



Updating ANZSCO

Reflecting a modern Australian labour market



ANZSCO [Preliminary] Proposed Changes

Version 1.0

Warehousing

ANZSCO Comprehensive Review

Australian Bureau of Statistics

17/6/2024



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Reflecting a modern Australian labour market



Essential Notes

The Australian and New Zealand Statistical Classification of Occupations (ANZSCO) describes all occupations for the Australian and New Zealand labour market.

The ABS has undertaken a comprehensive review of the Australian and New Zealand Standard Classification of Occupations (ANZSCO) to reflect the contemporary labour market and better meet stakeholders' needs. Public consultation rounds were held across 2023, with each round targeting selected occupations grouped by focus area.

Statistics New Zealand (Stats NZ) have elected not to participate in the current review and therefore occupation changes have only been considered in respect of the Australian labour market.

Updates to document

This document has been updated based on stakeholder feedback and further research. Minor updates have been made to a handful of occupations. The format of the document has also been updated to improve usability based on feedback received. A preliminary proposed changes document has been created for each of the 43 focus areas. Focus areas were designed to group occupations for consultation purposes only and will not be present in the classification structure.

The preliminary proposed changes presented do not include the full scope of not elsewhere classified categories (nec). Exclusion statements are incomplete and do not reference specific occupation locations within the classification. Outstanding nec categories, exclusion statements and final tweaks to occupations are currently being finalised in preparation for the release of the draft proposed classification in July on the ABS website. The July release will provide users with an opportunity to provide feedback on the structure of the proposed changes, before finalising the update for release by December 2024. These preliminary proposed changes documents are for information only.

Task lists

ABS recognises the potential of Artificial Intelligence (AI) to enhance our operations and efficiency. To this end, we have employed AI to assist in the creation of initial task lists. However, human experts are responsible for the final content, and AI serves as a tool, not a decision-maker. We value stakeholder input and incorporate it into our editing process placing importance on stakeholder submissions and other relevant research contributions.

Learn more about ANZSCO and the review at [Updating ANZSCO | Australian Bureau of Statistics \(abs.gov.au\)](https://abs.gov.au/anzsco)

Occupations in the Warehousing focus area include:

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About the focus area

The Warehousing focus area covers occupations which require specialised knowledge and skills to:

- plan, organise, direct, control and coordinate the operations of importing, exporting and warehousing establishments
- administer and coordinate storage and distribution operations within an organisation
- receive, handle and despatch goods in a store or warehouse
- operate a forklift to move bulk materials, containers, crates, palletised goods, cartons and bales.

Summary of consultation

Stakeholder consultations regarding occupations in the Warehousing focus area emphasised the importance of recognising supervisory positions. Therefore, new occupations were created to represent supervisor-level roles within stores or warehouses. Updates were also made to specialisations to ensure their relevance in the current labour market.

133311 Importer or Exporter

Existing	Proposed
<p>133311 Importer or Exporter</p> <p>Plans, organises, directs, controls and coordinates the operations of an importing or exporting establishment.</p> <p>Skill Level: 1</p>	<p>133311 Importer or Exporter</p> <p>Plans, organises, directs, controls, and coordinates the operations of an importing or exporting establishment.</p> <p>Skill Level: 1</p> <p>Main Tasks:</p> <ul style="list-style-type: none">• Develops and implements strategies for importing or exporting operations• Oversees the day-to-day operations of importing or exporting activities• Establishes and maintains relationships with suppliers, customers and other stakeholders• Negotiates contracts and agreements with suppliers and customers• Manages the logistics and transportation of goods• Ensures compliance with customs regulations and international trade laws, and reviews import and export documentation

133312 Wholesaler

Existing	Proposed
<p>133312 Wholesaler</p> <p>Plans, organises, directs, controls and coordinates the operations of a wholesale trading establishment.</p> <p>Skill Level: 1</p>	<p>133312 Wholesaler</p> <p>Plans, organises, directs, controls, and coordinates the operations of a wholesale trading establishment.</p> <p>Skill Level: 1</p> <p>Main Tasks:</p> <ul style="list-style-type: none">• Develops and implements strategies to achieve sales targets and increase market share• Monitors market trends and competitor activity to identify opportunities and threats• Determines pricing and discount structures for products• Oversees the selection and purchase of stock to ensure adequate inventory levels• Maintains supplier relationships and negotiates contracts• Develops and implements marketing and promotional activities to increase sales• Manages the storage and distribution of goods to customers• Prepares and presents reports on sales, financial performance, and market trends to senior management

591116 Warehouse Administrator

Existing	Proposed
<p>591116 Warehouse Administrator</p> <p>Administers and coordinates storage and distribution operations within an organisation.</p> <p>Skill Level: 4</p>	<p>591116 Warehouse Administrator</p> <p>Administers and coordinates storage and distribution operations within an organisation.</p> <p>Skill Level: 4</p> <p>Main Tasks:</p> <ul style="list-style-type: none">• Maintains inventory records and ensures accuracy of stock levels• Coordinates the receipt, storage and despatch of goods• Monitors and controls stock movements and inventory levels• Prepares and maintains documentation related to stock control and distribution• Conducts regular stocktakes and reconciles discrepancies• Implements improvements to warehouse operations

721311 Forklift Driver

Existing	Proposed
<p>721311 Forklift Driver</p> <p>Alternative Titles:</p> <ul style="list-style-type: none">• Forklift Operator• Fork Truck Operator <p>Operates a forklift to move bulk materials, containers, crates, palletised goods, cartons and bales.</p> <p>Registration or licensing may be required.</p> <p>Skill Level: 4</p> <p>Specialisation:</p> <ul style="list-style-type: none">• Reach Truck Operator	<p>721311 Forklift Driver</p> <p>Alternative Titles:</p> <ul style="list-style-type: none">• Fork Truck Operator• Forklift Operator <p>Operates a forklift to move bulk materials, containers, crates, palletised goods, cartons and bales.</p> <p>Registration or licensing may be required.</p> <p>Skill Level: 4</p> <p>Main Tasks:</p> <ul style="list-style-type: none">• Aligns, raises, and lowers forks to stack and unstack items in warehouses, factories, timber yards and shipping terminals• Operates forklifts on rails or using electronic guidance systems to control movement• Transports goods to designated areas in warehouses, factories, timber yards and shipping terminals using a lift truck• May operate a vehicle capable of lifting fully loaded shipping containers• May operate specialised trucks to carry items beneath elevated frames <p>Specialisation:</p> <ul style="list-style-type: none">• Reach Truck Operator

741111 Storeperson

Existing	Proposed	
<p>741111 Storeperson</p> <p>Alternative Titles:</p> <ul style="list-style-type: none"> • Stores Assistant • Warehouse Assistant <p>Receives, handles and despatches goods in a store or warehouse.</p> <p>Skill Level: 4</p> <p>Specialisations:</p> <ul style="list-style-type: none"> • Chiller Hand • Manufacturing Storeperson • Operator Supply (Army) • Order Picker/Assembler • Stores Despatch Hand • Stores Naval (Navy) 	<p>741112 Storeperson</p> <p>Alternative Titles:</p> <ul style="list-style-type: none"> • Stores Assistant • Warehouse Assistant <p>Receives, handles and despatches goods in a store or warehouse.</p> <p>Skill Level: 4</p> <p>Main Tasks:</p> <ul style="list-style-type: none"> • Unloads vehicles, opens packages and removes contents • Checks incoming goods for damage and discrepancies between orders, supply, and invoices • Labels goods with details of storage locations • Uses software to record and obtain details of location and quantity of items in stock • Orders goods and issues invoices as required to ensure readiness for demand • Selects, packs, weighs, and seals goods for distribution • May use materials handling equipment, such as hydraulic pallet lifters and hand trucks <p>Specialisations:</p> <ul style="list-style-type: none"> • Manufacturing Storeperson • Pick Packer (Warehouse) • Storeperson (Defence) 	<p>741113 Warehouse Supervisor</p> <p>Supervises the receipt, handling and despatch of goods in a store or warehouse.</p> <p>Skill Level: 3</p> <p>Main Tasks:</p> <ul style="list-style-type: none"> • Oversees the handling and organisation of goods within a store or warehouse • Manages inventory, allocates shipments, and verifies orders • Trains and supervises warehouse staff to ensure efficient operations • Implements and enforces safety regulations within the warehouse • Prepares relevant documentation and records as required