



# Updating ANZSCO

Reflecting a modern Australian labour market



## ANZSCO [Preliminary] Proposed Changes

Version 1.0

Public administration

ANZSCO Comprehensive Review

Australian Bureau of Statistics

17/6/2024



# Updating ANZSCO

Reflecting a modern Australian labour market



## Essential Notes

The Australian and New Zealand Statistical Classification of Occupations (ANZSCO) describes all occupations for the Australian and New Zealand labour market.

The ABS has undertaken a comprehensive review of the Australian and New Zealand Standard Classification of Occupations (ANZSCO) to reflect the contemporary labour market and better meet stakeholders' needs. Public consultation rounds were held across 2023, with each round targeting selected occupations grouped by focus area.

Statistics New Zealand (Stats NZ) have elected not to participate in the current review and therefore occupation changes have only been considered in respect of the Australian labour market.

## Updates to document

This document has been updated based on stakeholder feedback and further research. Minor updates have been made to a handful of occupations. The format of the document has also been updated to improve usability based on feedback received. A preliminary proposed changes document has been created for each of the 43 focus areas. Focus areas were designed to group occupations for consultation purposes only and will not be present in the classification structure.

The preliminary proposed changes presented do not include the full scope of not elsewhere classified categories (nec). Exclusion statements are incomplete and do not reference specific occupation locations within the classification. Outstanding nec categories, exclusion statements and final tweaks to occupations are currently being finalised in preparation for the release of the draft proposed classification in July on the ABS website. The July release will provide users with an opportunity to provide feedback on the structure of the proposed changes, before finalising the update for release by December 2024. These preliminary proposed changes documents are for information only.

## Task lists

ABS recognises the potential of Artificial Intelligence (AI) to enhance our operations and efficiency. To this end, we have employed AI to assist in the creation of initial task lists. However, human experts are responsible for the final content, and AI serves as a tool, not a decision-maker. We value stakeholder input and incorporate it into our editing process placing importance on stakeholder submissions and other relevant research contributions.

Learn more about ANZSCO and the review at [Updating ANZSCO | Australian Bureau of Statistics \(abs.gov.au\)](https://abs.gov.au/anzsco)

## Occupations in the Public administration focus area include:

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## About the focus area

The Public administration focus area covers occupations which require specialised knowledge and skills to:

- represent the interests of people in constituencies as elected member of national, state or territory parliament, or local government authorities
- administer and enforce government and corporate regulations and standards
- develop and implement plans and policies for the controlled use of urban and rural land, and advise on economic, environmental and social factors affecting land use
- process and handle information and documents to maintain access to and security of databases and record management systems.

## Summary of consultation

There was consensus among stakeholders that a number of occupations within the Public administration focus area were outdated. Consequently, many occupations were retired, and existing ones were redefined to clearly delineate the specialised tasks associated with each.

Additionally, changes in the regulatory environment prompted the creation of several new occupations, reflecting the growing significance of these roles in the current labour market.

## 111311 Local Government Legislator

Existing	Proposed
<p>111311 Local Government Legislator</p> <p>Alternative Titles:</p> <ul style="list-style-type: none"><li>• Alderman</li><li>• Councillor</li></ul> <p>Represents the interests of people in a constituency as their elected member of a local government authority.</p> <p>Skill Level: 1</p> <p>Specialisations:</p> <ul style="list-style-type: none"><li>• Community Board Member (NZ)</li><li>• Mayor</li></ul>	<p>111311 Local Government Legislator</p> <p>Alternative Titles:</p> <ul style="list-style-type: none"><li>• Alderman</li><li>• Councillor</li></ul> <p>Represents the interests of people in a constituency as their elected member of a local government authority.</p> <p>Skill Level: 1</p> <p>Main Tasks:</p> <ul style="list-style-type: none"><li>• Develops local government policy and formulates, amends and repeals legislation and by-laws</li><li>• Represents the interests of constituents and advocates for their needs and concerns</li><li>• Introduces proposals for government action and represents public and electoral interests</li><li>• Issues policy directions to local government departments and exercises control over local government authorities</li><li>• Collaborates with officials to develop and implement policies and programs</li><li>• Attends community events and meetings to provide service to the community, gauge public opinion and provide information on local government plans</li><li>• May present petitions on behalf of concerned groups</li></ul> <p>Specialisations:</p> <ul style="list-style-type: none"><li>• Community Board Member (NZ)</li><li>• Mayor</li></ul>

## 111312 Member of Parliament

### Existing

111312 Member of Parliament

Alternative Title:

- Parliamentarian

Represents the interests of people in a constituency as their elected member to national, state or territory parliament.

Skill Level: 1

Specialisations:

- Chief Minister
- Government Minister
- Member of the Legislative Assembly
- Member of the Legislative Council
- Premier
- Prime Minister
- Senator

### Proposed

111312 Member of Parliament

Alternative Title:

- Parliamentarian

Represents the interests of people in a constituency as their elected member to national, state or territory parliament.

Skill Level: 1

Main Tasks:

- Represents constituents in parliament
- Attends and participates in parliamentary sessions
- Votes on legislation and policies
- Researches and analyses issues
- Meets with constituents
- Advocates for constituents in committees
- Collaborates with other members on legislation
- Represents political party or coalition
- Engages in public communication
- Stays informed on current events

Specialisations:

- Chief Minister
- Government Minister
- Member of the Legislative Assembly
- Member of the Legislative Council
- Premier
- Prime Minister
- Senator

## 232611 Urban and Regional Planner

<b>Existing</b>	<b>Proposed</b>
<p>232611 Urban and Regional Planner</p> <p>Develops and implements plans and policies for the controlled use of urban and rural land, and advises on economic, environmental and social factors affecting land use.</p> <p>Skill Level: 1</p> <p>Specialisations:</p> <ul style="list-style-type: none"><li>• Land Planner</li><li>• Resource Management Planner (NZ)</li><li>• Town Planner</li><li>• Traffic and Transport Planner</li></ul>	<p>232611 Urban and Regional Planner</p> <p>Develops and implements plans and policies for the controlled use of urban and rural land, assesses development and advises on economic, environmental and social factors affecting land use.</p> <p>Skill Level: 1</p> <p>Main Tasks:</p> <ul style="list-style-type: none"><li>• Conducts research and analysis to assess current land use patterns and trends</li><li>• Inspects sites to assess compliance with land use regulations and policies</li><li>• Consults with stakeholders, such as government officials, community groups, and developers, to gather input and feedback on land use plans</li><li>• Advises governments and organisations on urban and regional policy and resource planning</li><li>• Undertakes development assessments and prepares, reviews and evaluates environmental impact reports incorporating digital spatial information to inform decision making</li></ul> <p>Specialisations:</p> <ul style="list-style-type: none"><li>• Environmental Impact Assessment Planner</li><li>• Land Planner</li><li>• Resource Management Planner (NZ)</li><li>• Statutory or Development Assessment Planner</li><li>• Strategic Planner (Urban and Regional)</li><li>• Town or Urban Planner</li><li>• Traffic and Transport Planner</li></ul>

## 561311 Filing or Registry Clerk

<b>Existing</b>	<b>Proposed</b>
<p>561311 Filing or Registry Clerk</p> <p>Alternative Title:</p> <ul style="list-style-type: none"><li>Records Clerk</li></ul> <p>Processes and handles information and documents to maintain access to and security of database and record management systems.</p> <p>Skill Level: 5</p> <p>Specialisation:</p> <ul style="list-style-type: none"><li>Medical Record Clerk</li></ul>	<p>561311 Filing or Registry Clerk</p> <p>Alternative Title:</p> <ul style="list-style-type: none"><li>Records Clerk</li></ul> <p>Processes and handles information and documents to maintain access to and security of database and record management systems.</p> <p>Skill Level: 5</p> <p>Main Tasks:</p> <ul style="list-style-type: none"><li>Processes incoming documents and information according to database and record management systems</li><li>Ensures accuracy and completeness of documents</li><li>Provides support in accessing documents</li><li>Records file and document movements</li><li>Conducts audits to ensure database integrity</li><li>Assists in disposal and archiving of documents</li><li>Stays updated on filing practices and technologies</li></ul> <p>Specialisation:</p> <ul style="list-style-type: none"><li>Medical Record Clerk</li></ul>



## 599511 Customs Officer

Existing	Proposed
<p>599511 Customs Officer</p> <p>Alternative Title:</p> <ul style="list-style-type: none"><li>• Customs Inspector</li></ul> <p>Administers and enforces customs and related legislation, and assists with customs control of overseas passengers, crew, aircraft, ships, cargo, mail and bond stores.</p> <p>Skill Level: 4</p> <p>Specialisation:</p> <ul style="list-style-type: none"><li>• Customs Investigator</li></ul>	<p>599526 Border Enforcement Operations Officer</p> <p>Applies customs and border protection controls, such as inspecting goods for prohibited items or removing unlawful non-citizens, at air and sea terminals, wharves, depots, warehouses, specialised examination facilities, storage and disposal locations, immigration detention facilities and in the maritime domain.</p> <p>Skill Level: 2</p> <p>Main Tasks:</p> <ul style="list-style-type: none"><li>• Inspects and searches vehicles, vessels, and aircraft for prohibited items</li><li>• Conducts interviews and gathers information from individuals to assess their immigration status, and identifies and removes unlawful non-citizens from the country</li><li>• Applies customs and border protection controls in accordance with relevant legislation and policies to support the legal movement of passengers and cargo</li><li>• Processes and records information related to customs and border protection activities</li><li>• May monitor and patrol the maritime domain to detect and prevent illegal activities</li></ul> <p>Specialisation:</p> <ul style="list-style-type: none"><li>• Marine Tactical Officer</li></ul>

## 599512 Immigration Officer

<b>Existing</b>	<b>Proposed</b>
<p>599512 Immigration Officer</p> <p>Examines and assesses the entry of people from other countries, administers visas and residency applications according to immigration legislation, rules and policies, and, where necessary, uses legal powers to detain and remove illegal entrants.</p> <p>Skill Level: 4</p>	<p>599527 Visa and Citizenship Processing Officer</p> <p>Interprets and applies immigration legislation and policy to facilitate migration and prevent the circumvention of border controls by assessing and determining the status of visa or citizenship processes.</p> <p>Skill Level: 4</p> <p>Main Tasks:</p> <ul style="list-style-type: none"><li>• Conducts interviews and investigations to gather credible information from applicants to support decision making</li><li>• Identifies and investigates integrity, fraud and legislative non-compliance issues when processing visa or citizenship cases</li><li>• Communicates with applicants and relevant stakeholders to provide updates regarding visa or citizenship application processes and requirements</li><li>• Maintains accurate and up-to-date records of visa or citizenship applications and related documentation</li><li>• Remains informed about changes in legislation and policy to ensure accurate and consistent application processing</li></ul>

## 599513 Motor Vehicle Licence Examiner

<b>Existing</b>	<b>Proposed</b>
<p>599513 Motor Vehicle Licence Examiner</p> <p>Tests motor vehicle driving licence applicants and issues learner's permits and probationary licences.</p> <p>Registration or licensing is required.</p> <p>Skill Level: 4</p>	<p>599513 Motor Vehicle Licence Examiner</p> <p>Tests motor vehicle driving licence applicants and issues learner's permits and probationary licences.</p> <p>Registration or licensing is required.</p> <p>Skill Level: 4</p> <p>Main Tasks:</p> <ul style="list-style-type: none"><li>• Tests applicants' ability to operate a motor vehicle by administering written tests to assess understanding of road rules and traffic signs</li><li>• Provides feedback to applicants on their test results</li><li>• Issues learner's permits and probationary licences to successful applicants</li><li>• Stays updated on road rules and regulations</li></ul>

## 599514 Invasive Pest, Weed and Disease Inspector

<b>Existing</b>	<b>Proposed</b>
<p>599514 Invasive Pest, Weed and Disease Inspector</p> <p>Alternative Titles:</p> <ul style="list-style-type: none"><li>• Biosecurity Officer (Weeds and Pests)</li><li>• Noxious Weed and Pest Inspector</li></ul> <p>Inspects and monitors plants, animals, land and water for invasive pests and diseases, and organises for their control or eradication.</p> <p>Skill Level: 4</p>	<p>599514 Invasive Pest, Weed and Disease Inspector</p> <p>Alternative Titles:</p> <ul style="list-style-type: none"><li>• Biosecurity Officer (Weeds and Pests)</li><li>• Noxious Weed and Pest Inspector</li></ul> <p>Inspects and monitors plants, animals, land and water for invasive pests and diseases, and organises for their control or eradication.</p> <p>Skill Level: 4</p> <p>Main Tasks:</p> <ul style="list-style-type: none"><li>• Conducts inspections to identify invasive pests, weeds, and diseases and determines treatment and management actions</li><li>• Collects and analyses data on the presence and spread of invasive pests, weeds, and diseases</li><li>• Develops and implements control and eradication strategies for invasive pests, weeds, and diseases</li><li>• Coordinates and liaises with relevant stakeholders and authorities to ensure effective control and eradication measures</li><li>• Provides advice and guidance to landowners and the public on the management and prevention of invasive pests, weeds, and diseases</li><li>• Conducts surveys to assess the impact of invasive pests, weeds, and diseases</li><li>• Monitors and evaluates the effectiveness of control and eradication programs</li></ul>

## 599515 Social Security Assessor

<b>Existing</b>	<b>Proposed</b>
<p>599515 Social Security Assessor</p> <p>Assesses social welfare claims and entitlements under government legislation and investigates fraud and suspected breaches of legislation.</p> <p>Skill Level: 4</p>	<p>599515 Social Security Assessor</p> <p>Assesses social welfare claims and entitlements under government legislation and investigates fraud and suspected breaches of legislation.</p> <p>Skill Level: 4</p> <p>Main Tasks:</p> <ul style="list-style-type: none"><li>• Assesses social welfare claims and determines eligibility for benefits based on policy guidelines</li><li>• Interviews claimants to gather information and evidence for assessment</li><li>• Reviews and analyses documentation and evidence</li><li>• Conducts investigations into suspected fraud and breaches of legislation</li><li>• Collaborates with other agencies and departments to gather information and evidence</li><li>• Provides advice to claimants on their entitlements and obligations</li><li>• Maintains accurate assessment and investigation records</li><li>• Prepares reports for management and legal proceedings</li><li>• Stays updated on changes in legislation and policy related to social welfare</li></ul>

## 599516 Taxation Inspector

<b>Existing</b>	<b>Proposed</b>
<p>599516 Taxation Inspector</p> <p>Inspects and assesses taxation returns to ensure compliance with government legislation and investigates suspected breaches of taxation legislation.</p> <p>Skill Level: 4</p>	<p>599516 Taxation Compliance Officer</p> <p>Inspects and assesses taxation returns to ensure compliance with government legislation and investigates suspected breaches of taxation legislation.</p> <p>Skill Level: 4</p> <p>Main Tasks:</p> <ul style="list-style-type: none"><li>• Conducts taxation return audits to verify the accuracy and completeness of reported income and deductions and to ensure compliance with government legislation</li><li>• Investigates suspected breaches of taxation legislation, gathers evidence and calculates and assesses tax liabilities and penalties for non-compliance</li><li>• Prepares reports and recommendations based on findings from audits and investigations</li><li>• Provides advice to taxpayers on tax compliance and obligations</li><li>• Collaborates with government agencies and law enforcement authorities in cases of suspected tax evasion or fraud</li></ul>

## 599517 Train Examiner

<b>Existing</b>	<b>Proposed</b>
<p>599517 Train Examiner</p> <p>Inspects rolling stock in railway yards, terminals and stations to ensure adherence to safety standards and operational rules and regulations.</p> <p>Skill Level: 4</p> <p>Specialisation:</p> <ul style="list-style-type: none"><li>• Locomotive Inspector</li></ul>	<p>Retire occupation and merge residual with proposed occupation; 599599 Inspectors and Regulatory Officers nec.</p>

## 599518 Transport Operations Inspector

Existing	Proposed
<p>599518 Transport Operations Inspector</p> <p>Monitors scheduled train, tram and bus services and investigates accidents, complaints and service disruptions.</p> <p>Skill Level: 4</p> <p>Specialisations:</p> <ul style="list-style-type: none"><li>• Bus Inspector</li><li>• Tram Inspector</li></ul>	<p>Retire occupation and merge residual with proposed occupation; 599599 Inspectors and Regulatory Officers nec.</p>



## 599521 Water Inspector

<b>Existing</b>	<b>Proposed</b>
<p>599521 Water Inspector</p> <p>Monitors the allocation and use of water from water resources such as streams, rivers and underground sources.</p> <p>Skill Level: 4</p> <p>Specialisations:</p> <ul style="list-style-type: none"><li>• Boring Inspector</li><li>• Stream Control Officer</li></ul>	<p>599521 Water Inspector</p> <p>Monitors the allocation and use of water from water resources such as streams, rivers and underground sources.</p> <p>Skill Level: 4</p> <p>Main Tasks:</p> <ul style="list-style-type: none"><li>• Monitors and conducts inspections of water resources to ensure user compliance with regulations and water allocation plans</li><li>• Conducts site inspections and collects water samples to facilitate the assessment of water quality and identification of potential issues</li><li>• Receives and assesses applications for licences to use water</li><li>• Conducts audits of water licence allocations</li><li>• Investigates complaints and reports of water misuse or unauthorised water use</li><li>• Provides advice and guidance to water users on sustainable water use practices</li></ul>

## 599599 Inspectors and Regulatory Officers nec

Existing	Proposed				
<p>599599 Inspectors and Regulatory Officers nec</p> <p>This occupation group covers Inspectors and Regulatory Officers not elsewhere classified.</p> <p>Skill Level: 4</p> <p>Occupations in this group include:</p> <ul style="list-style-type: none"> <li>• Animal Management Officer</li> <li>• Trade Mark Examiner</li> <li>• Weights and Measures Inspector</li> <li>• Assessment and Compliance Officer</li> </ul>	<p>599528 Aerodrome Reporting Officer</p> <p>Alternative Title:</p> <ul style="list-style-type: none"> <li>• Airport Reporting Officer</li> </ul> <p>Monitors, maintains and reports on airfield conditions, including weather, runway conditions and air traffic to ensure safe aviation operations.</p> <p>Registration or licensing may be required.</p> <p>Skill Level: 4</p> <p>Main Tasks:</p> <ul style="list-style-type: none"> <li>• Inspects airfields to check the condition of runways, visual aids, lighting and for the presence of off-aerodrome hazards and reports findings</li> <li>• Supervises and facilitates the</li> </ul>	<p>599523 Council Ranger</p> <p>Alternative Titles:</p> <ul style="list-style-type: none"> <li>• City Ranger</li> <li>• Local Government Ranger</li> </ul> <p>Investigates complaints and enforces local government and state legislation relating to matters such as animal control, illegal dumping, overgrown vegetation and parking regulation.</p> <p>Registration or licensing may be required.</p> <p>Park Rangers are excluded from this occupation.</p> <p>Skill Level: 4</p> <p>Main Tasks:</p> <ul style="list-style-type: none"> <li>• Patrols, inspects and enforces regulations for companion animals such as leash laws and registration requirements, and</li> </ul>	<p>599524 Electrical Asset Inspector</p> <p>Inspects, tests and reports on electricity network assets including power poles, cables, overhead conductors and public lighting.</p> <p>Registration or licensing may be required.</p> <p>Electrical Installation Inspectors are excluded from this occupation.</p> <p>Skill Level: 4</p> <p>Main Tasks:</p> <ul style="list-style-type: none"> <li>• Inspects electricity network assets to check for signs of damage or deterioration and verifies compliance with safety standards</li> <li>• Performs tests and measurements such as thermal imaging, voltage measurement or corona discharge</li> </ul>	<p>599525 Transport Revenue Protection Officer</p> <p>Alternative Title:</p> <ul style="list-style-type: none"> <li>• Authorised Transport Officer</li> </ul> <p>Enforces public transport regulations, ensures fare compliance and monitors safety on public transport networks.</p> <p>Skill Level: 5</p> <p>Main Tasks:</p> <ul style="list-style-type: none"> <li>• Conducts regular ticket inspections on public transport to ensure passengers have valid tickets and concession entitlements and may issue fines to those without</li> <li>• Provides assistance and information to passengers regarding ticketing options, routes and schedules including</li> </ul>	<p>599599 Inspectors and Regulatory Officers nec</p> <p>This occupation comprises Inspectors and Regulatory Officers not elsewhere classified.</p> <p>Examples:</p> <ul style="list-style-type: none"> <li>• Trade Mark Examiner</li> <li>• Weights and Measures Inspector</li> <li>• Assessment and Compliance Officer</li> </ul> <p>Skill Level: 4</p>

	<p>safety of airport works and work site access</p> <ul style="list-style-type: none"> <li>• Participates in airport emergency planning and response</li> <li>• Manages airport wildlife hazards, including the use of repellents, deterrents and culling</li> <li>• Communicates hazards to pilots and other air workers</li> </ul>	<p>manages complaints about nuisance animals</p> <ul style="list-style-type: none"> <li>• Monitors and enforces regulations related to issues such as littering, illegal dumping and protection of natural habitats</li> <li>• Patrols public areas to ensure compliance with safety regulations through actions such as monitoring parking, enforcing fire bans and ensuring compliance with alcohol consumption laws in public places</li> <li>• Educates the community about local laws and regulations such as noxious weeds and responsible pet ownership, and participates in community events and initiatives</li> </ul>	<p>detection to identify faults in the electricity network</p> <ul style="list-style-type: none"> <li>• Compiles reports of inspection findings and provides recommendations for maintenance, repairs or replacement</li> <li>• Collaborates with maintenance teams to schedule and prioritise necessary repairs or upgrades</li> </ul>	<p>during special events and service disruptions</p> <ul style="list-style-type: none"> <li>• Monitors for potential safety or security threats or suspicious behaviour on public transport networks and may issue fines for disruptive or unsafe behaviour</li> <li>• Collaborates with law enforcement agencies to address fare evasion issues and ensure passenger safety</li> <li>• Maintains accurate records and documentation of fare evasion incidents, fines issued and other relevant information</li> </ul>	
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|  |  | <ul style="list-style-type: none"><li>Assists with evacuation procedures, coordinating responses and providing support to affected communities in emergency situations</li></ul> |  |  |  |
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Specialisation:

- Animal Control Officer