



Updating ANZSCO

Reflecting a modern Australian labour market



ANZSCO [Preliminary] Proposed Changes

Version 1.0

Defence

ANZSCO Comprehensive Review

Australian Bureau of Statistics

17/6/2024



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Reflecting a modern Australian labour market



Essential Notes

The Australian and New Zealand Statistical Classification of Occupations (ANZSCO) describes all occupations for the Australian and New Zealand labour market.

The ABS has undertaken a comprehensive review of the Australian and New Zealand Standard Classification of Occupations (ANZSCO) to reflect the contemporary labour market and better meet stakeholders' needs. Public consultation rounds were held across 2023, with each round targeting selected occupations grouped by focus area.

Statistics New Zealand (Stats NZ) have elected not to participate in the current review and therefore occupation changes have only been considered in respect of the Australian labour market.

Updates to document

This document has been updated based on stakeholder feedback and further research. Minor updates have been made to a handful of occupations. The format of the document has also been updated to improve usability based on feedback received. A preliminary proposed changes document has been created for each of the 43 focus areas. Focus areas were designed to group occupations for consultation purposes only and will not be present in the classification structure.

The preliminary proposed changes presented do not include the full scope of not elsewhere classified categories (nec). Exclusion statements are incomplete and do not reference specific occupation locations within the classification. Outstanding nec categories, exclusion statements and final tweaks to occupations are currently being finalised in preparation for the release of the draft proposed classification in July on the ABS website. The July release will provide users with an opportunity to provide feedback on the structure of the proposed changes, before finalising the update for release by December 2024. These preliminary proposed changes documents are for information only.

Task lists

ABS recognises the potential of Artificial Intelligence (AI) to enhance our operations and efficiency. To this end, we have employed AI to assist in the creation of initial task lists. However, human experts are responsible for the final content, and AI serves as a tool, not a decision-maker. We value stakeholder input and incorporate it into our editing process placing importance on stakeholder submissions and other relevant research contributions.

Learn more about ANZSCO and the review at [Updating ANZSCO | Australian Bureau of Statistics \(abs.gov.au\)](https://abs.gov.au)

Occupations in the Defence focus area include:

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About the focus area

The Defence focus area covers occupations which require specialised knowledge and skills to:

- plan, organise, direct, control and review strategic direction, day-to-day operations and major functions of organisational units of the Australian or New Zealand Defence Forces through subordinate officers
- provide high level management to support the running of an organisational unit within the Australian or New Zealand Defence Forces
- implement and enforce directives of commissioned officers of the Australian or New Zealand Defence Forces
- provide specialised military services to the Australian or New Zealand Defence Forces.

Summary of consultation

Stakeholder feedback primarily centred on updating the classification to accurately reflect roles and ranks within the Defence Force and ensure correct terminology to describe these occupations. Adjustments were also made to specialisations and descriptions to ensure that existing occupations adequately represent all roles and ranks.

111212 Defence Force Senior Officer

Existing

111212 Defence Force Senior Officer

Alternative Titles:

- Air Force Senior Officer
- Army Senior Officer
- Navy Senior Officer

Plans, organises, directs, controls and reviews the day-to-day operations and major functions of organisational units of the Australian or New Zealand Defence Forces through subordinate officers.

Skill Level: 1

Specialisations:

- Air Chief Marshal (Air Force)
- Air Commodore (Air Force)
- Air Marshal (Air Force)
- Air Vice Marshal (Air Force)
- Group Captain (Air Force)
- Wing Commander (Air Force)
- Brigadier (Army)
- Colonel (Army)
- General (Army)
- Lieutenant Colonel (Army)
- Lieutenant General (Army)
- Major General (Army)
- Admiral (Navy)
- Captain (Navy)
- Commander (Navy)
- Commodore (Navy)

Proposed

111213 Defence Force Senior Officer

Plans, organises, directs, controls and reviews the strategic direction, day-to-day operations and major functions of organisational units of the Australian or New Zealand Defence Forces through subordinate officers.

This occupation includes the following ranks:

- Navy: Admiral, Vice Admiral, Rear Admiral, Commodore, Captain
- Army: General, Lieutenant General, Major General, Brigadier, Colonel
- Air Force: Air Chief Marshal, Air Marshal, Air Vice-Marshal, Air Commodore, Group Captain.

Skill Level: 1

Main Tasks:

- Provides strategic direction and management and develops operational plans for the Defence Force
- Consults with other senior officers and directs subordinate officers to organise and coordinate the deployment of personnel and resources for Defence Force operations
- Assesses situations, reviews recommendations and reports and responds accordingly by issuing commands and directives to subordinate officers
- Reviews and evaluates the performance of subordinate officers and Defence Force units and directs and oversees the training and development of personnel
- Decides or approves Defence Force appointments
- Represents the Defence Force at negotiations and official events or engagements and liaises with external stakeholders

- Rear Admiral (Navy)
- Vice Admiral (Navy)

139111 Commissioned Defence Force Officer

Existing

139111 Commissioned Defence Force Officer

Provides high level management to support the running of an organisational unit within the Australian or New Zealand Defence Forces.

This occupation includes the following ranks:

- Air Force: Flight Lieutenant, Flying Officer, Squadron Leader
- Army: Captain, Lieutenant, Major, Second Lieutenant
- Navy: Lieutenant, Lieutenant Commander, Midshipman, Sub lieutenant

This occupation excludes Commissioned Defence Force Officers performing duties for which there is a civilian equivalent. These officers are included with the civilian occupation, for example, Nursing Officers are included in Unit Group 2544 Registered Nurses, in Occupation 254499 Registered Nurses nec.

Skill Level: 1

Specialisations:

- Air Defence Officer (Air Force) (Aus)
- Ground Defence Officer (Air Force) (Aus)
- Military Police Officer (Air Force) (NZ)
- Security Police Officer (Air Force) (Aus)
- Armoured Corps Officer (Army)
- Artillery Officer (Army)
- General Service Officer (Army) (Aus)
- Infantry Officer (Army)
- Military Police Officer (Army)
- Special Service Officer (Army) (Aus)

Proposed

139114 Commissioned Defence Force Officer

Provides high level management to support the running of an organisational unit within the Australian or New Zealand Defence Forces.

This occupation includes the following ranks:

- Navy: Commander, Lieutenant Commander, Lieutenant, Sub Lieutenant, Acting Sub Lieutenant, Midshipman
- Army: Lieutenant Colonel, Major, Captain, Lieutenant, Second Lieutenant, Officer Cadet
- Air Force: Wing Commander, Squadron Leader, Flight Lieutenant, Flying Officer, Pilot Officer, Officer Cadet.

Commissioned Defence Force Officers performing duties for which there is a civilian equivalent are excluded from this occupation.

Skill Level: 1

Main Tasks:

- Establishes administrative and operational procedures by considering the operating environment of the Defence Force
- Makes policy decisions and accepts responsibility for Defence operations, staff performance, achievement of targets and adheres to budgets, standards and procedures
- Establishes lines of control and delegates responsibilities to subordinate Defence Force staff
- Coordinates and facilitates the development of strategic plans and objectives for organisational units within the Defence Force
- Liaises with other officers and external stakeholders to coordinate activities and achieve objectives
- Represents the Defence Force at unit meetings, briefings and other official engagements

Specialisations:

- Military Police Officer (Aus)
- Military Police Officer (Navy) (NZ)

- Military Police Officer (Navy) (NZ)
- Observer (Navy)

- Artillery Officer (Army)
- General Service Officer (Army) (Aus)
- Infantry Officer (Army)
- Military Police Officer (Air Force) (NZ)

139211 Senior Non-commissioned Defence Force Member

Existing	Proposed
<p>139211 Senior Non-commissioned Defence Force Member</p> <p>Implements and enforces directives of commissioned officers of the Australian or New Zealand Defence Forces.</p> <p>This occupation includes the following ranks:</p> <ul style="list-style-type: none">• Air Force: Flight Sergeant, Sergeant, Warrant Officer, Warrant Officer of the Air Force• Army: Regimental Sergeant Major of the Army, Sergeant, Warrant Officer Class 1, Warrant Officer Class 2• Navy: Chief Petty Officer, Petty Officer, Warrant Officer, Warrant Officer of the Navy <p>Skill Level: 1</p>	<p>139211 Senior Non-commissioned Defence Force Member</p> <p>Implements and enforces directives of commissioned officers of the Australian or New Zealand Defence Forces.</p> <p>This occupation includes the following ranks:</p> <ul style="list-style-type: none">• Navy: Warrant Officer of the Navy, Warrant Officer, Chief Petty Officer, Petty Officer• Army: Regimental Sergeant Major, Warrant Officer Class 1, Warrant Officer Class 2, Sergeant• Air Force: Warrant Officer of the Air Force, Warrant Officer, Flight Sergeant, Sergeant. <p>Skill Level: 1</p> <p>Main Tasks:</p> <ul style="list-style-type: none">• Supervises a small group of subordinates• Maintains discipline of subordinates• Monitors the morale, welfare and behaviour of subordinates, and advises commanding officers accordingly• Instructs subordinates in dress, deportment, demeanour, behaviour, drill and devotion to duty to maintain military standards• Conducts military drills and inspections• Teaches military traditions and customs

441111 Defence Force Member – Other Ranks

Existing

441111 Defence Force Member – Other Ranks

Provides specialised military services to the Australian or New Zealand Defence Forces.

This occupation includes ranks:

- Air Force: Aircraftman/Aircraftwoman, Corporal, Leading Aircraftman/Aircraftwoman
- Army: Corporal, Lance Corporal, Private
- Navy: Able Seaman, Leading Seaman, Seaman

This occupation excludes Defence Force Members – Other Ranks performing duties for which there is a civilian equivalent. These members are included with the closest civilian occupation. For example, Mechanic Recovery is included in Unit Group 7331 Truck Drivers, in Occupation 733115 Tow Truck Driver.

Skill Level: 3

Specialisations:

- Aircraft Life Support Fitter (Air Force)
- Airfield Defence Guard (Air Force)
- Air Surveillance Operator (Air Force)
- Geospatial Imagery Intelligence Analyst (Air Force)
- Security Police (Air Force)
- Signal Operator Linguist (Air Force)
- Signal Operator Technical (Air Force)
- Aircraft Life Support Fitter (Army)
- Air Dispatcher (Army)
- Combat Engineer (Army)

Proposed

441111 Defence Force Member – Other Ranks

Provides specialised military services to the Australian or New Zealand Defence Forces.

This occupation includes the following ranks:

- Navy: Leading Seaman, Able Seaman, Seaman
- Army: Corporal, Lance Corporal, Private
- Air Force: Corporal, Leading Aircraftman/Aircraftwoman, Aircraftman/Aircraftwoman.

Defence Force Members – Other Ranks performing duties for which there is a civilian equivalent are excluded from this occupation.

Skill Level: 3

Main Tasks:

- Guards airfields and other defence force bases as directed by superiors
- Serves as an infantry soldier
- Erects bridges, builds field defences, constructs temporary roads, clears minefields, repairs airfields and demolishes targets using explosives
- Crews armoured fighting vehicles
- Operates artillery, ground and surface-based defence systems, shipboard weapons and other advanced specialist military weapons and equipment
- Provides firepower and ground-based air defence
- Establishes and maintains command, control and communications equipment and facilities
- Conducts surveillance, reconnaissance and boarding operations
- Maintains personal arms and ammunition
- Provides support in combat and non-combat operations such as peacekeeping and disaster recovery

Specialisations:

- Acoustic Warfare Analyst (Navy)
- Aircrewman (Navy)

- Commando (Army)
- Crewman Armoured Personnel Carrier M113 (Army)
- Crewman Australian Light Armoured Vehicle (ASLAV) (Army)
- Crewman Main Battle Tank (Army)
- Ground Crewman Mission Support (Army)
- Gun Number (Army)
- Marine Specialist (Army)
- Operator Artillery Meteorology and Surveyor (Army)
- Operator Electronic Warfare (Army)
- Operator Ground Based Air Defence (Army)
- Operator Weapon Locating Radar (Army)
- Rifleman (Army)
- Acoustic Warfare Analyst (Navy)
- Aircrewman (Navy)
- Boatswains Mate (Navy)
- Combat Systems Operator (Navy)
- Combat Systems Operator Mine Warfare (Navy)
- Electronic Warfare – Linguist (Navy)
- Electronic Warfare – Technical (Navy)
- Naval Police Coxswain (Navy)

- Boatswains Mate (Navy)
- Combat Systems Operator (Navy)
- Naval Police Coxswain (Navy)
- Air Dispatcher (Army)
- Combat Engineer (Army)
- Commando (Army)
- Marine Specialist (Army)
- Operator Electronic Warfare (Army)
- Rifleman (Army)
- Aircraft Life Support Fitter (Air Force)
- Airfield Defence Guard (Air Force)
- Air Surveillance Operator (Air Force)