



Updating ANZSCO

Reflecting a modern Australian labour market



ANZSCO [Preliminary] Proposed Changes

Version 1.0

Road transport

ANZSCO Comprehensive Review

Australian Bureau of Statistics

17/6/2024



Updating ANZSCO

Reflecting a modern Australian labour market



Essential Notes

The Australian and New Zealand Statistical Classification of Occupations (ANZSCO) describes all occupations for the Australian and New Zealand labour market.

The ABS has undertaken a comprehensive review of the Australian and New Zealand Standard Classification of Occupations (ANZSCO) to reflect the contemporary labour market and better meet stakeholders' needs. Public consultation rounds were held across 2023, with each round targeting selected occupations grouped by focus area.

Statistics New Zealand (Stats NZ) have elected not to participate in the current review and therefore occupation changes have only been considered in respect of the Australian labour market.

Updates to document

This document has been updated based on stakeholder feedback and further research. Minor updates have been made to a handful of occupations. The format of the document has also been updated to improve usability based on feedback received. A preliminary proposed changes document has been created for each of the 43 focus areas. Focus areas were designed to group occupations for consultation purposes only and will not be present in the classification structure.

The preliminary proposed changes presented do not include the full scope of not elsewhere classified categories (nec). Exclusion statements are incomplete and do not reference specific occupation locations within the classification. Outstanding nec categories, exclusion statements and final tweaks to occupations are currently being finalised in preparation for the release of the draft proposed classification in July on the ABS website. The July release will provide users with an opportunity to provide feedback on the structure of the proposed changes, before finalising the update for release by December 2024. These preliminary proposed changes documents are for information only.

Task lists

ABS recognises the potential of Artificial Intelligence (AI) to enhance our operations and efficiency. To this end, we have employed AI to assist in the creation of initial task lists. However, human experts are responsible for the final content, and AI serves as a tool, not a decision-maker. We value stakeholder input and incorporate it into our editing process placing importance on stakeholder submissions and other relevant research contributions.

Learn more about ANZSCO and the review at [Updating ANZSCO | Australian Bureau of Statistics \(abs.gov.au\)](https://abs.gov.au/anzsco)

Occupations in the Road transport focus area include:

149411 Fleet Manager	5
149413 Transport Company Manager	6
712922 Weighbridge Operator	7
731111 Chauffeur	8
731112 Taxi Driver	9
731199 Automobile Drivers nec	10
731211 Bus Driver	11
731212 Charter and Tour Bus Driver	12
731213 Passenger Coach Driver	13
731312 Tram Driver	14
733111 Truck Driver (General)	15
733114 Tanker Driver	16
733115 Tow Truck Driver	17
891111 Freight Handler (Rail or Road)	18
891112 Truck Driver's Offsider	19



About the focus area

The Road transport focus area covers occupations which require specialised knowledge and skills to:

- organise and control the buying and selling of vehicles for rental agencies and coordinate leasing of vehicles, and the operations of enterprises that operate fleet vehicles to transport goods and passengers
- operate weighing plant and issue measurement tickets which provide readings of vehicle and livestock weight
- drive motor cars to transport passengers to destinations
- drive buses or coaches to transport passengers over established and special routes
- drive heavy trucks, tankers or tow trucks to transport bulky goods and liquids
- load and unload freight trucks, containers or rail cars.

Summary of consultation

There was strong stakeholder engagement for Road transport related occupations. Feedback emphasised the importance of recognising and distinguishing occupations based on the types of vehicles they operate. Consequently, occupations were updated and created to reflect the elevated skill levels, licensing requirements, training, and experience necessary for operating heavy vehicles. New occupations were also created to enhance visibility for roles that have gained significance in the current labour market.

149411 Fleet Manager

Existing	Proposed
<p>149411 Fleet Manager</p> <p>Organises and controls the buying and selling of vehicles for rental agencies and coordinates the leasing of vehicles.</p> <p>Registration or licensing may be required.</p> <p>Skill Level: 2</p>	<p>149411 Fleet Manager</p> <p>Organises and controls the buying and selling of vehicles for rental agencies and coordinates the leasing of vehicles.</p> <p>Registration or licensing may be required.</p> <p>Skill Level: 2</p> <p>Main Tasks:</p> <ul style="list-style-type: none">• Determines vehicle requirements of rental agencies and leasing companies• Sources and negotiates the purchase or lease of vehicles for rental agencies and leasing companies• Coordinates the sale or disposal of vehicles for rental agencies and leasing companies• Manages a fleet of vehicles, ensuring they are properly maintained and serviced• Monitors and controls vehicle usage and costs• Provides advice and guidance to rental agencies and leasing companies on vehicle selection and acquisition• Manages and maintains records related to vehicle transactions• Conducts market research to identify trends in the vehicle rental and leasing industry

149413 Transport Company Manager

Existing	Proposed
<p>149413 Transport Company Manager</p> <p>Organises and controls the operations of an enterprise that operates a fleet of vehicles to transport goods and passengers.</p> <p>Registration or licensing may be required.</p> <p>Skill Level: 2</p> <p>Specialisations:</p> <ul style="list-style-type: none">• Bus Company Manager• Car Rental Agency Manager	<p>149413 Transport Company Manager</p> <p>Organises and controls the operations of an enterprise that operates a fleet of vehicles to transport goods and passengers.</p> <p>Registration or licensing may be required.</p> <p>Skill Level: 2</p> <p>Main Tasks:</p> <ul style="list-style-type: none">• Plans and coordinates the transportation of goods and passengers• Develops and implements operational policies and procedures for the transport company• Negotiates contracts with clients and suppliers• Manages the scheduling and allocation of vehicles and drivers• Manages and supervises the activities of drivers and other staff ensuring compliance with road safety regulations and legislation• Oversees the maintenance and repair of vehicles in the fleet• Monitors and analyses the financial performance of the transport company <p>Specialisations:</p> <ul style="list-style-type: none">• Bus Company Manager• Car Rental Agency Manager

712922 Weighbridge Operator

Existing	Proposed
<p>712922 Weighbridge Operator</p> <p>Operates weighing plant and issues measurement tickets which provide readings of vehicles and livestock weight.</p> <p>Skill Level: 4</p> <p>Specialisation:</p> <ul style="list-style-type: none">• Licensed Weigher	<p>712922 Weighbridge Operator</p> <p>Operates weighing plant and issues measurement tickets that provide readings of vehicle and load weight.</p> <p>Registration or licensing is required.</p> <p>Skill Level: 4</p> <p>Main Tasks:</p> <ul style="list-style-type: none">• Operates plant and equipment to weigh vehicles and their loads• Ensures weighing plant and equipment is calibrated and maintained in accordance with standards and regulations• Monitors and controls traffic flow to ensure efficient and safe operation of the weighing plant• Issues measurement tickets to record readings of weight• Inspects vehicles and their loads to ensure compliance with weight restrictions and regulations• Maintains accurate records of weight measurements and transactions

731111 Chauffeur

Existing	Proposed
<p>731111 Chauffeur</p> <p>Drives a limousine, van or private car to transport passengers to destinations on a fee-for-service basis, usually on a long-term hiring arrangement.</p> <p>Registration or licensing is required.</p> <p>Skill Level: 4</p> <p>Specialisations:</p> <ul style="list-style-type: none">• Hire Car Driver• Limousine Driver	<p>731111 Chauffeur</p> <p>Drives a limousine, hire car or private car to transport passengers to destinations on a fee-for-service basis, usually on a long-term hiring arrangement.</p> <p>Registration or licensing is required.</p> <p>Rideshare Drivers and Taxi Drivers are excluded from this occupation.</p> <p>Skill Level: 4</p> <p>Main Tasks:</p> <ul style="list-style-type: none">• Drives a limousine, hire car or private car to transport passengers to their desired destinations• Ensures the vehicle is clean and well maintained• Assists passengers with loading and unloading luggage or other items• Provides a high level of customer service, including assisting passengers with special needs or requests• Maintains records of trips, including mileage and fuel consumption• Reports vehicle maintenance issues or accidents to the appropriate authorities <p>Specialisations:</p> <ul style="list-style-type: none">• Hire Car Driver• Limousine Driver

731112 Taxi Driver

Existing	Proposed
<p>731112 Taxi Driver</p> <p>Drives a taxi to transport passengers to destinations on a fee-for-service basis, usually on a short-term, metered fare hiring arrangement.</p> <p>Registration or licensing is required.</p> <p>Skill Level: 4</p>	<p>731112 Taxi Driver</p> <p>Drives a taxi to transport passengers to destinations on a metered fee-for-service basis, usually on a short-term hiring arrangement.</p> <p>Registration or licensing is required.</p> <p>Chauffeurs and Rideshare Drivers are excluded from this occupation.</p> <p>Skill Level: 4</p> <p>Main Tasks:</p> <ul style="list-style-type: none">• Receives job requests, including from taxi ranks and kerbside hails• Plans routes to pick up passengers• Drives a taxi to transport passengers to their desired destinations• Assists passengers with loading and unloading luggage or other items• Assists passengers with special needs to arrive at their desired destination• Uses a meter to display and determine fares, collects payment and issues a receipt• Maintains cleanliness and roadworthiness of the taxi• Reports any vehicle maintenance or repair needs to the appropriate authorities• Maintains accurate records of trips, including mileage and fares collected

731199 Automobile Drivers nec

Existing	Proposed		
<p>731199 Automobile Drivers nec</p> <p>This occupation group covers Automobile Drivers not elsewhere classified.</p> <p>Registration or licensing is required.</p> <p>Skill Level: 4</p> <p>The occupations in this group include:</p> <ul style="list-style-type: none"> • Oversize Load Pilot Escort • Rental Car Ferry Driver 	<p>731113 Oversize Load Pilot Escort</p> <p>Drives an escort vehicle to accompany the transportation of oversized loads.</p> <p>Registration or licensing is required.</p> <p>Skill Level: 4</p> <p>Main Tasks:</p> <ul style="list-style-type: none"> • Plans and conducts route surveys to identify potential obstacles and hazards, such as low power lines and narrow bridges • Consults with relevant authorities and obtains necessary permits and approvals • Drives an escort vehicle and coordinates the movement of oversized loads • Communicates with drivers and provides guidance and assistance during the transportation of oversized loads • Monitors and ensures compliance with road rules and regulations • Provides traffic control and ensures the safety of other road users • Maintains accurate records and documentation related to oversized load movements • Responds to emergencies during escort and takes appropriate action to mitigate risks 	<p>731114 Rideshare Driver</p> <p>Drives a privately owned vehicle to transport passengers for a predetermined fare, facilitated by an online application, usually on a short-term hiring basis.</p> <p>Registration or licensing is required.</p> <p>Chauffeurs and Taxi Drivers are excluded from this occupation.</p> <p>Skill Level: 4</p> <p>Main Tasks:</p> <ul style="list-style-type: none"> • Accepts ride requests from an online application, with a predetermined fare • Drives a privately owned vehicle to transport passengers to their desired destinations • Follows traffic laws and regulations to ensure the safety of passengers and other road users • Maintains cleanliness and tidiness of the vehicle • Tracks and records passenger fares and payments • Adheres to company platform policies and procedures • May rate or provide feedback on customers following each trip 	<p>731199 Automobile Drivers nec</p> <p>This occupation comprises Automobile Drivers not elsewhere classified.</p> <p>Registration or licensing is required.</p> <p>Examples:</p> <ul style="list-style-type: none"> • Rental Car Ferry Driver <p>Skill Level: 4</p>

731211 Bus Driver

Existing	Proposed
<p>731211 Bus Driver</p> <p>Drives a bus to transport passengers short distances on scheduled intra-city services over established routes.</p> <p>Registration or licensing is required.</p> <p>Skill Level: 4</p> <p>Specialisations:</p> <ul style="list-style-type: none">• Minibus Driver• School Bus Driver	<p>731211 Bus Driver</p> <p>Drives a bus to transport passengers short distances on scheduled intra-city services over established routes.</p> <p>Registration or licensing is required.</p> <p>Skill Level: 4</p> <p>Main Tasks:</p> <ul style="list-style-type: none">• Drives a bus to transport passengers over established routes while adhering to traffic regulations• Stops at set locations to enable passengers to board and alight• Assists passengers with boarding and disembarking from the bus• Collects fares and issues tickets, and monitors electronic payment• Provides information to passengers regarding routes, schedules, and fares• Monitors and ensures the safety of passengers during transit and maintains the orderly conduct of passengers• Completes required paperwork and documentation, such as daily logs and incident reports <p>Specialisation:</p> <ul style="list-style-type: none">• School Bus Driver

731212 Charter and Tour Bus Driver

Existing	Proposed
<p>731212 Charter and Tour Bus Driver</p> <p>Drives a coach to transport passengers on sightseeing, educational and other tours.</p> <p>Registration or licensing is required.</p> <p>Skill Level: 4</p> <p>Specialisation:</p> <ul style="list-style-type: none">• Coach Tour Driver	<p>731212 Charter and Tour Bus Driver</p> <p>Drives a coach to transport passengers on sightseeing, educational and other tours.</p> <p>Registration or licensing is required.</p> <p>Skill Level: 4</p> <p>Main Tasks:</p> <ul style="list-style-type: none">• Plans and organises tour itineraries and routes• Drives a coach to transport passengers to destinations• Assists passengers with boarding and disembarking the coach• Provides commentary and information to passengers about points of interest• Handles customer enquiries and resolves any issues or complaints• Keeps records of milage, fuel consumption, and passenger numbers for reporting purposes <p>Specialisation:</p> <ul style="list-style-type: none">• Coach Tour Driver

731213 Passenger Coach Driver

Existing	Proposed
<p>731213 Passenger Coach Driver</p> <p>Drives a coach to transport passengers long distances on scheduled intercity services over established routes.</p> <p>Registration or licensing is required.</p> <p>Skill Level: 4</p>	<p>731213 Passenger Coach Driver</p> <p>Drives a coach to transport passengers long distances on scheduled intercity services over established routes.</p> <p>Registration or licensing is required.</p> <p>Skill Level: 4</p> <p>Main Tasks:</p> <ul style="list-style-type: none">• Drives a coach to transport passengers on scheduled services• Adheres to established routes and schedules• Assists passengers with boarding and disembarking the coach• Collects fares and issues tickets to passengers and monitors an automated ticketing machine• Provides information and assistance to passengers regarding routes, schedules and destinations• Communicates with despatch or control centre to report any delays or incidents• Adheres to road safety regulations and legislation including the completion of relevant log books

731312 Tram Driver

Existing	Proposed
<p>731312 Tram Driver</p> <p>Drives a tram to transport passengers on urban light rail networks.</p> <p>Registration or licensing is required.</p> <p>Skill Level: 4</p>	<p>731312 Tram Driver</p> <p>Drives a tram to transport passengers on urban light rail networks.</p> <p>Registration or licensing is required.</p> <p>Skill Level: 4</p> <p>Main Tasks:</p> <ul style="list-style-type: none">• Operates tram controls and regulates speed• Monitors traffic conditions and adjusts driving accordingly• Announces stops and provides passenger information• Reports mechanical or operational issues

733111 Truck Driver (General)

Existing	Proposed	
<p>733111 Truck Driver (General)</p> <p>Drives a heavy truck, requiring a specially endorsed class of licence, to transport bulky goods.</p> <p>Registration or licensing is required.</p> <p>Skill Level: 4</p> <p>Specialisations:</p> <ul style="list-style-type: none"> • Cement Mixer Driver • Compactor Driver (Rubbish Collection) • Grain Truck Driver • Kaitaraiwa Taraka (NZ) • Livestock Haulier • Logging Truck Driver • Road Train Driver • Tilt Tray Driver 	<p>733117 Truck Driver (General)</p> <p>Drives a rigid truck, requiring a specially endorsed class of licence, to transport goods, usually over short distances.</p> <p>Registration or licensing is required.</p> <p>Articulated Truck Drivers, Delivery Persons and Tanker Truck Drivers are excluded from this occupation.</p> <p>Skill Level: 4</p> <p>Main Tasks:</p> <ul style="list-style-type: none"> • Drives and manoeuvres a truck into position for loading and unloading goods • Drives the truck to transport goods to designated locations • Communicates with despatchers and other truck drivers to coordinate deliveries • Maintains accurate records of goods transported, including delivery times and locations • Performs routine maintenance on the truck, such as checking oil and tyre pressure <p>Specialisations:</p> <ul style="list-style-type: none"> • Cement Mixer Driver • Compactor Driver (Waste Collection) 	<p>733118 Articulated Truck Driver</p> <p>Drives an articulated truck, requiring a specially endorsed class of licence, to transport goods, often over long-haul distances.</p> <p>Registration or licensing is required.</p> <p>Tanker Truck Drivers and Truck Drivers (General) are excluded from this occupation.</p> <p>Skill Level: 3</p> <p>Main Tasks:</p> <ul style="list-style-type: none"> • Drives and manoeuvres articulated truck and trailer combinations • Couples and uncouples trailer combinations as required • Loads and unloads goods using specialised vehicles, such as side loaders • Performs maintenance and repairs on the truck, utilising specialised mechanical knowledge, particularly when driving in isolated areas • Maintains knowledge of road rules relating to haulage, across all states and territories • Operates relevant company and client applications to provide real time visibility and trip reports • Manages cargo weights to comply with load limitations and ensures safe distribution of weight • May transport livestock or dangerous goods, complying with relevant safety standards <p>Specialisations:</p> <ul style="list-style-type: none"> • Livestock Haulier • Logging Truck Driver • Road Train Driver • Vehicle Haulage Driver

733114 Tanker Driver

Existing	Proposed
<p>733114 Tanker Driver</p> <p>Drives a tanker truck, requiring a specially endorsed class of licence, to transport bulk liquids.</p> <p>Registration or licensing is required.</p> <p>Skill Level: 4</p> <p>Specialisations:</p> <ul style="list-style-type: none">• Milk Tanker Driver• Petrol Tanker Driver• Water Tanker Driver	<p>733116 Tanker Truck Driver</p> <p>Alternative Title:</p> <ul style="list-style-type: none">• Tanker Driver <p>Drives a tanker truck, requiring a specially endorsed class of licence, to transport bulk liquids.</p> <p>Registration or licensing is required.</p> <p>Skill Level: 3</p> <p>Main Tasks:</p> <ul style="list-style-type: none">• Inspects and maintains a tanker truck to ensure it is in proper working condition• Loads and unloads bulk liquids into the tanker truck• Drives the tanker truck to transport bulk liquids to designated locations• Follows all safety regulations and procedures while operating the tanker truck• Monitors the levels and conditions of the bulk liquids during transportation• Completes necessary paperwork and documentation for each delivery <p>Specialisations:</p> <ul style="list-style-type: none">• Dangerous Goods Tanker Driver• Milk Tanker Driver• Petrol Tanker Driver• Water Tanker Driver

733115 Tow Truck Driver

Existing	Proposed
<p>733115 Tow Truck Driver</p> <p>Drives a tow truck, requiring a specially endorsed class of licence, to transport broken-down motor vehicles.</p> <p>Registration or licensing is required.</p> <p>Skill Level: 4</p> <p>Specialisation:</p> <ul style="list-style-type: none">• Mechanic Recovery (Army)	<p>733115 Tow Truck Driver</p> <p>Drives a tow truck, requiring a specially endorsed class of licence, to transport broken-down motor vehicles.</p> <p>Registration or licensing is required.</p> <p>Skill Level: 4</p> <p>Main Tasks:</p> <ul style="list-style-type: none">• Drives a tow truck to location of a broken down or damaged motor vehicle• Securely attaches vehicle onto tow truck using appropriate equipment• Transports broken down or damaged vehicle to a designated repair facility or other requested location• Safely unloads vehicle at the requested location• Completes necessary paperwork and documentation for each tow <p>Specialisation:</p> <ul style="list-style-type: none">• Mechanic Recovery (Army)

891111 Freight Handler (Rail or Road)

Existing	Proposed
<p>891111 Freight Handler (Rail or Road)</p> <p>Alternative Title:</p> <ul style="list-style-type: none">• Freight Loader <p>Loads and unloads freight trucks, containers and rail cars.</p> <p>Skill Level: 5</p>	<p>891111 Freight Handler (Rail or Road)</p> <p>Alternative Title:</p> <ul style="list-style-type: none">• Freight Loader <p>Loads and unloads freight trucks, containers, and rail cars.</p> <p>Skill Level: 5</p> <p>Main Tasks:</p> <ul style="list-style-type: none">• Determines the appropriate method and equipment for loading and unloading freight• Communicates with drivers, warehouse staff and other personnel, to coordinate loading and unloading activities• Operates equipment to move freight onto and off trucks, containers and rail cars• Secures freight using straps, chains and other restraints, to prevent shifting during transportation• Checks and verifies freight against transportation documents• Sorts and organises freight in designated areas for efficient storage and retrieval

891112 Truck Driver's Offsider

Existing	Proposed
<p>891112 Truck Driver's Offsider</p> <p>Loads and unloads trucks and containers.</p> <p>Skill Level: 5</p> <p>Specialisation:</p> <ul style="list-style-type: none">• Furniture Removalist's Assistant	<p>891112 Truck Driver's Offsider</p> <p>Loads and unloads trucks and containers.</p> <p>Skill Level: 5</p> <p>Main Tasks:</p> <ul style="list-style-type: none">• Assists Truck Driver in loading and unloading trucks and containers• Assists with arranging load items within the truck or container, to maximise space and prevent damage• Secures and covers cargo using appropriate equipment• Guides the Truck Driver into loading bays and through confined spaces• Assists in the inspection of load during transportation <p>Specialisation:</p> <ul style="list-style-type: none">• Furniture Removalist's Assistant