom Grower Tea Tree Farmer

1213 – Livestock Farmers

	CURRENT	PROPOSED
Unit Group	1213 – Livestock Farmers	
Lead Statement / definition	LIVESTOCK FARMERS plan, organise, control, coordinate and perform farming operations to breed and raise livestock.	
Main Tasks or duties	<ul style="list-style-type: none"> breeding and raising livestock for the production of honey, meat, milk, skins, eggs and wool monitoring and maintaining the health and condition of livestock providing pastures and fodder to maintain appropriate nutritional levels moving livestock to optimise feeding opportunities organising and conducting farming operations such as catching, drenching and milking livestock, sterilising machines, and collecting, grading and packaging produce directing and overseeing general farming activities such as maintaining pens, sheds and cages, fertilising, controlling pests and weeds, and growing fodder maintaining fences, equipment and water supply systems organising the sale, purchase and transportation of livestock and produce maintaining and evaluating records of farming activities, monitoring market activity and planning production accordingly managing business capital including budgeting, taxation, debt and loan management may select, train and supervise staff and contractors 	<ul style="list-style-type: none"> breeding and raising livestock to produce honey, meat, milk, skins, eggs and wool overseeing and undertaking breeding, feeding and nutrition programs monitoring and maintaining the health, welfare and condition of livestock, including developing and overseeing strategies to manage biosecurity and other risks providing pastures, and fodder and water to maintain livestock health and condition organising farming operations and routines such as catching, drenching and milking livestock, sterilising machines, and collecting, grading and packaging produce directing and overseeing general farming activities including the provision and maintenance of infrastructure such as fences, sheds, pens, water supply systems and irrigation infrastructure organising the sale, purchase and transportation of livestock and produce maintaining and evaluating records of farming activities, monitoring market activity and planning production accordingly overseeing data collection and analysis and farm technology systems managing business capital including budgeting, taxation, debt and loan management may select, train and supervise staff and contractors

121311 – Apiarist – no changes

121312 – Beef Cattle Farmer

	CURRENT	PROPOSED
Principal Occupation Title	121312 – Beef Cattle Farmer	
Alternative Title	Beef Cattle Farm Manager Beef Cattle Grazier	
Lead Statement / definition	Plans, organises, controls, coordinates and performs farming operations to breed and raise beef cattle for meat and breeding stock.	
Main Tasks or duties	As per Unit Group 1213	
Skill Level	1	
Registration or Licensing	n/a	
Specialisations	Stud Beef Cattle Farmer	Stud Beef Cattle Farmer

121313 – Dairy Cattle Farmer

	CURRENT	PROPOSED
Principal Occupation Title	121313 – Dairy Cattle Farmer	
Alternative Title	Dairy Cattle Farm Manager	
Lead Statement / definition	Plans, organises, controls, coordinates and performs farming operations to breed and raise dairy cattle for milk, meat and breeding stock.	Plans, organises, controls, coordinates and performs farming operations to breed and raise dairy cattle for milk, meat and breeding stock. Dairy Herd Managers are excluded from this occupation. Dairy Herd Managers are included in Occupation 363213 Senior Dairy Cattle Farm Worker.
Main Tasks or duties	As per Unit Group 1213	
Skill Level	1	
Registration or Licensing	n/a	
Specialisations	Share Dairy Farmer	Share Dairy Farmer

	Sharemilker Stud Dairy Cattle Farmer Dairy Herd Manager (ANZSCO Skill Level 3) Herd Managers are responsible for key aspects of the working day, including running the dairy shed (i.e. milking) and may have responsibility for animal health and other assigned tasks.	Sharemilker Stud Dairy Cattle Farmer Dairy Herd Manager (ANZSCO Skill Level 3) Herd Managers are responsible for key aspects of the working day, including running the dairy shed (i.e. milking) and may have responsibility for animal health and other assigned tasks.
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121314 – Deer Farmer – no changes

121315 – Goat Farmer – no changes

121316 – Horse Breeder

	CURRENT	PROPOSED
Principal Occupation Title	121316 – Horse Breeder	
Alternative Title	Horse Stud Manager	
Lead Statement / definition	Plans, organises, controls, coordinates and performs farming operations to breed and raise horses for competition, dressage, eventing, showjumping, riding for pleasure and working.	
Main Tasks or duties	As per Unit Group 1213	
Skill Level	1	
Registration or Licensing	n/a	
Specialisations	Stud Master/Mistress	Stud Master/Mistress

121317 – Mixed Livestock Farmer

	CURRENT	PROPOSED	
Principal Occupation Title	121317 – Mixed Livestock Farmer	121323 – Mixed Cattle and Sheep Farmer⁶	121399 – Livestock Farmers nec
Alternative Title	n/a	Mixed Cattle and Sheep Farm Manager	n/a
Lead Statement / definition	Plans, organises, controls, coordinates and performs farming operations to breed and raise a variety of livestock.	Plans, organises, controls, coordinates and performs farming operations to breed and raise a variety of livestock cattle and sheep.	This occupation group covers Livestock Farmers not elsewhere classified.
Main Tasks or duties	As per Unit Group 1213		
Skill Level	1		
Registration or Licensing	n/a		
Specialisations	n/a	n/a	Alpaca Breeder Crocodile Farmer Dog Breeder Emu Farmer Llama Farmer Ostrich Farmer

⁶ The scope of the “new” *Mixed Cattle and Sheep Farmer* (121323) is a subset of the “current” *Mixed Livestock Farmer* (121317). The difference comprises Mixed Livestock Farmers who do not raise cattle and sheep (eg. poultry and crocodiles) and is expected to be negligible. These are reclassified to *Livestock Farmers nec* (121399) to ensure ANZSCO is exhaustive.

121318 – Pig Farmer – no changes

121321 – Poultry Farmer – no changes

121322 – Sheep Farmer

	CURRENT	PROPOSED
Principal Occupation Title	121322 – Sheep Farmer	
Alternative Title	Sheep Farm Manager	
Lead Statement / definition	Plans, organises, controls, coordinates and performs farming operations to breed and raise sheep for wool, meat and breeding stock.	
Main Tasks or duties	As per Unit Group 1213	
Skill Level	1	
Registration or Licensing	n/a	
Specialisations	Stud Sheep Farmer Wool Grower	Stud Sheep Farmer Wool Grower

121399 – Livestock Farmers nec – no changes

1214 – Mixed Crop and Livestock Farmers

	CURRENT	PROPOSED
Unit Group	1214 – Mixed Crop and Livestock Farmers	1217 – Mixed Production Farmers ⁷
Lead Statement / definition	MIXED CROP AND LIVESTOCK FARMERS plan, organise, control, coordinate and perform farming operations to both grow crops and to breed and raise livestock.	MIXED PRODUCTION FARMERS plan, organise, control, coordinate and perform farming operations spanning two or more of the four different primary production areas – aquaculture, broadacre crops, horticultural crops, and livestock.
Main Tasks or duties	<ul style="list-style-type: none"> planning and coordinating the production and marketing of crops and livestock breeding and raising livestock for the production of meat, wool, skins, milk or eggs, and growing grain, seed crops, vegetables, fruit or nuts monitoring and maintaining the health and condition of livestock providing pastures and fodder to maintain appropriate nutritional levels selecting and purchasing seed for planting, planning and implementing breeding programs directing and overseeing general farming activities such as fertilising, and pest and weed control maintaining farm buildings, fences, equipment and water supply systems organising the sale, purchase and transportation of livestock and produce maintaining and evaluating records of farming activities, monitoring market activity and planning production accordingly managing business capital, monitoring market activity and planning production accordingly may select, train and supervise staff and contractors 	<ul style="list-style-type: none"> planning and coordinating the production and marketing of commodities from at least two of the following four different primary production areas - aquaculture, broadacre crops, horticultural crops, and livestock breeding and raising animals or aquatic stock for the production of food, wool, skins, milk or eggs, and growing grain, seed crops, vegetables, fruit or nuts monitoring and maintaining the health, welfare and condition of livestock or aquatic stock providing pastures, fodder and water to maintain animal health and condition planning crop production and selecting seed and plant stock maintaining crop production by coordinating and developing cultivating, fertilising, watering and crop health strategies and maintaining optimal growing conditions directing and overseeing general farming activities to maintain animal and crop health by managing biosecurity and other risks and controlling pests and weeds planning and overseeing the provision and maintenance of infrastructure such as equipment, machinery, sheds and water supply systems and irrigation systems planning and coordinating the sale, purchase and transportation of livestock and produce maintaining and evaluating records of farming activities, monitoring market activity and planning production accordingly overseeing data collection and analysis and farm technology systems managing business capital, monitoring market activity and planning production accordingly may select, train and supervise staff and contractors

121411 – Mixed Crop and Livestock Farmer

ANZSCO	CURRENT	PROPOSED	
Principal Occupation Title	121411 – Mixed Crop and Livestock Farmer	121711 – Broadacre Crop and Livestock Farmer	121799 – Mixed Production Farmers nec
Alternative Title	Farmer and Grazier	Farmer and Grazier	n/a
Lead Statement	Plans, organises, controls, coordinates and performs farming operations to both grow crops and to breed and raise livestock.	Plans, organises, controls, coordinates and performs farming and farm management activities involving the cultivation of broadacre crops and the breeding and raising of livestock.	This occupation group covers Mixed Production Farmers not elsewhere classified.
Main Tasks or duties	As per Unit Group 1214	As per Unit Group 1217	As per Unit Group 1217
Skill Level	1	No change	No change
Registration / Licencing	n/a	n/a	n/a
Specialisation	Cattle and Wheat Farmer Lifestyle Block Farmer (NZ) Sheep and Wheat Farmer	Cattle and Wheat Farmer Lifestyle Block Farmer (NZ) Sheep and Wheat Farmer	n/a

⁷ Including employed persons growing both broadacre and horticultural crops.

133512 – Production Manager (Manufacturing)

	CURRENT	PROPOSED
Principal Occupation Title	133512 – Production Manager (Manufacturing)	
Alternative Title	n/a	
Lead Statement / definition	Plans, organises, directs, controls and coordinates the manufacturing activities of an organisation including physical and human resources.	
Main Tasks or duties	<ul style="list-style-type: none"> determining, implementing and monitoring production strategies, policies and plans planning details of production activities in terms of output quality and quantity, cost, time available and labour requirements controlling the operation of production plant and quality procedures through planning of maintenance, designation of operating hours and supply of parts and tools monitoring production output and costs, and adjusting processes and resources to minimise costs informing other Managers about production matters overseeing the acquisition and installation of new plant and equipment directing research into production methods, and recommending and implementing initiatives controlling the preparation of production records and reports coordinating the implementation of occupational health and safety requirements directing staff activities and monitoring their performance 	
Skill Level	1	
Registration or Licensing	n/a	
Specialisations	Operations Manager (Production) Plant Manager (Manufacturing) Works Manager (Manufacturing)	Operations Manager (Production) Plant Manager (Manufacturing) Works Manager (Manufacturing) Sawmill Manager Timber and Wood Products Mill Manager

133611 – Supply and Distribution Manager

	CURRENT	PROPOSED
Principal Occupation Title	133611 – Supply and Distribution Manager	
Alternative Title	n/a	
Lead Statement / definition	Plans, organises, directs, controls and coordinates the supply, storage and distribution of goods produced by an organisation.	
Main Tasks or duties	As per Unit Group 1336	
Skill Level	1	
Registration or Licensing	n/a	
Specialisations	Logistics Manager Logistics Officer (Air Force) Ordnance Corps Officer (Army) Supply Chain Manager Supply Officer (Navy) Transport Corps Officer (Army)	Agricultural Goods Logistics Manager Logistics Manager Logistics Officer (Air Force) Ordnance Corps Officer (Army) Supply Chain Manager Supply Officer (Navy) Transport Corps Officer (Army)

222111 – Commodities Trader

	CURRENT	PROPOSED
Principal Occupation Title	222111 – Commodities Trader	
Alternative Title	Commodities Broker	
Lead Statement / definition	Operates as an independent agent to bring together buyers and sellers of commodities, negotiates private sales and arranges sales through established market places.	
Main Tasks or duties	As per Unit Group 2221	
Skill Level	2	
Registration or Licensing	n/a	
Specialisations	Energy Trader Grain Buyer Livestock Trader Media Buyer Wool Broker	Energy Trader Grain Buyer Livestock Trader Media Buyer Water Broker/Trader Wool Broker

2341 – Agricultural and Forestry Scientists

	CURRENT	PROPOSED
Unit Group	2341 – Agricultural and Forestry Scientists	2341 – Agricultural, Fisheries and Forestry Scientists
Lead Statement / definition	AGRICULTURAL AND FORESTRY SCIENTISTS advise farmers, rural industries and government on aspects of farming, develop techniques for increasing productivity, and study and develop plans and policies for the management of forest areas.	AGRICULTURAL, FISHERIES AND FORESTRY SCIENTISTS advise farmers, primary industries and government on aspects of farming, fisheries, aquaculture and forestry , develop techniques for increasing productivity, and study and develop plans and policies for the management of land, fisheries and forest areas.
Indicative Skill Level	1	
Tasks Include	<ul style="list-style-type: none"> collecting and analysing data and samples of produce, feed, soil and other factors affecting production advising Farmers and Farm Managers on techniques for improving the production of crops and livestock, and alternative agricultural options advising farmers on issues such as livestock and crop disease, control of pests and weeds, soil improvement, animal husbandry and feeding programs studying the environmental factors affecting commercial crop production, pasture growth, animal breeding, and the growth and health of forest trees studying the effects of cultivation techniques, soils, insects and plant diseases on animal, crop and forest production developing procedures and techniques for solving agricultural problems and improving the efficiency of production managing forest resources to maximise their long-term commercial, recreational and environmental benefits for the community studying the propagation and culture of forest trees, methods for improving the growth of stock, and the effects of thinning on forest yields preparing plans for reforestation and devising efficient harvesting systems investigating, planning and implementing management procedures to cope with the effects of fires, floods, droughts, soil erosion, insect pests and diseases 	<ul style="list-style-type: none"> collecting and analysing data and samples of produce, feed, soil, water quality and other factors affecting stock and production advising Farmers and Farm Managers on techniques for improving the production of crops and livestock, and alternative agricultural options advising farmers on issues such as livestock and crop disease, control of pests and weeds, soil improvement, animal husbandry and nutrition and feeding programs studying the environmental and other factors affecting commercial crop production, pasture growth, animal breeding, fisheries, and the growth and health of forests and forest trees studying the effects of cultivation techniques, soils, insects and plant diseases on animal, crop and forest production developing procedures and techniques for solving agricultural problems and improving the efficiency of production managing forest and aquatic resources to maximise their long-term commercial, recreational and environmental benefits for the community studying the propagation and culture of forest trees, methods for improving the growth of stock, and the effects of thinning on forest yields preparing plans for reforestation and devising efficient harvesting systems investigating, planning and implementing management procedures to cope with the effects of fires, floods, droughts, soil erosion, insect pests and diseases

234112 – Agricultural Scientist

	CURRENT	PROPOSED		
Principal Occupation Title	234112 – Agricultural Scientist	234114 – Agricultural Research Scientist	234115 – Agronomist (a)	234116 – Aquaculture or Fisheries Scientist (b)
Alternative Title	n/a	Agricultural Scientist	n/a	Aquaculture or Fisheries Research Scientist
Lead Statement / definition	Studies commercial plants, animals and cultivation techniques to enhance the productivity of farms and agricultural industries.	Researches and studies commercial plants, animals, and cultivation techniques to enhance the productivity of farms and agricultural industries. Aquaculture or Fisheries Scientists are excluded from this occupation. Aquaculture or Fisheries Scientists are included in Occupation 234116 Aquaculture or Fisheries Scientist.	Provides advice on quality, production and management of crops and livestock by assessing assesses growing conditions and environmental factors and examining crops and livestock. Research Agronomists are excluded from this occupation. Research Agronomists are included in Occupation 234114 Agricultural Research Scientist.	Studies commercial marine and aquatic plants, animals, ecosystems, and aquaculture techniques to assess stock and enhance the productivity of aquatic wild harvest and aquaculture and developing better ways of harvesting fish and plants. Marine Biologists are excluded from this occupation. Marine Biologists are included in Occupation 234516 Marine Biologist.
Main Tasks or duties	As per Unit Group 2341			
Skill Level	1			
Registration or Licensing	n/a			
Specialisations	Agronomist	Research Agronomist	Agronomist Animal Nutritionist Sales Agronomist	
(a) Includes animal nutrition roles currently contained in 234518 Zoologist and sales agronomist roles currently contained in 225499 Technical Sales Representatives nec				
(b) Includes fisheries roles currently contained in 234516 Marine Biologist				

2345 – Life Scientists

	CURRENT	PROPOSED
Unit Group	2345 – LIFE SCIENTISTS	
Lead Statement / definition	LIFE SCIENTISTS examine the anatomy, physiology and biochemistry of humans, animals, plants and other living organisms to better understand how living organisms function and interact with each other and the environment in which they live.	LIFE SCIENTISTS examine the anatomy, physiology and biochemistry of humans, animals, plants, insects and other living organisms to better understand how living organisms function and interact with each other and the environment in which they live.
Indicative Skill Level	1	
Tasks Include	<ul style="list-style-type: none"> designing and conducting experiments, making observations and measurements, researching information, analysing data, preparing or supervising the preparation of laboratory reports and scientific papers, presenting findings at scientific meetings and conferences, and supervising the work of staff studying the forms and structures of bodily organs and tissues by systematic observation, dissection and microscopic examination investigating the chemical structure and function of living cells and their isolated components, organs and tissues in humans, animals, plants, and micro-organisms examining micro-organisms, such as bacteria, fungi, yeast and their enzymes, and using the knowledge gained to create and develop new, and improve existing, products, materials and processes investigating the effects of environmental factors, such as rainfall, temperature, sunlight, soil, topography and disease, on plant growth planning and undertaking experiments to study, measure and understand marine animals and plants studying the growth and characteristics of micro-organisms, such as bacteria, algae and fungi, and the effects they have on plants, animals and humans to develop medical, veterinary, industrial, environmental and other practical applications 	<ul style="list-style-type: none"> designing and conducting experiments, making observations and measurements, researching information, analysing data, preparing or supervising the preparation of laboratory reports and scientific papers, presenting findings at scientific meetings and conferences, and supervising the work of staff studying the forms and structures of bodily organs and tissues by systematic observation, dissection and microscopic examination investigating the chemical structure and function of living cells and their isolated components, organs and tissues in humans, animals, plants, and micro-organisms examining micro-organisms, such as bacteria, fungi, yeast and their enzymes, and using the knowledge gained to create and develop new, and improve existing, products, materials and processes investigating the effects of environmental factors, such as rainfall, temperature, sunlight, soil, topography and disease, on plant growth planning and undertaking experiments to study, measure and understand marine animals and plants studying the growth and characteristics of micro-organisms, such as bacteria, algae and fungi, and the effects they have on plants, animals and humans to develop medical, veterinary, industrial, environmental and other practical applications

	<ul style="list-style-type: none"> investigating the interrelationships between animals in their natural surroundings, in captivity and in laboratories 	<ul style="list-style-type: none"> investigating the impacts of insects on plants, animals and humans in relation to human health and agricultural production investigating the interrelationships between animals in their natural surroundings, in captivity and in laboratories
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234516 – Marine Biologist

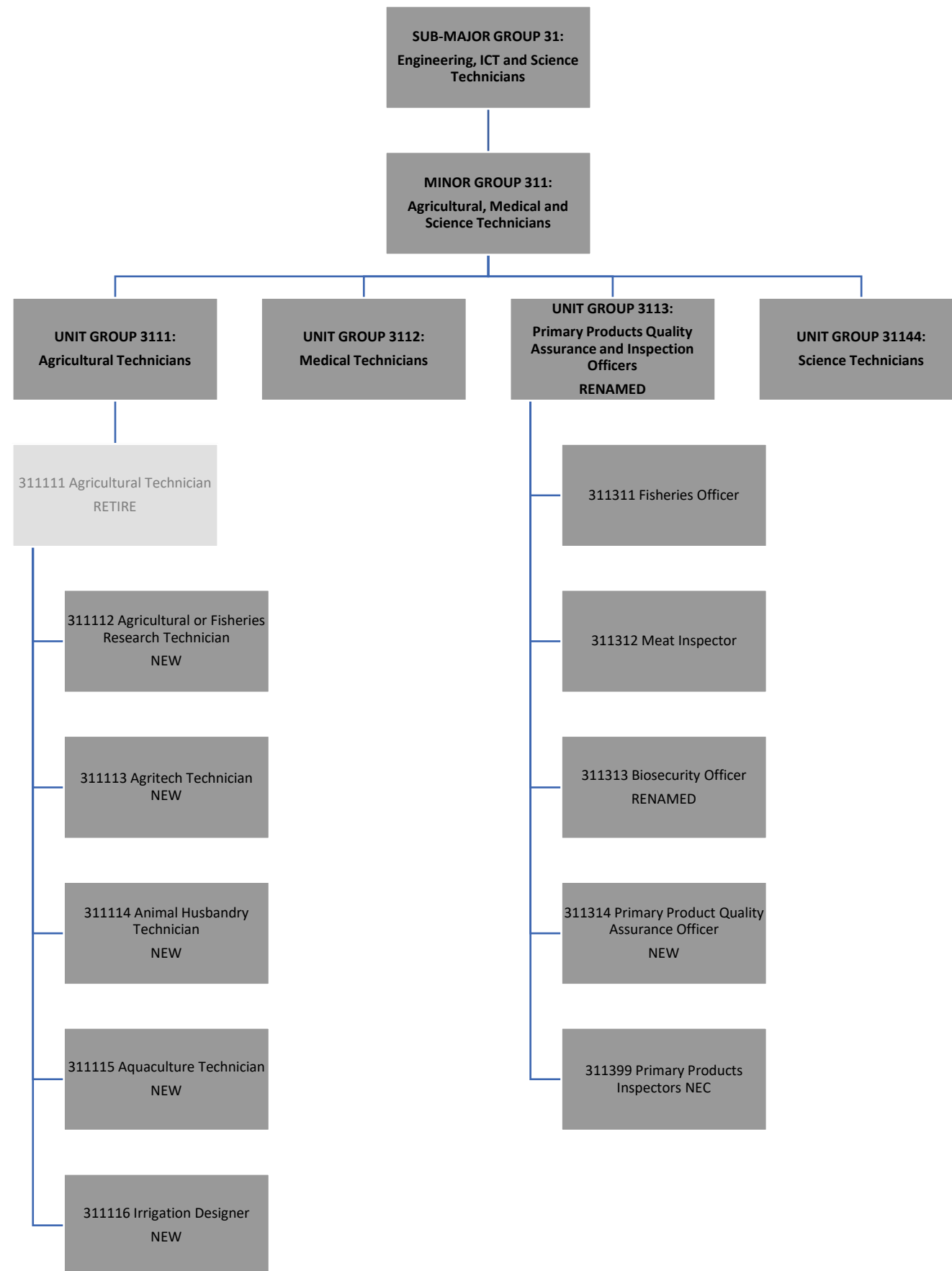
	CURRENT	PROPOSED
Principal Occupation Title	234516 – Marine Biologist	
Alternative Title	n/a	
Lead Statement / definition	Studies the anatomy, physiology, functions, characteristics, behaviour and environments of all forms of life living in the sea and connected water bodies.	Studies the anatomy, physiology, functions, characteristics, behaviour and environments of all forms of life living in the sea and connected water bodies. Aquaculture or Fisheries Scientists are excluded from this occupation. Aquaculture or Fisheries Scientists are included in Occupation 234116 Aquaculture or Fisheries Scientist.
Main Tasks or duties	As per Unit Group 2345	
Skill Level	1	
Registration or Licensing	n/a	
Specialisations	n/a	

234518 – Zoologist

	CURRENT	PROPOSED	
Principal Occupation Title	234518 – Zoologist	234522 – Zoologist	234521 – Entomologist
Alternative Title	n/a		
Lead Statement / definition	Studies the anatomy, physiology, characteristics, ecology, behaviour and environments of animals.	Studies the anatomy, physiology, characteristics, ecology, behaviour, and environments of animals.	Studies the anatomy, physiology, characteristics, ecology, behaviour, environments, and impact of insects.
Main Tasks or duties	As per Unit Group 2345		
Skill Level	1		
Registration or Licensing	n/a		
Specialisations	Entomologist Mammologist Ornithologist	Mammologist Ornithologist	Entomologist (Biosecurity) Medical Entomologist

311 – Agricultural, Medical and Science Technicians

Proposed changes to Agricultural, Medical and Science Technicians minor group:



3111 – Agricultural Technicians

	CURRENT	PROPOSED
Unit Group	3111 – Agricultural Technicians	3111 – Agricultural, Agritech and Aquaculture Technicians
Lead Statement / definition	AGRICULTURAL TECHNICIANS perform tests and experiments, and provide technical support to assist Agricultural Scientists in areas such as research, production, servicing and marketing.	AGRICULTURAL, AGRITECH AND AQUACULTURE TECHNICIANS perform tests and experiments, and provide technical support to assist Agricultural and Fisheries Scientists, Agronomists and Farmers in areas such as research, crop and animal health , production, servicing and marketing.
Indicative Skill Level	<p>Most occupations in this unit group have a level of skill commensurate with the qualifications and experience outlined below.</p> <p>In Australia: AQF Associate Degree, Advanced Diploma or Diploma (ANZSCO Skill Level 2)</p> <p>In New Zealand: NZQF Diploma (ANZSCO Skill Level 2)</p> <p>At least three years of relevant experience may substitute for the formal qualifications listed above. In some instances relevant experience and/or on-the-job training may be required in addition to the formal qualification.</p>	
Tasks Include	<ul style="list-style-type: none"> examining topographical, physical and soil characteristics of farmland to determine its most effective use and identify nutrient deficiencies assisting in developing new methods of planting, fertilising, harvesting and processing crops to achieve optimum land usage identifying pathogenic micro-organisms and insects, parasites, fungi and weeds harmful to crops and livestock, and assisting in devising methods of control analysing produce to set and maintain standards of quality inspecting livestock to gauge the effectiveness of feed formulae assisting in controlled breeding experiments to develop improved crop and livestock strains arranging the supply of drugs, vaccines and other chemicals to Farmers and Farm Managers, and giving advice on their use collecting and collating data for research planning slaughtering, harvesting and other aspects of production processes may advise producers on farming techniques and management 	<ul style="list-style-type: none"> examining topographical, physical and soil characteristics of farmland to determine its most effective use and identify nutrient deficiencies assisting in developing new methods of planting, fertilising, harvesting and processing crops to achieve optimum land usage identifying pathogenic micro-organisms and insects, parasites, fungi and weeds harmful to crops, livestock and aquatic stock, and assisting in devising methods of control examining environmental and other factors that influence the growth, health, and production of aquatic stock analysing produce to set and maintain standards of quality monitoring livestock and aquatic stock to gauge the effectiveness of feed formulae assisting in controlled breeding experiments to develop improved crop, livestock and aquatic stock strains artificially inseminating livestock for breeding purposes providing advice on breeding selection and techniques providing advice, training and technical support and services on technology solutions such as sensors, farm management software, data and robotics installing, programming, testing, repairing and maintaining animal and crop health monitoring equipment developing, operating, and maintaining complex technological systems and equipment used in farm production, including analysing data and preparing reports applying geospatial and other technology systems to support primary production such as automatic tractor guidance systems, variable rate chemical input applications and surveying equipment arranging the supply of drugs, vaccines and other chemicals to Farmers and Farm Managers, and giving advice on their use collecting and collating data for research and animal husbandry purposes may advise producers on farming techniques and management and production processes

311111 – Agricultural Technician

	CURRENT		PROPOSED			
Principal Occupation Title	311111 Agricultural Technician	311112 Agricultural or Fisheries Research Technician	311113 Agritech Technician	311114 Animal Husbandry Technician	311115 Aquaculture Technician	311116 Irrigation Designer
Alternative Title	Agricultural Technical Officer	Agricultural Technical Officer	n/a	n/a	n/a	Irrigation Planner
Lead Statement / definition	Performs tests and experiments, and provides technical support to assist Agricultural Scientists in areas such as research, production, servicing and marketing.	Performs tests and experiments, and provides technical support to assist Agricultural Research Scientists, Agronomists and Aquaculture or Fisheries Scientists in areas such as research, production, servicing and marketing.	Advises on, installs and services advanced agriculture technology and equipment such as precision agricultural solutions, virtual fencing, and automatic milking machines.	Assists Livestock Farmers and Farm Managers in breeding, raising and managing livestock by undertaking technical animal husbandry tasks such as pregnancy testing, artificial insemination, lactation management and providing nutrition assessment and advice.	Assists Aquaculture Farmers in raising and managing aquatic stock by undertaking onshore and offshore technical fish husbandry tasks such as feeding and bathing stock, and sampling water and analysing data from ponds, pens and tanks to ensure parameters are within set limits, and identifying common diseases and parasites and taking preventative measures to stop infection to maintain the health of stock.	Designs and plans irrigation systems according to licencing, climatic and environmental considerations, water source availability, crop type, and soil characteristics.
Main Tasks or duties	As per Unit Group 3111					
Skill Level	2					
Registration or Licensing	n/a					
Specialisations	Agriculture Laboratory Technician Artificial Insemination Technical Officer Dairy Technician Field Crop Technical Officer Herd Tester Horticultural Technical Officer	Agriculture Laboratory Technician Dairy Technician Field Crop Technical Officer Fisheries Technical Officer Herd Tester Horticultural Technical Officer	Precision Agricultural Technician	Artificial Insemination Technician	Hatchery Technician (Aquaculture)	

3113 – Primary Products Inspectors

	CURRENT	PROPOSED
Unit Group	3113 – Primary Products Inspectors	3113 – Primary Products Assurance and Inspection Officers
Lead Statement / definition	PRIMARY PRODUCTS INSPECTORS inspect animals, plants and agricultural produce and facilities to ensure compliance with government and industry standards with respect to quality, health and licensing.	PRIMARY PRODUCTS ASSURANCE AND INSPECTION OFFICERS inspect animals, plants and agricultural produce and facilities to ensure compliance with government and industry standards with respect to quality, health and licensing.
Indicative Skill Level	<p>Most occupations in this unit group have a level of skill commensurate with the qualifications and experience outlined below.</p> <p>In Australia:</p> <p>AQF Associate Degree, Advanced Diploma or Diploma (ANZSCO Skill Level 2)</p> <p>In New Zealand:</p> <p>NZQF Diploma (ANZSCO Skill Level 2)</p> <p>At least three years of relevant experience may substitute for the formal qualifications listed above. In some instances relevant experience and/or on-the-job training may be required in addition to the formal qualification.</p>	<p>Most occupations in this unit group have a level of skill commensurate with the qualifications and experience outlined below.</p> <p>In Australia:</p> <p>AQF Associate Degree, Advanced Diploma or Diploma (ANZSCO Skill Level 2)</p> <p>In New Zealand:</p> <p>NZQF Diploma (ANZSCO Skill Level 2)</p> <p>At least three years of relevant experience may substitute for the formal qualifications listed above. In some instances relevant experience and/or on-the-job training may be required in addition to the formal qualification.</p>
Tasks Include	<ul style="list-style-type: none"> inspecting animals, plants and agricultural produce to identify product quality issues, and providing advice to producers auditing and monitoring quality procedures at farms and food handling and processing facilities to ensure compliance with required standards testing samples of produce for quality, size and purity ensuring that required standards of hygiene are observed at storage, processing and packing facilities and in transport vehicles advising primary producers on economic aspects of disease eradication and informing producers and the general public of the health implications of diseases and impurities advising on the identification of pests and diseases and on regulations pertaining to grading, packing and loading of products examining imported plants and animals, and products, such as timber, seeds and dried fruits, and making quarantine arrangements patrolling and investigating waterways for unlawful fishing activities and the removal of protected marine life educating, advising and providing information on a wide range of topics relating to fish and their protection may initiate or assist in legal action to enforce regulations 	<ul style="list-style-type: none"> inspecting animals, plants and agricultural produce to identify product quality issues, and providing advice to producers developing, implementing, auditing and monitoring quality procedures at farms and food handling and processing facilities to ensure compliance with required standards testing samples of produce for quality, size and purity ensuring that required standards of hygiene are observed at storage, processing and packing facilities and in transport vehicles advising primary producers on economic aspects of disease eradication and informing producers and the general public of the health implications of diseases and impurities advising on the identification of pests and diseases and on regulations pertaining to grading, packing and loading of products examining imported plants and animals, and products, such as dairy and meat products, timber, seeds and dried fruits and the conveyances that transport them for biosecurity risks, and issuing directions to control biosecurity risks patrolling and investigating waterways for unlawful fishing activities and the removal of protected marine life educating, advising and providing information on a wide range of topics relating to fish and their protection may initiate or assist in legal action to enforce regulations
Occupations	311311 Fisheries Officer 311312 Meat Inspector 311313 Quarantine Officer 311399 Primary Products Inspectors nec	311311 Fisheries Officer 311312 Meat Inspector 311313 Biosecurity Officer 311314 Primary Products Quality Assurance Officer 311399 Primary Products Assurance and Inspection Officers nec

311313 – Quarantine Officer

	CURRENT	PROPOSED
Principal Occupation Title	311313 Quarantine Officer	311313 Biosecurity Officer
Alternative Title	Biosecurity Officer (Ministry for Primary Industry) (NZ) Quarantine Inspector	
Lead Statement / definition	Inspects incoming animals, plants, and animal and plant products to ensure compliance with laws and regulations to prevent the spread of exotic pests and diseases.	Inspects and assesses goods, conveyances, plants, animals, and the environment for biosecurity risk to ensure compliance with laws and regulations and to prevent the incursion and spread of exotic pests and diseases.
Main Tasks or duties	As per Unit Group 3113	
Skill Level	Skill Level: 2	No change
Registration or Licensing		
Specialisations		

311399 – Primary Products Inspectors nec

	CURRENT	PROPOSED	
Principal Occupation Title	311399 Primary Products Inspectors nec	311314 Primary Products Quality Assurance Officer	311399 Primary Products Assurance and Inspection Officers nec
Alternative Title			
Lead Statement / definition	This occupation group covers Primary Products Inspectors not elsewhere classified.	Develops, implements and oversees monitoring, testing and application of quality assurance programs within a primary production or processing enterprise. May monitor production requirements as they relate to food safety, biosecurity, and quality assurance.	This occupation group covers Primary Products Assurance and Inspection Officers not elsewhere classified.
Main Tasks or duties	As per Unit Group 3111		
Skill Level	Skill Level: 2		
Registration or Licensing			
Specialisations	Occupations in this group include: Dairy Quality Assurance Officer Fruit and Vegetable Inspector	Meat Quality Assurance Officer Dairy Quality Assurance Officer	Occupations in this group include:

36 – Skilled Animal and Horticultural Workers

	CURRENT	PROPOSED
Sub-Major Group	36 – Skilled Animal and Horticultural Workers	36 – Skilled Animal, Agricultural and Horticultural Workers
Skill Level	3 and 4	2, 3 and 4

3611 – Animal Attendants and Trainers

	CURRENT	PROPOSED
Unit Group	3611 – Animal Attendants and Trainers	
Lead Statement / definition	ANIMAL ATTENDANTS AND TRAINERS train, feed, groom and care for animals.	
Main Tasks or duties	<ul style="list-style-type: none"> teaching animals to obey verbal and non-verbal commands and addressing behavioural problems training animals to accept riders and pull vehicles training animals to perform in competitions bathing, cutting, combing, blow-drying and styling pets' coats, clipping their nails and cleaning their ears inspecting, preparing, cleaning, disinfecting and maintaining comfortable animal cages and enclosures transporting food, filling water troughs and feeding animals according to their individual needs maintaining animal health records, treating minor injuries and reporting serious conditions to Veterinarians exercising and playing with animals, answering visitor questions, and transferring animals between enclosures by leading or carrying them dusting and spraying insecticides on animals and immersing them in insecticide baths, to control insect pests 	<ul style="list-style-type: none"> teaching animals to obey verbal and non-verbal commands and addressing behavioural problems training animals to accept riders and pull vehicles training animals and conditioning thoroughbreds to perform in competitions reporting to trainers on horses' progress and performance bathing, cutting, combing, blow-drying and styling pets' coats, clipping their nails and cleaning their ears inspecting, preparing, cleaning, disinfecting and maintaining comfortable animal cages and enclosures transporting food, filling water troughs and feeding animals according to their individual needs maintaining animal health records, treating minor injuries and reporting serious conditions to Veterinarians exercising and playing with animals, answering visitor questions, and transferring animals between enclosures by leading or carrying them dusting and spraying insecticides on animals and immersing them in insecticide baths, to control insect pests
Skill Level	3 and 4	

361116 – Track Rider

	CURRENT	PROPOSED
Principal Occupation Title		361116 – Track Rider (a)
Alternative Title		Trackwork Rider Exercise Rider
Lead Statement / definition		Exercises thoroughbreds to condition them for racing by riding the horse at varying speeds.
Main Tasks or duties		As per Unit Group 3611
Skill Level		3
Registration or Licensing		Registration or licensing may be required
Specialisations		n/a
(a) From occupation 841516 Stablehand		

3612 – Shearers

ANZSCO	CURRENT	PROPOSED
Unit Group	3612 – Shearers	3633 – Shearers and Wool Classers
Lead Statement / Definition	SHEARERS remove wool and hair from sheep, goats, alpacas and other animals.	SHEARERS AND WOOL CLASSERS remove and classify wool and hair from sheep, goats, alpacas and other animals.
Main tasks or duties	<ul style="list-style-type: none"> selecting and preparing shearing equipment catching and positioning animals for shearing 	<ul style="list-style-type: none"> selecting and preparing shearing equipment catching and positioning animals for shearing

	<ul style="list-style-type: none"> shearing and removing wool and hair from animals identifying contaminated fibre and injured, infected and diseased animals treating skin cuts returning shorn animals to let-out pens for counting and checking may service, maintain and repair shearing equipment may shear stud animals with hand shears or special combs 	<ul style="list-style-type: none"> shearing and removing wool and hair from animals identifying contaminated fibre and injured, infected and diseased animals treating skin cuts returning shorn animals to let-out pens for counting and checking inspecting fleece to determine its type according to physical characteristics (staple length and strength, fibre diameter, colour) classing wool into lines to meet processors requirements and to optimise growers' returns managing wool handling teams instructing wool handlers and supervising the picking up, skirting, rolling and pressing of fleeces may service, maintain and repair shearing equipment may shear stud animals with hand shears or special combs
Skill Level	3	3 (and 2 in NZ (a))
Occupations	361211 Shearer	363311 Shearer 363312 Wool Classer (b)
(a) Wool Classer is a Skill Level 2 Occupation in NZ. (b) From Unit Group 3999.		

361211 – Shearer

	CURRENT	PROPOSED
Principal Occupation Title	361211 – Shearer	363311 – Shearer
Alternative Title	n/a	
Lead Statement / definition	Removes wool and hair from sheep, goats, alpacas and other animals.	
Main Tasks or duties	As per Unit Group 3612	As per Unit Group 3633
Skill Level	3	
Registration or Licensing	n/a	
Specialisations	n/a	

362 – Horticultural Trades Workers

	CURRENT	PROPOSED
Minor Group	362 – Horticultural Trades Workers	
Skill Level	3	2 and 3

3622 – Gardeners

	CURRENT	PROPOSED		
Principal Unit Group Title	3622 – Gardeners	3625 – Arboriculture Workers	3626 – Gardeners (General)	3627 – Landscape Gardeners and Irrigation Technicians
Lead Statement / definition	GARDENERS plant, cultivate, maintain, plan and construct parks, gardens and landscapes, and inspect, diagnose and treat trees and shrubs.	ARBORICULTURE WORKERS maintain and care for individual trees and shrubs and provide specialist assessment and advice on trees and tree management in urban environments.	GARDENERS (GENERAL) plant, cultivate and maintain parks and gardens.	LANDSCAPE GARDENERS AND IRRIGATION TECHNICIANS plan and construct garden landscapes, and install irrigation systems.
Skill Level	3	2 and 3		
Tasks include:	<ul style="list-style-type: none"> preparing and maintaining seedbeds and growing sites propagating and planting trees, bushes, hedges, flowers and bulbs 	<ul style="list-style-type: none"> advising on species selection, site planning and overall tree management and care 	<ul style="list-style-type: none"> preparing and maintaining seedbeds and growing sites propagating and planting trees, bushes, hedges, flowers, and bulbs 	<ul style="list-style-type: none"> preparing plans and drawings, selecting materials and plants, and scheduling landscape construction setting out and installing hardscape and softscape structures

	<ul style="list-style-type: none"> preparing lawn areas by spreading top soil and planting grass, and by laying instant turf maintaining planted and grassed areas by weeding, trimming, fertilising, watering and mowing pruning trees and hedges, and installing plant support and protection devices preparing plans and drawings, selecting materials and plants, and scheduling landscape construction setting out and installing hardscape and softscape structures constructing gravel and paved areas, walls, fences, pergolas, ponds, barbecues and garden furniture examining trees to assess their condition and determine treatment lopping limbs off trees and shaping branches using chain and handsaws spraying and dusting plants and trees to control insects and disease, and felling diseased trees 	<ul style="list-style-type: none"> examining individual trees to assess their condition, potential risks associated with limbs or trees falling, and determine treatment climbing trees using ropes and harnesses and elevated work platforms to reach limbs and branches maintaining and caring for trees and shrubs by pruning limbs and shaping branches using chain and handsaws removing dead and decaying trees, and grinding out tree stumps clearing trees from overhead electricity and telecommunications lines 	<ul style="list-style-type: none"> preparing lawn areas by spreading topsoil and planting grass, and by laying instant turf maintaining planted and grassed areas by weeding, trimming, fertilising, watering and mowing pruning trees and hedges, and installing plant support and protection devices spraying and dusting plants and trees to control insects and disease 	<ul style="list-style-type: none"> constructing gravel and paved areas, walls, fences, trellises, pergolas, ponds, barbecues and garden furniture preparing seedbeds and growing sites planting trees, bushes, hedges, flowers, and bulbs preparing lawn areas by spreading topsoil and planting grass, and by laying instant turf determining irrigation system hydraulic parameters installing irrigation systems including pumps and meters testing, maintaining, and repairing irrigation systems
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362212 – Arborist

	CURRENT	PROPOSED	
Principal Occupation Title	362212 – Arborist	362511 Arborist	362512 – Tree Worker
Alternative Title	Tree Surgeon	Arboriculturist Urban Forester	Tree Surgeon
Lead Statement / definition	Maintains and cares for trees and shrubs by lopping limbs and shaping branches, treating trees with fertilisers and insecticides, removing dead or decaying trees, and advising on general tree care.	Provides specialist assessment and advice on individual trees and tree management in urban environments, including risk assessment, species selection and site planning. Works with allied professionals such as Urban and Regional Planners, Landscape Architects and Environmental Consultants to provide strategic planning for urban forest preservation, protection and management.	Maintains and cares for individual trees and shrubs in urban environments by pruning and shaping branches, treating for pests and disease, removing dead or decaying trees, and advising on general tree care. Often employs specialist skills including aerial access of the tree using rope access or elevated work platforms.
Main Tasks or duties	As per Unit Group 3622	As per Unit Group 3625	As per Unit Group 3625
Skill Level	3	2	No change from current
Registration or Licensing	n/a		
Specialisations	n/a	Arboricultural Consultant	Utility Tree Worker

362211 – Gardener (General)

	CURRENT	PROPOSED
Principal Occupation Title	362211 – Gardener (General)	362611 – Gardener (General)
Alternative Title	n/a	
Lead Statement / definition	Plants, cultivates and maintains parks and gardens.	
Main Tasks or duties	As per Unit Group 3622	As per Unit Group 3626
Skill Level	3	
Registration or Licensing	n/a	

Specialisations	n/a	
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362213 – Landscape Gardener

	CURRENT	PROPOSED	
Principal Occupation Title	362213 – Landscape Gardener	362711 – Landscape Gardener	362712 – Irrigation Technician
Alternative Title	n/a		
Lead Statement / definition	Plans and constructs garden landscapes.		Installs, maintains and services irrigation systems for agriculture, sports turf and horticulture.
Main Tasks or duties	As per Unit Group 3622	As per Unit Group 3627	As per Unit Group 3627
Skill Level	3		
Registration or Licensing	n/a		
Specialisations	n/a		

3623 – Greenkeepers

	CURRENT	PROPOSED
Unit Group	3623 – Greenkeepers	3623 – Sports Turf Managers and Trades Workers
Lead Statement / definition	GREENKEEPERS establish and maintain fine turf, grassed areas and synthetic surfaces used for sporting events.	SPORTS TURF MANAGERS AND TRADES WORKERS establish and maintain fine turf, grassed areas and synthetic surfaces used for sporting events.
Main Tasks or duties	<ul style="list-style-type: none"> preparing seedbeds for new turf establishing and maintaining turf by watering, over sowing or over seeding, and repairing green damage mowing, rolling and levelling turf pegging and marking out lines and logos, installing nets, posts and stumps, and placing other sports equipment on playing areas operating and maintaining hand and power driven equipment such as mowers, aerators, cultivators, corers and line marking equipment constructing cricket wickets, tennis courts, and bowling, croquet and golf greens replanting, repairing, aerating, fertilising and top dressing lawns installing and maintaining synthetic surfaces may maintain buildings, fences and surrounding gardens 	<ul style="list-style-type: none"> preparing seedbeds for new turf establishing and maintaining turf by watering, over sowing or over seeding, and repairing green damage mowing, rolling and levelling turf pegging and marking out lines and logos, installing nets, posts and stumps, and placing other sports equipment on playing areas operating and maintaining hand and power-driven equipment such as mowers, aerators, cultivators, corers and line marking equipment constructing cricket wickets, tennis courts, and bowling, croquet, and golf greens replanting, repairing, aerating, fertilising and top-dressing lawns diagnosing, treating, and preventing turf pests and diseases installing and maintaining synthetic surfaces may maintain buildings, fences, and surrounding gardens may oversee and coordinate workers maintaining sports turf facilities
Skill Level	3	2 and 3

362311 – Greenkeeper

	CURRENT	PROPOSED	
Principal Occupation Title	362311 – Greenkeeper	362312 Sports Turf Manager	362313 Sports Turf Trades Worker
Alternative Title	Turf keeper	Sportsground Manager	Greenkeeper Groundsperson (Sportsground) Turf Tradesperson
Lead Statement / definition	Establishes and maintains fine turf, grassed areas and synthetic surfaces used for sporting events.	Manages fine turf sporting facilities and supervises and coordinates the activities of sports turf tradespersons and maintenance staff.	Maintains fine turf sporting facilities and related irrigation systems; and diagnoses, treats and prevents turf pests and diseases to enhance the presentation and playability of sport and recreation facilities.
Main Tasks or duties	As per Unit Group 3622	As per Unit Group 3623	As per Unit Group 3623
Skill Level	3	Skill Level: 2	Skill Level: 3
Registration or Licensing	n/a	May be required	May be required
Specialisations	n/a	Golf Course Superintendent Head Curator (Sportsground)	Sportsground Foreperson Grounds Curator

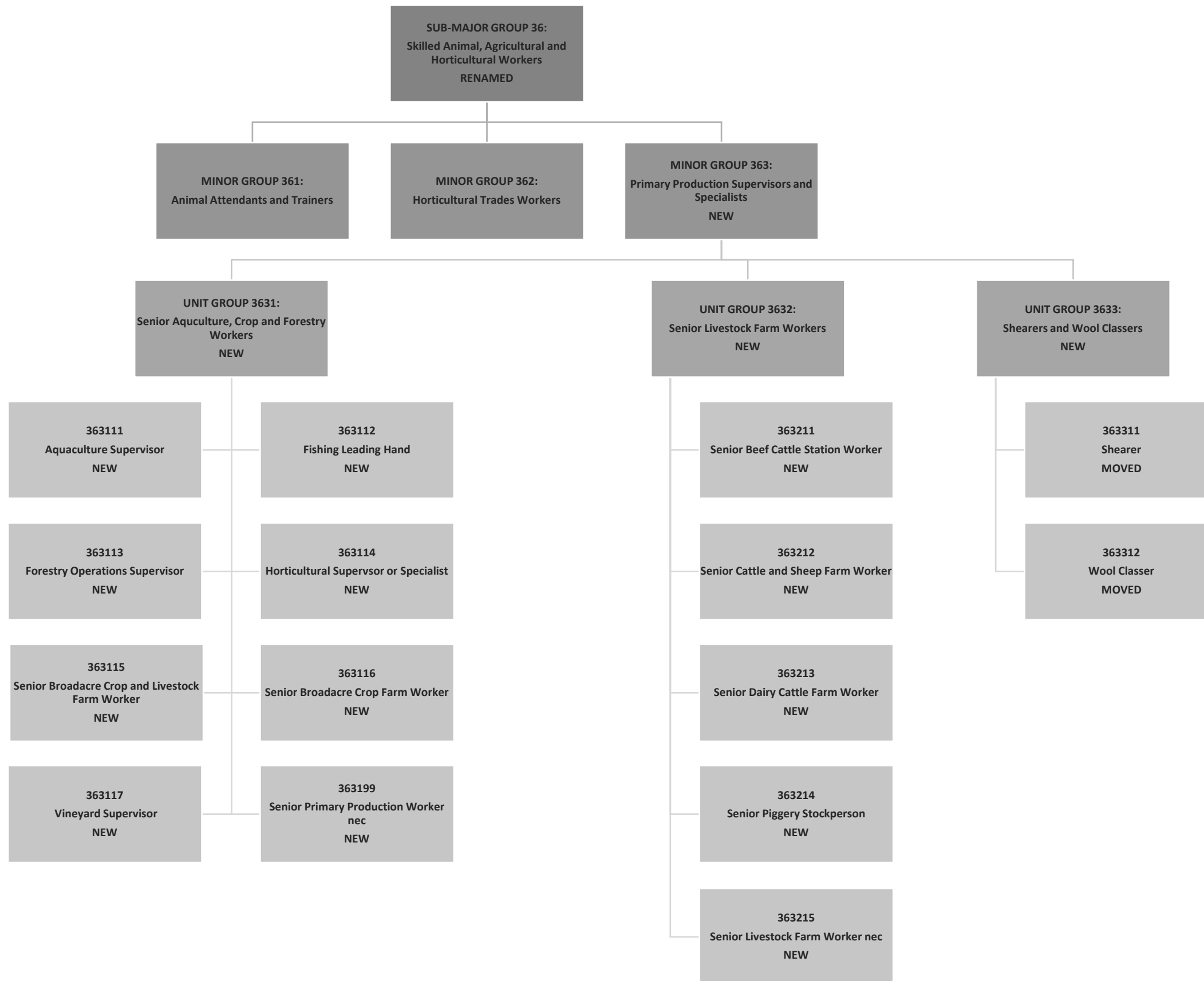
362411 – Nurseryperson

	CURRENT	PROPOSED
Principal Occupation Title	362411 Nurseryperson	
Alternative Title	n/a	
Lead Statement / definition	Propagates and cultivates trees, shrubs, and ornamental and flowering plants in a plant nursery.	Propagates and cultivates trees, shrubs, and ornamental and flowering plants in a plant or forestry nursery.
Main Tasks or duties	<ul style="list-style-type: none"> • preparing potting media and containers before planting • selecting seeds, bulbs and cuttings, and planting them in beds, lawn areas and tubs • budding and grafting vegetative material onto root stock • watering plants manually and controlling automatic watering operations • applying pesticides to control pests, diseases, weeds and nutritional and environmental plant disorders • keeping records of soil mixtures, plantings, treatments, losses and yields • selecting plants and packaging them for presentation and delivery • advising customers on plant care and appropriate plants for local conditions • may plan sales area layouts and visual merchandise presentation 	
Skill Level	3	
Registration or Licensing	n/a	
Specialisations	Plant Propagator	Plant Propagator Forest Nursery Production Operator

363 – Primary Production Supervisors and Specialists (*new*)

	PROPOSED
Minor Group	363 – Primary Production Supervisors and Specialists
Lead Statement / definition	PRIMARY PRODUCTION SUPERVISORS AND SPECIALISTS apply in-depth industry specific knowledge to undertake, manage and supervise aspects of breeding, feeding and raising livestock and aquatic stock, catching fish, cultivating and harvesting broadacre and horticultural crops, managing forests, and shearing or classing wool and hair from animals.
Indicative Skill Level	<p>Most occupations in this minor group have a level of skill commensurate with the qualifications and experience outlined below.</p> <p>In Australia:</p> <p>AQF Certificate III including at least two years of on-the-job training, or AQF Certificate IV (ANZSCO Skill Level 3)</p> <p>In New Zealand:</p> <p>NZQF Level 4 qualification (ANZSCO Skill Level 3)</p> <p>At least three years of relevant experience may substitute for the formal qualifications listed above. In some instances relevant experience and/or on-the-job training may be required in addition to the formal qualification.</p>
Tasks include	<ul style="list-style-type: none"> • supervising the breeding, rearing and feeding of livestock for the production of breeding stock, milk, meat, eggs and wool or hair • shearing or classing wool and hair from animals • managing crops and pastures for livestock production • managing the planting, cultivation and harvest of broadacre or horticultural crops • managing implementation of animal health and plant pest control programs • supervising farming operations and maintenance of farming infrastructure • supervising work routines and training Farm Workers • undertaking specialised roles in agriculture, aquaculture, fisheries or forestry
Unit Groups	Unit Group 3631 Senior Aquaculture, Crop and Forestry Workers Unit Group 3632 Senior Livestock Farm Workers Unit Group 3633 Shearers and Wool Classers

Proposed Primary Production Supervisors and Specialists minor group (new):



Specialisation	Processing Supervisor (Aquaculture)	n/a	n/a	Horticultural Chemical Spray Operator; Horticultural Fertigation Manager; Horticultural Harvest Supervisor; Horticultural Irrigation Manager; Horticultural Machine Supervisor; Horticultural Packing Facility Supervisor; Horticultural Production Supervisor; Horticulture Section Manager;	Broadacre Crop Chemical Spray Operator	n/a	n/a	n/a
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3632 – Senior Livestock Farm Workers

ANZSCO	PROPOSED					
Unit Group	3632 – SENIOR LIVESTOCK FARM WORKERS					
Lead Statement / Definition	SENIOR LIVESTOCK FARM WORKERS perform a variety of skilled tasks in managing and supervising the breeding, feeding, raising and milking of livestock for the production of breeding stock, milk, eggs, meat, wool and hair.					
Main tasks or duties	<ul style="list-style-type: none"> managing livestock breeding programs and the rearing of young livestock identifying livestock health and nutrition problems supervising animal health and welfare programs establishing and managing pastures for livestock production developing and implementing livestock feeding plans managing water supply and irrigation systems supervising farming operations such as catching, drenching and milking livestock supervising general farming activities such as maintenance and cleaning of livestock housing and other farm infrastructure supervising work routines and training farm workers operating, supervising and maintaining data collection and analysis and farm technology systems 					

ANZSCO	PROPOSED					
Principal Occupation Title	363211 – Senior Beef Cattle Station Worker	363212 – Senior Cattle and Sheep Farm Worker	363213 – Senior Dairy Cattle Farm Worker	363214 – Senior Piggery Stockperson	363215 – Senior Sheep Farm Worker	363216 – Senior Livestock Farm Workers nec
Alternative Title	Overseer (Beef Cattle) Leading Hand (Beef Cattle)	n/a	Dairy Herd Manager	Senior Piggery Attendant	n/a	n/a
Lead Statement	Performs skilled tasks on a beef cattle farm or station in managing and supervising the breeding, raising, feeding, treatment and welfare of cattle.	Performs skilled tasks on a cattle and sheep farm in managing and supervising the breeding, raising, feeding, treatment and welfare of a cattle and sheep.	Performs skilled tasks on a dairy farm in managing and supervising the breeding, raising, droving, feeding and milking of dairy cattle.	Performs skilled tasks on a piggery in managing and supervising the breeding, farrowing, raising, feeding, treatment and welfare of pigs.	Performs skilled tasks on a sheep farm or station in managing and supervising the breeding, raising, feeding, treatment and welfare of sheep.	This occupation group covers Senior Livestock Farm Workers not elsewhere classified.
Main Tasks or duties	As per Unit Group 3632	As per Unit Group 3632	As per Unit Group 3632	As per Unit Group 3632	As per Unit Group 3632	As per Unit Group 3632
Skill Level	3	3	3	3	3	3

			Production Manager (Dairy Cattle) is a Skill Level 2 Occupation			
Registration / Licencing	n/a	n/a	n/a	n/a	n/a	n/a
Specialisation	n/a	n/a	Production Manager (Dairy Cattle)	n/a	n/a	Senior Poultry Farm Worker Senior Horse Stud Worker

394213 – Wood Machinist

	CURRENT	PROPOSED
Principal Occupation Title	394213 Wood Machinist	
Alternative Title	n/a	
Lead Statement / definition	Cuts, planes, turns, shapes and sands wood stock to specifications.	
Main Tasks or duties	<ul style="list-style-type: none"> • studying drawings, work orders and sample parts to determine specifications • determining tooling and machine requirements and sequence of operations • setting up woodworking machines and wood stock for correct cutting, planning, turning, shaping and sanding • operating machines to cut, plane, turn, shape and sand work pieces • removing old finishes by stripping with steel wool and glasspaper, and by applying solvents and paint strippers, and removing softened finishes by scraping • applying varnish, shellac, lacquer, stains and paint to surfaces and polishing and waxing finished surfaces • fitting and fastening frame pieces • mounting backing materials and subjects for framing 	
Skill Level	3	
Registration or Licensing	n/a	
Specialisations	Automatic Profile Sander Operator Copy Lathe Operator Edge Bander Operator Jigmaker (Wood) Panel Saw Operator Woodworking Machine Setter	Automatic Profile Sander Operator Copy Lathe Operator Edge Bander Operator Jigmaker (Wood) Panel Saw Operator Sawmill Moulder Operator Woodworking Machine Setter

3999 – Other Miscellaneous Technicians and Trades Workers

ANZSCO	CURRENT	PROPOSED
Unit Group	3999 – Other Miscellaneous Technicians and Trades Workers	
Lead Statement / Definition	This unit group covers Technicians and Trades Workers not elsewhere classified. It includes Divers, Interior Decorators, Optical Dispensers / Dispensing Opticians, Optical Mechanics, Photographer's Assistants, Plastics Technicians, Wool Classers and Fire Protection Equipment Technicians.	This unit group covers Technicians and Trades Workers not elsewhere classified. It includes Divers, Interior Decorators, Optical Dispensers / Dispensing Opticians, Optical Mechanics, Photographer's Assistants, Plastics Technicians, Wool Classers and Fire Protection Equipment Technicians.
Occupations	399911 Diver 399912 Interior Decorator 399913 Optical Dispenser / Dispensing Optician 399914 Optical Mechanic 399915 Photographer's Assistant 399916 Plastics Technician 399917 Wool Classer 399918 Fire Protection Equipment Technician 399999 Technicians and Trades Workers nec	399911 Diver 399912 Interior Decorator 399913 Optical Dispenser / Dispensing Optician 399914 Optical Mechanic 399915 Photographer's Assistant 399916 Plastics Technician 399917 Wool Classer 399918 Fire Protection Equipment Technician 399999 Technicians and Trades Workers nec

Skill Level	2, 3 and 4	
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399917 – Wool Classer

	CURRENT	PROPOSED
Principal Occupation Title	399917 – Wool Classer	363312 – Wool Classer
Alternative Title	n/a	
Lead Statement / definition	Classifies wool to industry standards or market requirements.	
Main Tasks or duties	As per Unit Group 3999	As per Unit Group 3633
Skill Level	3 Australia, 2 New Zealand	
Registration or Licensing	n/a	
Specialisations	n/a	

399999 – Technicians and Trades Workers nec

	CURRENT	PROPOSED
Principal Occupation Title	399999 – Technicians and Trades Workers nec	
Alternative Title	n/a	
Lead Statement / definition	This occupation group covers Technicians and Trades Workers not elsewhere classified.	
Main Tasks or duties	As per Unit Group 3999	
Skill Level	3	
Registration or Licensing	n/a	
Specialisations / Occupations in this group	Airborne Electronics Analyst (Air Force) Architectural Model Maker Canoe Maker Coffee Machine Technician Fibre Composite Technician Glass Blower Hide and Skin Classer Irrigation Designer Kayak Maker Milking Machine Technician Parachute Rigger Pearl Technician Pyrotechnician Ski Technician Surfboard Maker	Airborne Electronics Analyst (Air Force) Architectural Model Maker Canoe Maker Coffee Machine Technician Fibre Composite Technician Glass Blower Grain Protection Officer Hide and Skin Classer Irrigation Designer Kayak Maker Milking Machine Technician Parachute Rigger Pearl Technician Pyrotechnician Ski Technician Surfboard Maker

599514 – Noxious Weeds and Pest Inspector

	CURRENT	PROPOSED
Principal Occupation Title	599514 Noxious Weeds and Pest Inspector	599514 Noxious Weeds and Invasive Pest, Weed and Disease Inspector
Alternative Title	Biosecurity Officer (Weeds and Pests)	Biosecurity Officer (Weeds and Pests) Noxious Weeds and Pest Inspector
Lead Statement / definition	Inspects and monitors plants, land and water for noxious plants and animal species, and organises for their control or eradication.	Inspects and monitors plants, animals , land and water for invasive pests and diseases , and organises for their control or eradication.
Main Tasks or duties	<ul style="list-style-type: none"> searching aircraft, vehicles, premises and people, and checking documents and goods to detect illegal activities such as undocumented cargo, prohibited goods and illegal aliens examining and assessing visas and residency applications 	<ul style="list-style-type: none"> searching aircraft, vehicles, premises and people, and checking documents and goods to detect illegal activities such as undocumented cargo, prohibited goods and illegal aliens examining and assessing visas and residency applications

	<ul style="list-style-type: none"> testing applicants' ability to operate a motor vehicle, assessing applicants' suitability to hold learner's permits and probationary licences, and issuing learner's permits and probationary licences identifying pest and weed problems and determining treatments and management assessing claims for government benefits carrying out random checks of taxation documents to detect non-compliance with taxation legislation conducting visual checks of the mechanical, structural, electrical, pneumatic and hydraulic systems of railway wagons, carriages and locomotives for condition and correct classification ensuring that train, tram and bus services are provided according to schedule, monitoring the cleanliness, presentation and condition of vehicles, and recommending improvements and changes to services receiving and assessing applications for licences to use water, investigating the ability of water resources to meet new requirements, and conducting site inspections 	<ul style="list-style-type: none"> testing applicants' ability to operate a motor vehicle, assessing applicants' suitability to hold learner's permits and probationary licences, and issuing learner's permits and probationary licences identifying invasive pests and diseases, and determining treatments and management actions assessing claims for government benefits carrying out random checks of taxation documents to detect non-compliance with taxation legislation conducting visual checks of the mechanical, structural, electrical, pneumatic and hydraulic systems of railway wagons, carriages and locomotives for condition and correct classification ensuring that train, tram and bus services are provided according to schedule, monitoring the cleanliness, presentation and condition of vehicles, and recommending improvements and changes to services receiving and assessing applications for licences to use water, investigating the ability of water resources to meet new requirements, and conducting site inspections
Skill Level	4	
Registration or Licensing	n/a	
Specialisations	n/a	

711314 – Other Wood Processing Machine Operator

	CURRENT	PROPOSED
Principal Occupation Title	711314 Other Wood Processing Machine Operator	
Alternative Title	n/a	
Lead Statement / definition	Operates machines that strip and prepare logs, remove bark, cut logs and timber, create wood chips, and cut, glue, press, trim, sand, splice, mould and repair wooden boards of various grades, forms and combinations.	
Main Tasks or duties	<ul style="list-style-type: none"> setting up printing plates, ink circulation systems, knives, creases, cutting dies, and folding and gluing machines loading machines with paper and fibreboard operating machines to form cardboard containers, paper plates, egg cartons, tissue paper and other paper products adjusting and cleaning machines and performing minor repairs securing timber into place and setting saws to produce specified sizes of plank and board to be cut starting machines and feeding stock onto cutting saw, and operating automatic feed mechanisms raising and lowering saws to trim boards and remove defects such as rot and splits controlling lathes and slicing machines to produce veneers, and laminating veneer using glue verifying dimensions of cut stock and accuracy of cuts checking saws and other machines for safety, sharpness and correct functioning 	
Skill Level	4	
Registration or Licensing	n/a	
Specialisations	Debarker Operator Docking Saw Operator Log Preparer Plywood and Veneer Repairer Sawmill Moulder Operator Veneer Production Machine Operator	Debarker Operator Docking Saw Operator Log Preparer Plywood and Veneer Repairer Sawmill Moulder Operator Veneer Production Machine Operator

712912 – Bulk Materials Handling Plant Operator

	CURRENT	PROPOSED
Principal Occupation Title	712912 Bulk Materials Handling Plant Operator	712912 Bulk Materials Handling Plant Operator
Alternative Title	n/a	
Lead Statement / definition	Operates plant to load, unload, move, store and stack bulk materials such as grain, sugar and mineral ore.	Operates plant and equipment to load, unload, move, store and stack bulk materials such as grain, sugar and mineral ore.
Main Tasks or duties	As per Unit Group 7129	
Skill Level	4	
Registration or Licensing	Not applicable	
Specialisations	Bulk Fluids Handler Conveyor Belt Operator Grain Handler Palletiser Operator Tank Farm Operator (Petroleum)	Bulk Fluids Handler Conveyor Belt Operator Grain Handler Palletiser Operator Retrieval Point Operator (Grain) Tank Farm Operator (Petroleum)

7211 – Agricultural, Forestry and Horticultural Plant Operators

	CURRENT	PROPOSED
Principal Unit Group Title	7211 AGRICULTURAL, FORESTRY AND HORTICULTURAL PLANT OPERATORS	
Lead Statement / definition	AGRICULTURAL, FORESTRY AND HORTICULTURAL PLANT OPERATORS operate agricultural, forestry and horticultural plant to clear and cultivate land, sow and harvest crops, and fell trees and move logs.	
Tasks include:	<ul style="list-style-type: none"> preparing and positioning plant for operation operating tractor-drawn and self-propelled plant to plough land and sow, fertilise, cultivate and harvest crops, and avoid damaging crops adjusting speed, height and depth of implements operating plant to hold, lift and cut trees operating attachments to lift, swing, release and sort trees and logs, and operating auxiliary plant such as chipping machines and log splitting machines feeding felled trees into processors to strip limbs and cut into logs and loading logs onto stockpiles and into trucks keeping log tallies and writing work reports servicing plant and performing minor repairs 	<ul style="list-style-type: none"> preparing and positioning plant for operation operating tractor-drawn and self-propelled plant to plough land and sow, fertilise, cultivate and harvest crops, and avoid damaging crops adjusting speed, height and depth of implements calibrating and monitoring plant performance, including adjusting speed, height and depth of implements as well as distribution or collection rates as needed operating plant to hold, lift and cut trees operating attachments to lift, swing, release and sort trees and logs, and operating auxiliary plant such as chipping machines and log splitting machines feeding felled trees into processors to strip limbs and cut into logs and loading logs onto stockpiles and into trucks keeping log tallies production and work records and writing <u>work</u> reports servicing plant and performing minor repairs

721111 – Agricultural and Horticultural Mobile Plant Operator

	CURRENT	PROPOSED
Principal Occupation Title	721111 AGRICULTURAL AND HORTICULTURAL MOBILE PLANT OPERATOR	
Alternative Title	n/a	
Lead Statement / definition	Operates agricultural and horticultural plant to clear and cultivate land, and sow and harvest crops.	Operates agricultural and horticultural plant to clear and cultivate land, and sow, fertilise, spray and harvest crops.
Main Tasks or duties	As per Unit Group 7211	
Skill Level	4	
Registration or Licensing	Registration or licensing may be required.	
Specialisations	Cotton Picking Machine Operator Harvester Operator Tractor Operator	

721112 – Logging Plant Operator

	CURRENT	PROPOSED
Principal Occupation Title	721112 – Logging Plant Operator	
Alternative Title	n/a	
Lead Statement / definition	Operates plant to fell trees and drag, transport and load logs onto trucks.	Operates plant to fell trees and drag, transport and load logs onto trucks for forestry conservation and production purposes.
Main Tasks or duties	As per Unit Group 7211	
Skill Level	4	
Registration or Licensing	Registration or licensing may be required.	
Specialisations	Forwarder Operator Skidder Operator Tree Feller Operator	

733111 – Truck Driver (General)

	CURRENT	PROPOSED
Principal Occupation Title	733111 – Truck Driver (General)	
Alternative Title	n/a	
Lead Statement / definition	Drives a heavy truck, requiring a specially endorsed class of licence, to transport bulky goods.	
Main Tasks or duties	As per Unit Group 7331	
Skill Level	4	
Registration or Licensing	Registration or licensing is required.	
Specialisations	Cement Mixer Driver Compactor Driver (Rubbish Collection) Haulpak Driver Kaitaraiwa Taraka (NZ) Livestock Haulier Logging Truck Driver Road Train Driver Tilt Tray Driver	Cement Mixer Driver Compactor Driver (Rubbish Collection) Grain Truck Driver Haulpak Driver Kaitaraiwa Taraka (NZ) Livestock Haulier Logging Truck Driver Road Train Driver Tilt Tray Driver

831212 – Slaughterer

	CURRENT	PROPOSED
Principal Occupation Title	831212 – Slaughterer	
Alternative Title	n/a	
Lead Statement / definition	Stuns and kills livestock, and prepares carcasses for further processing by removing internal organs and hides.	Slaughters Stuns and kills livestock and prepares carcasses for further processing by removing internal organs and hides for consumption.
Main Tasks or duties	As per Unit Group 8312	No change from current
Skill Level	4	
Registration or Licensing	n/a	
Specialisations	Stunner and Shackler	

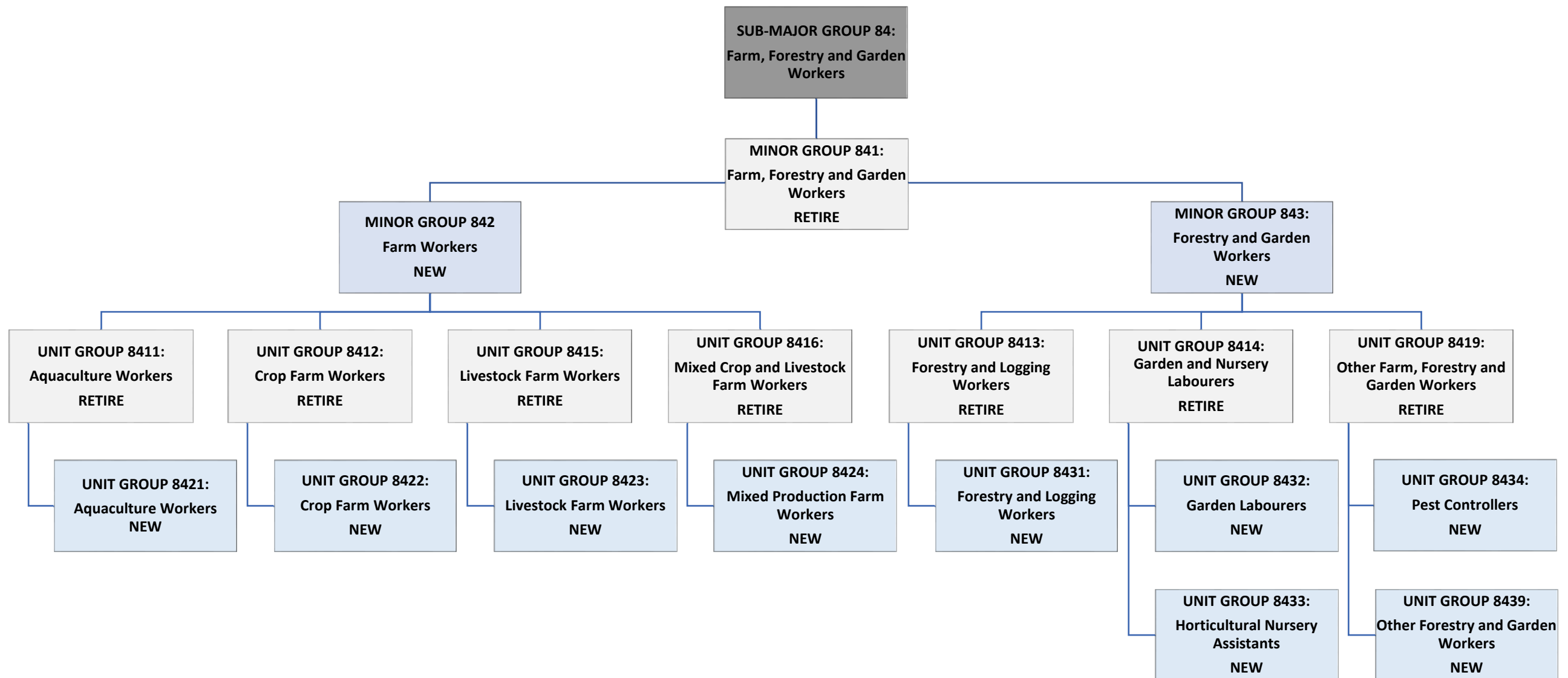
839312 – Product Grader

	CURRENT	PROPOSED
Principal Occupation Title	839312 – Product Grader	
Alternative Title	n/a	
Lead Statement / definition	Grades primary produce by evaluating individual items or batches against established standards and records results.	
Main Tasks or duties	As per Unit Group 8393	No change from current
Skill Level	4	
Registration or Licensing	n/a	
Specialisations	Fruit and Vegetable Classer Meat Grader Milk and Cream Grader Timber Grader	Fruit and Vegetable Classer Grain Quality Technician Meat Grader Milk and Cream Grader Timber Grader

84 – Farm, Forestry and Garden Workers

	CURRENT	PROPOSED
Sub-Major Group	84 – Farm, Forestry and Garden Workers	
Lead Statement / definition	FARM, FORESTRY AND GARDEN WORKERS perform a variety of routine tasks in cultivating and harvesting crops, plants and forests, breeding and raising of livestock and aquatic stock, and the management of pests and weeds.	FARM, FORESTRY AND GARDEN WORKERS perform a variety of routine tasks in cultivating and harvesting crops, plants and forests, breeding, feeding and raising livestock and aquatic stock, and the management of pests and weeds, to support the production of breeding stock, meat, milk, eggs, wool, wood, crops and plants.

Proposed changes to Farm, Forestry and Garden Workers sub-major group:



841 – Farm, Forestry and Garden Workers

	CURRENT	PROPOSED	
Minor Group	841 – Farm, Forestry and Garden Workers	842 – Farm Workers	843 – Forestry and Garden Workers
Lead Statement / definition	FARM, FORESTRY AND GARDEN WORKERS perform a variety of routine tasks in cultivating and harvesting crops, plants and forests, breeding and raising of livestock and aquatic stock, and the management of pests and weeds.	FARM WORKERS perform a variety of routine tasks in cultivating and harvesting crops, feeding and raising of livestock and aquatic stock to support the production of breeding stock, meat, milk, eggs, wool and crops.	FORESTRY AND GARDEN WORKERS perform a variety of routine tasks in propagating and cultivating plants, planting and maintaining gardens, assisting with the management of forests, including both conservation and production operations, managing pests and weeds, and assisting with installing, servicing and maintaining irrigation systems.

8411 – Aquaculture Workers

	CURRENT	PROPOSED
Unit Group	8411 – Aquaculture Workers	8421 – Aquaculture Workers
Lead Statement / definition	AQUACULTURE WORKERS perform routine tasks in breeding and raising fish and other aquatic stock.	
Main Tasks or duties	<ul style="list-style-type: none"> • feeding and grading fish, and monitoring their growth • assisting with farm layout and constructing nets, long-lines and cages • checking and looking after equipment and fish housing • operating pumps and other equipment • testing and checking on water quality • removing dead and dying fish • operating lifting equipment such as forklifts and small cranes • harvesting fish, and sorting and packing for transportation • restocking pens, pools, tanks, ponds, rivers and dams with juvenile fish • collecting and recording growth, production and water quality data 	

841111 – Aquaculture Worker

	CURRENT	PROPOSED
Principal Occupation Title	841111 – Aquaculture Worker	842111 – Aquaculture Worker
Alternative Title	n/a	
Lead Statement / definition	Performs routine tasks in breeding and raising fish and other aquatic stock.	
Main Tasks or duties	As per Unit Group 8411	As per Unit Group 8421
Skill Level	5	
Registration or Licensing	n/a	
Specialisations	n/a	

8412 – Crop Farm Workers

	CURRENT	PROPOSED
Unit Group	8412 – Crop Farm Workers	8422 – Crop Farm Workers
Lead Statement / definition	CROP FARM WORKERS perform routine tasks in producing crops such as fruit, nuts, grains, vegetables and mushrooms.	CROP FARM WORKERS perform routine tasks in producing crops such as cereals, cotton, fruit (including wine grapes), grains, nuts, oilseeds, pulses, sugar cane, rice, vegetables and mushrooms.
Main Tasks or duties	<ul style="list-style-type: none"> • planting trees, seeds, seedlings, roots, bulbs, vines and other plants using hand tools and farm machines • building trellises for climbing vegetables and vines • operating farm machines to cultivate, fertilise, spray and harvest fruit, nuts, grains and vegetables 	<ul style="list-style-type: none"> • patrolling, inspecting and reporting on the condition of crops • planting trees, seeds, seedlings, roots, bulbs, tubers, vines and other plants using hand tools and farm machines • undertaking soil preparation, cultivation and plant and crop maintenance duties such as thinning, weeding and hoeing row crops, and pruning and thinning trees and vines

	<ul style="list-style-type: none"> • spraying trees, vines and other plants with chemicals to control weed growth, insects, fungus growth and diseases • thinning, weeding and hoeing row crops, and pruning trees and vines • irrigating land for crop growth • selecting and picking fruit, nuts, grains, vegetables and mushrooms according to size and ripeness, and discarding rotting and over-ripened produce • grading, sorting, bunching and packing produce into containers • loading filled fruit, nut, grain and vegetable containers onto trucks 	<ul style="list-style-type: none"> • spraying trees, vines and other plants with pesticides to control weed growth, insects, fungus growth and diseases • operating water and irrigation systems for crop growth • erecting growing supports such as trellises, and protective structures such as greenhouses, netting and fences • selecting and picking fruit, nuts, grains, vegetables and mushrooms according to set requirements, and discarding rotting and over-ripened produce • grading, siloing, baling, sorting, bunching and packing produce and loading it into transporters • maintaining and cleaning farming infrastructure and equipment such as sheds, fences, plant, and water supply and irrigation systems • operating and maintaining general farm machinery and machinery to cultivate, fertilise, spray and harvest horticultural produce • operating data collection and farm technology systems
Skill Level	5	4 and 5

841211 – Fruit or Nut Farm Worker

	CURRENT	PROPOSED	
Principal Occupation Title	841211 – Fruit or Nut Farm Worker	842212 – Fruit Farm Worker	842216 – Nut Farm Worker
Alternative Title	n/a		
Lead Statement / definition	Performs routine tasks on a fruit or nut farm such as cultivating and fertilising soil, and planting, irrigating and pruning crops. May spray chemicals on crops to treat disease and pests. Fruit or Nut Pickers are excluded from this occupation. Fruit or Nut Pickers are included in Occupation 841212 Fruit or Nut Picker.	Performs routine tasks on a fruit farm such as cultivating and fertilising soil, and planting, irrigating and pruning crops. May spray pesticides on crops to treat disease and pests.	Performs routine tasks on a nut farm such as cultivating and fertilising soil, and planting, irrigating and pruning crops. May spray pesticides on crops to treat disease and pests.
Main Tasks or duties	As per Unit Group 8412	As per Unit Group 8422	As per Unit Group 8422
Skill Level	5		
Registration or Licensing	n/a		
Specialisations	Orchard Worker	Orchard Worker (Fruit)	n/a

841212 – Fruit or Nut Farm Picker

	CURRENT	PROPOSED	
Principal Occupation Title	841212 – Fruit or Nut Farm Picker	842213 – Fruit Picker	842216 – Nut Farm Worker
Alternative Title	n/a		
Lead Statement / definition	Harvests fruit and nuts and prepares produce for distribution. Fruit or Nut Farm Workers, and Grape Pickers are excluded from this occupation. Fruit or Nut Farm Workers are included in Occupation 841211 Fruit or Nut Farm Worker. Grape Pickers are included in Occupation 841216 Vineyard Worker.	Harvests fruit (including table grapes) and prepares produce for distribution.	Performs routine tasks on a nut farm such as cultivating and fertilising soil, and planting, irrigating and pruning crops. May spray pesticides on crops to treat disease and pests.
Main Tasks or duties	As per Unit Group 8412	As per Unit Group 8422	As per Unit Group 8422
Skill Level	5		
Registration or Licensing	n/a		
Specialisations	n/a		

841213 – Grain, Oilseed or Pasture Farm Worker (Aus) / Field Farm Worker (NZ)

	CURRENT	PROPOSED
Principal Occupation Title	841213 – Grain, Oilseed or Pasture Farm Worker (Aus) / Field Farm Worker (NZ)	842214 – Grain, Oilseed, or Pulse and Pasture Farm Worker (Aus) / Field Farm Worker (NZ)
Alternative Title	n/a	n/a
Lead Statement / definition	Performs routine tasks on a grain, oilseed protein, or pasture farm such as cultivating and fertilising soil, and planting and irrigating crops. May spray chemicals on crops to treat disease and pests.	Performs routine tasks on a grain, oilseed, protein, pulse or pasture farm such as cultivating and fertilising soil, and planting and irrigating crops. May spray pesticides on crops to treat disease and pests.
Main Tasks or duties	As per Unit Group 8412	As per Unit Group 8422
Skill Level	5	4
Registration or Licensing	n/a	n/a
Specialisations	n/a	n/a

841214 – Vegetable Farm Worker (Aus) / Market Garden Worker (NZ)

	CURRENT	PROPOSED
Principal Occupation Title	841214 – Vegetable Farm Worker (Aus) / Market Garden Worker (NZ)	842218 – Vegetable Farm Worker (Aus) / Market Garden Worker (NZ)
Alternative Title	n/a	
Lead Statement / definition	Performs routine tasks on a vegetable farm or market garden such as cultivating and fertilising soil, and planting and irrigating crops. May spray chemicals on crops to treat disease and pests. Vegetable Pickers are excluded from this occupation. Vegetable Pickers are included in Occupation 841215 Vegetable Picker	Performs routine tasks on a vegetable farm or market garden such as cultivating and fertilising soil, and planting and irrigating crops. May spray pesticides on crops to treat disease and pests. Vegetable Pickers are excluded from this occupation. Vegetable Pickers are included in Occupation 842221 Vegetable Picker
Main Tasks or duties	As per Unit Group 8412	As per Unit Group 8422
Skill Level	5	
Registration or Licensing	n/a	
Specialisations	n/a	

841215 – Vegetable Picker

	CURRENT	PROPOSED
Principal Occupation Title	841215 – Vegetable Picker	842221 – Vegetable Picker
Alternative Title	n/a	
Lead Statement / definition	Harvests vegetables and prepares produce for distribution. Vegetable Farm Workers (Aus) / Market Garden Workers (NZ) are excluded from this occupation. Vegetable Farm Workers (Aus) / Market Garden Workers (NZ) are included in Occupation 841214 Vegetable Farm Worker (Aus) / Market Garden Worker (NZ)	Harvests vegetables and prepares produce for distribution. Vegetable Farm Workers (Aus) / Market Garden Workers (NZ) are excluded from this occupation. Vegetable Farm Workers (Aus) / Market Garden Workers (NZ) are included in Occupation 842218 Vegetable Farm Worker (Aus) / Market Garden Worker (NZ)
Main Tasks or duties	As per Unit Group 8412	As per Unit Group 8422
Skill Level	5	
Registration or Licensing	n/a	
Specialisations	n/a	

841216 – Vineyard Worker

	CURRENT	PROPOSED
Principal Occupation Title	841216 – Vineyard Worker	842222 – Vineyard Worker
Alternative Title	n/a	
Lead Statement / definition	Performs routine tasks on a vineyard such as cultivating and fertilising soil, planting, training and pruning vines, and picking grapes.	
Main Tasks or duties	As per Unit Group 8412	As per Unit Group 8422
Skill Level	5	4
Registration or Licensing	n/a	
Specialisations	n/a	

841217 – Mushroom Picker

	CURRENT	PROPOSED
Principal Occupation Title	841217 – Mushroom Picker	842215 – Mushroom Picker
Alternative Title	n/a	
Lead Statement / definition	Harvests mushrooms and prepares produce for distribution.	
Main Tasks or duties	As per Unit Group 8412	As per Unit Group 8422
Skill Level	5	
Registration or Licensing	n/a	
Specialisations	n/a	

841299 – Crop Farm Workers nec

	CURRENT	PROPOSED		
Principal Occupation Title	841299 – Crop Farm Workers nec	842211 – Cotton Farm Worker	842217 – Sugar Cane Farm Worker	842299 – Crop Farm Workers nec
Alternative Title	n/a			
Lead Statement / definition	This occupation group covers Crop Farmer Workers not elsewhere classified.	Performs routine tasks on cotton farm such as cultivating and fertilising soil, and planting and irrigating crops. May spray pesticides on crops to treat disease and pests.	Performs routine tasks on a sugar cane farm such as cultivating and fertilising soil, and planting and irrigating crops. May spray pesticides on crops to treat disease and pests.	This occupation group covers Crop Farm Workers not elsewhere classified. This occupation group includes Horticultural or Broadacre Crop Farm Workers who grow two or more varieties of Horticultural and/or Broadacre Crops.
Main Tasks or duties	As per Unit Group 8412	As per Unit Group 8422	As per Unit Group 8422	As per Unit Group 8422
Skill Level	5	4	4	5
Registration or Licensing	n/a			
Specialisations / Occupations included in nec group(s)	Coffee Plantation Worker (Aus) Flower Buncher or Picker Hop Farm Worker Kelp Harvester Lavender Farm Worker Sugar Cane Planter (Aus) Tea Plantation Worker (Aus) Tea Tree Farm Worker Turf Farm Worker		Sugar Cane Planter (Aus)	Coffee Plantation Worker (Aus) Flower Buncher or Picker Hop Farm Worker Kelp Harvester Lavender Farm Worker Tea Plantation Worker (Aus) Tea Tree Farm Worker Turf Farm Worker

8413 – Forestry and Logging Workers

	CURRENT	PROPOSED
Unit Group	8413 – Forestry and Logging Workers	8431 – Forestry and Logging Workers
Lead Statement / definition	FORESTRY AND LOGGING WORKERS perform routine tasks associated in cultivating and maintaining natural and plantation forests, and logging, felling and sawing trees. Tree Surgeons are excluded from this unit group. Tree Surgeons are included in Unit Group 3622 Gardeners, in Occupation 362212 Arborist.	FORESTRY AND LOGGING WORKERS perform routine tasks associated in cultivating and maintaining natural and plantation forests, and logging, felling and sawing trees. Tree Surgeons are excluded from this unit group. Tree Surgeons are included in Unit Group 3625 Arboriculture Workers , in Occupation 362512 – Tree Worker .
Main Tasks or duties	<ul style="list-style-type: none"> maintaining forest roads, buildings, facilities, signs and equipment killing weeds, felling and de-barking non-productive trees and thinning young plantations collecting seeds, and cultivating and planting seedlings for reforestation purposes applying fertilisers and pesticides to individual trees and general forest areas maintaining look-out for fires in forests removing major branches and tree tops, trimming branches and sawing trunks into logs assisting with loading and transporting logs planning the felling of trees and determining the natural and intended fall of each tree 	

	<ul style="list-style-type: none"> clearing surrounding area of saplings and debris prior to tree-felling operating and maintaining manual and machine saws to fell trees and to cut felled trees into logs 	
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841311 – Forestry Worker

	CURRENT	PROPOSED
Principal Occupation Title	841311 – Forestry Worker	843111 – Forestry Worker
Alternative Title	n/a	
Lead Statement / definition	Assists with cultivating, maintaining and protecting forests.	
Main Tasks or duties	As per Unit Group 8413	As per Unit Group 8431
Skill Level	4	
Registration or Licensing	Registration or licensing may be required	
Specialisations	Fire Lookout Forestry Tree Pruner Tree Planter Tree Thinner (NZ)	Fire Lookout Forestry Tree Pruner Tree Planter Tree Thinner (NZ)

841312 – Logging Assistant

	CURRENT	PROPOSED
Principal Occupation Title	841312 – Logging Assistant	843112 – Logging Assistant
Alternative Title	Logger	
Lead Statement / definition	Assists with logging, felling and sawing of trees in forests.	
Main Tasks or duties	As per Unit Group 8413	As per Unit Group 8431
Skill Level	4	
Registration or Licensing	n/a	
Specialisations	Sleeper Cutter	Sleeper Cutter

841313 – Tree Faller

	CURRENT	PROPOSED
Principal Occupation Title	841313 – Tree Faller	843113 – Tree Faller
Alternative Title	Tree Feller	
Lead Statement / definition	Fells trees in forests, and trims and saws them into logs.	Fells trees in forests, and trims and saws them into logs using chainsaws.
Main Tasks or duties	As per Unit Group 8413	As per Unit Group 8431
Skill Level	4	
Registration or Licensing	Registration or licensing may be required	
Specialisations	Hardwood Faller Softwood Faller	Hardwood Faller Softwood Faller

8414 – Garden and Nursery Labourers

	CURRENT	PROPOSED	
Unit Group	8414 – Garden and Nursery Labourers	8432 – Garden Labourers	8433 – Horticultural Nursery Assistants
Lead Statement / definition	GARDEN AND NURSERY LABOURERS perform a variety of routine tasks in propagating, cultivating and maintaining plants in gardens and horticultural nurseries.	GARDEN LABOURERS perform a variety of routine tasks in propagating, cultivating and maintaining plants in gardens.	HORTICULTURAL NURSERY ASSISTANTS perform a variety of routine tasks in propagating, cultivating and maintaining plants in horticultural nurseries.
Main Tasks or duties	<ul style="list-style-type: none"> loading, unloading and moving garden supplies and equipment preparing garden sites and plots using hand tools and machines assisting with planting and transplanting flowers, shrubs, trees and lawns 	<ul style="list-style-type: none"> loading, unloading and moving garden supplies and equipment preparing garden sites and plots using hand tools and machines assisting with planting, transplanting and positioning flowers, shrubs, trees and lawns in gardens 	<ul style="list-style-type: none"> loading, unloading and moving nursery supplies and equipment assisting with potting-up and transplanting flowers, shrubs, and trees assisting with propagating, planting and potting seeds, seedlings and rooted cuttings

	<ul style="list-style-type: none"> maintaining gardens by watering, weeding and mowing lawns cleaning gardens and removing rubbish assisting with propagating, planting and potting seeds, bulbs and cuttings tending plants by hand watering and weeding adjusting mist irrigation systems, shade and ventilation harvesting and packaging plants for sale and transport 	<ul style="list-style-type: none"> maintaining gardens by watering, weeding, pruning, mulching and fertilising, operating and adjusting irrigation systems and using protection strategies raking, aerating, dethatching, fertilising and mowing lawns spraying and dusting trees, shrubs, lawns and gardens, as directed, to control pests, weeds and disease cleaning gardens and removing rubbish 	<ul style="list-style-type: none"> monitoring plants for healthy growth and potential weed, insect, disease, and fertiliser problems tending plants by watering and weeding adjusting mist irrigation systems, shade and ventilation harvesting and packaging plants for sale and transport
Skill Level	5		

841411 – Garden Labourer

	CURRENT	PROPOSED
Principal Occupation Title	841411 – Garden Labourer	843211 – Garden Labourer
Alternative Title	n/a	
Lead Statement / definition	Assists in cultivating and maintaining gardens.	
Main Tasks or duties	As per Unit Group 8414	As per Unit Group 8432
Skill Level	5	
Registration or Licensing	n/a	
Specialisations	Lawn Mower	

841412 – Horticultural Nursery Assistant

	CURRENT	PROPOSED
Principal Occupation Title	841412 – Horticultural Nursery Assistant	843311 – Horticultural Nursery Assistant
Alternative Title	Nursery Hand (Horticulture)	Nursery Worker (Horticulture)
Lead Statement / definition	Assists in propagating, cultivating and harvesting plants in a horticultural nursery.	Assists in propagating, cultivating and harvesting plants in a horticultural nursery. May also include propagating and cultivating plants for forestry purposes.
Main Tasks or duties	As per Unit Group 8414	As per Unit Group 8433
Skill Level	5	
Registration or Licensing	n/a	
Specialisations	n/a	

8415 – Livestock Farm Workers

	CURRENT	PROPOSED
Unit Group	8415 – Livestock Farm Workers	8423 – Livestock Farm Workers
Lead Statement / definition	LIVESTOCK FARM WORKERS perform routine tasks in livestock, egg and wool production.	LIVESTOCK FARM WORKERS perform routine tasks in livestock, milk , egg and wool production.
Main Tasks or duties	<ul style="list-style-type: none"> patrolling, inspecting and reporting on the condition of livestock providing livestock with feed and water assisting with maintaining the health and welfare of livestock mustering and driving livestock to milking and shearing sheds and between paddocks to ensure sufficient feed is available washing and cleaning udders, and attaching milking machines to udders and milking cows collecting eggs and placing in incubators herding sheep for shearing and keeping mobs separate during shearing spreading fleeces on skirting tables for classing, pressing wool and branding bales exercising horses by walking, riding, leading and swimming, and attending to horses at track work, barrier trials and races 	<ul style="list-style-type: none"> assisting with maintaining the health and welfare of livestock, including by patrolling, inspecting and reporting on the condition of livestock providing livestock with feed and water and implementing livestock feeding and welfare programs carrying out livestock birthing or hatching, and rearing of young livestock duties establishing pastures and crops for livestock production herding and driving livestock to access feed as well as for shearing, milking and other farming operations washing and cleaning udders, and using and sterilising milking machines and performing milking shed hygiene processes collecting eggs and placing in incubators collecting and spreading fleeces on skirting tables for classing, pressing wool and branding bales

	<ul style="list-style-type: none"> cleaning stables and hatcheries, storing bedding and performing minor repairs on fixtures, buildings and fences assembling, preparing and storing horse gear 	<ul style="list-style-type: none"> undertaking animal husbandry duties for livestock such as lamb and calf marking, mulesing, foot paring and hoof care exercising horses by walking, riding (excluding galloping), leading and swimming, and attending to horses at track work, barrier trials and races undertaking general farming and maintenance activities such as erecting and repairing fences, maintaining and cleaning livestock housing and maintaining other infrastructure such as yards, pens and irrigation operating and maintaining general farm machinery and water supply and irrigation systems assembling, preparing and storing livestock feed, bedding and handling equipment, including horse equipment
Skill Level	5	4 and 5

841511 – Beef Cattle Farm Worker

	CURRENT	PROPOSED
Principal Occupation Title	841511 – Beef Cattle Farm Worker	842311 – Beef Cattle Farm Worker
Alternative Title	n/a	Station Hand (Beef Cattle)
Lead Statement / definition	Performs routine tasks on a beef cattle farm such as feeding, mustering and moving cattle, and assisting with animal husbandry.	No change from current
Main Tasks or duties	As per Unit Group 8415	As per Unit Group 8423
Skill Level	5	4
Registration or Licensing	n/a	
Specialisations	n/a	

841512 – Dairy Cattle Farm Worker

	CURRENT	PROPOSED
Principal Occupation Title	841512 – Dairy Cattle Farm Worker	842313 – Dairy Cattle Farm Worker
Alternative Title	n/a	n/a
Lead Statement / definition	Performs routine tasks on a dairy farm such as herding and milking cattle.	Performs routine tasks on a dairy farm such as breeding, raising, feeding, droving herding and milking cattle.
Main Tasks or duties	As per Unit Group 8415	As per Unit Group 8423
Skill Level	5	4
Registration or Licensing	n/a	
Specialisations	n/a	

841513 – Mixed Livestock Farm Worker

	CURRENT	PROPOSED
Principal Occupation Title	841513 – Mixed Livestock Farm Worker	842312 – Cattle and Sheep Farm Worker
Alternative Title	n/a	n/a
Lead Statement / definition	Performs routine tasks on a mixed livestock farm such as moving, feeding and counting livestock, and assisting with animal husbandry.	Performs routine tasks on a cattle and sheep farm such as moving, feeding, counting, and assisting with animal husbandry.
Main Tasks or duties	As per Unit Group 8415	As per Unit Group 8423
Skill Level	5	4
Registration or Licensing	n/a	
Specialisations	n/a	

841514 – Poultry Farm Worker

	CURRENT	PROPOSED
Principal Occupation Title	841514 – Poultry Farm Worker	842316 – Poultry Farm Worker
Alternative Title	n/a	
Lead Statement / definition	Performs routine tasks on a poultry farm such as collecting eggs and placing them in incubators, providing poultry with feed and water, and disinfecting hatcheries to prevent disease.	No change from current
Main Tasks or duties	As per Unit Group 8415	As per Unit Group 8423
Skill Level	5	4
Registration or Licensing	n/a	
Specialisations	n/a	

841515 – Sheep Farm Worker

	CURRENT	PROPOSED
Principal Occupation Title	841515 – Sheep Farm Worker	842317 – Sheep Farm Worker
Alternative Title	n/a	Station Hand (Sheep)
Lead Statement / definition	Performs routine tasks on a sheep farm such as herding sheep into pens in preparation for branding, shearing, crutching, dipping and yarding for sale.	Performs routine tasks on a sheep farm such as feeding and herding sheep into pens in preparation for branding, shearing, crutching, and yarding for sale.
Main Tasks or duties	As per Unit Group 8415	As per Unit Group 8423
Skill Level	5	4
Registration or Licensing	n/a	
Specialisations	Shepherd	Shepherd

841516 – Stablehand

	CURRENT	PROPOSED
Principal Occupation Title	841516 – Stablehand	842318 – Stablehand
Alternative Title	n/a	
Lead Statement / definition	Assists with handling of horses and maintaining and cleaning stables.	
Main Tasks or duties	As per Unit Group 8415	As per Unit Group 8423
Skill Level	5	
Registration or Licensing	n/a	
Specialisations	Horse Stud Worker Track Rider	Horse Stud Worker Track Rider

841517 – Wool Handler

	CURRENT	PROPOSED
Principal Occupation Title	841517 – Wool Handler	842321 – Wool Handler
Alternative Title	Shearing Shed Hand Shearing Shed Worker	
Lead Statement / definition	Regulates the flow of sheep to be shorn, keeps the shearing shed clean and tidy, and assists with wool clip preparation.	
Main Tasks or duties	As per Unit Group 8415	As per Unit Group 8423
Skill Level	5	
Registration or Licensing	n/a	
Specialisations	n/a	

841599 – Livestock Farm Workers nec

	CURRENT	PROPOSED		
Principal Occupation Title	841599 – Livestock Farm Workers nec	842314 – Livestock Husbandry Worker	843215 – Piggery Farm Worker	842399 – Livestock Farm Workers nec
Alternative Title	n/a	Livestock Contractor		
Lead Statement / definition	This occupation group covers Livestock Farm Workers not elsewhere classified.	Performs animal husbandry duties for livestock such as lamb marking, mulesing, vaccinating, drenching, foot paring and hoof care.	Assists with routine tasks on a pig farm such as breeding, farrowing, raising, feeding and animal husbandry.	This occupation group covers Livestock Farm Workers not elsewhere classified.
Main Tasks or duties	As per Unit Group 8415	As per Unit Group 8423	As per Unit Group 8423	As per Unit Group 8423
Skill Level	5	4	4	
Registration or Licensing	n/a			
Occupations included in this nec group / Specialisations	Deer Farm Worker Emu Farm Worker Goat Herder Ostrich Farm Worker Piggery Worker	Cattle Hoof Trimmer Horse Hoof Carer Lamb Marker Muleser Sheep Foot Parer		Deer Farm Worker Emu Farm Worker Goat Herder Ostrich Farm Worker Piggery Worker

8416 – Mixed Crop and Livestock Farm Workers

	CURRENT	PROPOSED
Unit Group	8416 – Mixed Crop and Livestock Farm Workers	8424 – Mixed Production Farm Workers
Lead Statement / definition	MIXED CROP AND LIVESTOCK FARM WORKERS perform routine tasks in crop cultivation and animal production.	MIXED PRODUCTION FARM WORKERS perform routine tasks in support of farming spanning two or more of the three different primary production areas – aquaculture, crops, and livestock.
Main Tasks or duties	<ul style="list-style-type: none"> patrolling, inspecting and reporting on the condition of crops and livestock operating farm machines to cultivate, plant, fertilise, spray and harvest field crops maintaining and repairing buildings, machines, fences, plant and water systems loading and unloading seed grain, fertilisers and livestock feed, and loading field crops into transporters for marketing irrigating land for crop growth providing livestock with feed and water assisting with maintaining the health and welfare of livestock mustering and droving livestock to milking and shearing sheds and between paddocks to ensure sufficient feed is available 	<ul style="list-style-type: none"> patrolling, inspecting and reporting on the condition of crops and livestock operating farm machines to cultivate, plant, fertilise, spray and harvest field crops maintaining and cleaning farming infrastructure and equipment such as sheds, pens, fences, repairing buildings, machines, fences, plant and water and irrigation systems loading and unloading seed grain, fertilisers and livestock feed, and loading field crops produce into transporters for marketing operating water supply and irrigation systems irrigating land for crop growth providing livestock with feed and water and implementing livestock feeding programs assisting with maintaining the health and welfare of livestock mustering and droving livestock to milking and shearing sheds and between paddocks to ensure sufficient feed is available
Skill Level	5	

841616 – Mixed Crop and Livestock Farm Worker

	CURRENT	PROPOSED	
Principal Occupation Title	841611 – Mixed Crop and Livestock Farm Worker	842411 Combined Broadacre Crop and Livestock Farm Worker	842499 Mixed Production Farm Workers nec
Alternative Title	General Farm Hand	n/a	n/a
Lead Statement / definition	Performs routine tasks in crop cultivation and animal production.	Performs routine tasks in broadacre crop cultivation and livestock production.	This occupation group covers Mixed Production Farm Workers not elsewhere classified.
Main Tasks or duties	As per Unit Group 8416	As per Unit Group 8424	As per Unit Group 8424
Skill Level	5		
Registration or Licensing	n/a		
Specialisations	n/a		

8419 – Other Farm, Forestry and Garden Workers

	CURRENT	PROPOSED	
Unit Group	8419 – Other Farm, Forestry and Garden Workers	8434 – Pest Controllers	8439 – Other Farm, Forestry and Garden Workers
Lead Statement / definition	This unit group covers Farm, Forestry and Garden Workers not elsewhere classified. It includes Hunter-Trappers and Pest Controllers.	PEST CONTROLLERS apply pest management techniques to manage and control animal and invertebrate pests inside and outside domestic, commercial and industrial premises, and natural and planted forests. Registration or licensing may be required.	This unit group covers Farm, Forestry and Garden Workers not elsewhere classified. It includes Hunter-Trappers and Irrigation Assistants and Pest Controllers.
Main Tasks or duties	n/a	<ul style="list-style-type: none"> inspecting buildings and outside areas to detect signs of infestation determining type of treatment required and providing clients with estimates of costs preparing and spraying chemicals on infested areas using mechanical and electric sprayers to kill pests fumigating houses and other buildings laying baits, and placing and setting traps to capture and remove animals, such as rats and mice installing animal control barriers such as needle strips, netting and other devices to keep animals off property 	n/a
Skill Level	4 and 5	4	5

841911 – Hunter-Trapper

	CURRENT	PROPOSED
Principal Occupation Title	841911 – Hunter-Trapper	843911 – Hunter-Trapper
Alternative Title	Hunter Shooter	
Lead Statement / definition	Hunts, traps and shoots animals for food, pelts, research and for pest control.	
Main Tasks or duties	n/a	
Skill Level	5	
Registration or Licensing	Registration or licensing may be required.	
Specialisations	Possum Trapper (NZ)	

841913 – Pest Controller

	CURRENT	PROPOSED
Principal Occupation Title	841913 – Pest Controller	843411 – Pest Controller
Alternative Title	Pest Control Technician	Pest Control Technician Pest Management Technician
Lead Statement / definition	Applies pest management techniques to control invertebrate and insect pests inside and outside domestic, commercial and industrial premises.	Applies pest management techniques to manage and control animal and invertebrate pests inside and outside domestic, commercial and industrial premises, and natural and planted forests.
Main Tasks or duties	n/a	
Skill Level	4	
Registration or Licensing	Registration or licensing may be required.	
Specialisations		

841999 – Farm, Forestry and Garden Workers nec

	CURRENT	PROPOSED	
Principal Occupation Title	841999 – Farm, Forestry and Garden Workers nec	843912 – Irrigation Assistant	843999 – Farm, Forestry and Garden Workers nec
Alternative Title	n/a	Irrigation Worker Irrigation Orchard Hand	n/a
Lead Statement / definition	This occupation group covers Farm, Forestry and Garden Workers not elsewhere classified.	Assists Irrigation Designers and Irrigation Technicians to install and service irrigation and/or fertigation systems.	This occupation group covers Farm , Forestry and Garden Workers not elsewhere classified.
Main Tasks or duties	n/a		
Skill Level	5	5	5
Registration or Licensing	n/a		
Specialisations / Occupations in this group	Bush Regenerator Indoor Plant Technician Irrigationist (a) Kelp Harvester Seed Collector Weed Controller	Irrigationist (a)	Bush Regenerator Indoor Plant Technician Kelp Harvester Seed Collector Weed Controller
(a) Irrigationist is no longer required as a specialisation as it is now separately identified as an Irrigation Assistant.			

899212 – Fishing Hand

	CURRENT	PROPOSED
Principal Occupation Title	899212 – Fishing Hand	
Alternative Title	Fishing Boat Mate	Fishing Boat Mate
Lead Statement / definition	Catches fish, crustacea and molluscs using nets, pots, lines and traps in ocean and inland waters.	
Main Tasks or duties	As per Unit Group 8992	
Skill Level	4	
Registration or Licensing	n/a	
Specialisations	Cray Fishing Hand Prawn Trawler Hand Purse Seining Hand	Cray Fishing Hand Deep Sea Commercial Fishing Hand Prawn Trawler Hand Purse Seining Hand