



Updating ANZSCO

Reflecting a modern Australian labour market



Arts and recreation

ANZSCO Comprehensive Review

Australian Bureau of Statistics

17/6/2024

ANZSCO [Preliminary] Proposed Changes

Version 1.0



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Essential Notes

The Australian and New Zealand Statistical Classification of Occupations (ANZSCO) describes all occupations for the Australian and New Zealand labour market.

The ABS has undertaken a comprehensive review of the Australian and New Zealand Standard Classification of Occupations (ANZSCO) to reflect the contemporary labour market and better meet stakeholders' needs. Public consultation rounds were held across 2023, with each round targeting selected occupations grouped by focus area.

Statistics New Zealand (Stats NZ) have elected not to participate in the current review and therefore occupation changes have only been considered in respect of the Australian labour market.

Updates to document

This document has been updated based on stakeholder feedback and further research. Minor updates have been made to a handful of occupations. The format of the document has also been updated to improve usability based on feedback received. A preliminary proposed changes document has been created for each of the 43 focus areas. Focus areas were designed to group occupations for consultation purposes only and will not be present in the classification structure.

The preliminary proposed changes presented do not include the full scope of not elsewhere classified categories (nec). Exclusion statements are incomplete and do not reference specific occupation locations within the classification. Outstanding nec categories, exclusion statements and final tweaks to occupations are currently being finalised in preparation for the release of the draft proposed classification in July on the ABS website. The July release will provide users with an opportunity to provide feedback on the structure of the proposed changes, before finalising the update for release by December 2024. These preliminary proposed changes documents are for information only.

Task lists

ABS recognises the potential of Artificial Intelligence (AI) to enhance our operations and efficiency. To this end, we have employed AI to assist in the creation of initial task lists. However, human experts are responsible for the final content, and AI serves as a tool, not a decision-maker. We value stakeholder input and incorporate it into our editing process placing importance on stakeholder submissions and other relevant research contributions.

Learn more about ANZSCO and the review at [Updating ANZSCO | Australian Bureau of Statistics \(abs.gov.au\)](https://abs.gov.au)

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About the focus area

The Arts and recreation focus area covers occupations which require specialised knowledge and skills to:

- plan, organise, direct, control, coordinate and promote artistic and cultural policies, programs, projects and services
- organise, control and promote the activities, facilities and resources of an amusement centre, showground or theme park, or operations of a cinema or theatre
- write, arrange, orchestrate, conduct and perform musical compositions
- operate a still camera to take photographs or assist Photographers in taking and developing photographs
- create visual two-or three-dimensional concepts and forms through painting, drawing, carving, sculpting, modelling, printmaking, video, multimedia, found objects, ephemera, soundscapes and other media to communicate concepts and ideas
- plan, design, detail and coordinate the construction of commercial, residential, institutional, recreational and temporary interior spaces
- design and apply makeup products and techniques to transform or enhance the features of individuals.

Summary of consultation

For arts and recreation related occupations, changes were made to update occupation descriptions to clearly define the scope of roles, particularly acknowledging the diverse range of tasks performed. Some stakeholder suggestions were unable to be accommodated as these did not enable mutual exclusivity across occupations.

Recognition was given to the significance of cultural learning and knowledge of Aboriginal and Torres Strait Islander peoples in several arts-related occupations.

139911 Arts Administrator or Manager

Existing	Proposed
<p>139911 Arts Administrator or Manager</p> <p>Plans, organises, directs, controls, coordinates and promotes artistic and cultural policies, programs, projects and services.</p> <p>Skill Level: 1</p> <p>Specialisations:</p> <ul style="list-style-type: none">• Art Gallery Director• Community Arts Centre Manager• Cultural Centre Manager	<p>139911 Arts Administrator or Manager</p> <p>Plans, organises, directs, controls, coordinates and promotes artistic and cultural policies, programs, projects and services.</p> <p>Skill Level: 1</p> <p>Main Tasks:</p> <ul style="list-style-type: none">• Plans and develops artistic and cultural policies and programs• Organises artistic and cultural events and exhibitions• Negotiates with artists and performers regarding contracts and agreements• Collaborates with artists and cultural organisations• Manages budgets, keeps financial records and assists with taxation requirements• Designs, writes and shares marketing materials such as newsletters, social media posts and advertisements <p>Specialisations:</p> <ul style="list-style-type: none">• Art Gallery Director• Community Arts Centre Manager• Cultural Centre Manager

149111 Amusement Centre Manager

Existing

149111 Amusement Centre Manager

Alternative Title:

- Entertainment Centre Manager

Organises, controls and promotes the activities, facilities and resources of an amusement centre, showground or theme park.

Skill Level: 2

Specialisations:

- Bridge Club Manager
- Fairground Operator
- Video Arcade Manager

Proposed

149111 Amusement Centre Manager

Alternative Title:

- Entertainment Centre Manager

Organises, controls and promotes the activities, facilities and resources of an amusement centre, showground or theme park.

Skill Level: 2

Main Tasks:

- Plans and coordinates entertainment, attractions and amusement machines offered by the centre
- Improves customer attraction by incorporating digital arcade games and virtual reality experiences
- Manages scheduling games and competitions
- Develops and implements marketing strategies including digital marketing, such as social media advertising, email marketing and online publicity
- Oversees maintenance and repair of facilities and equipment, including monitoring the operation of rides and attractions to ensure safety
- Manages day-to-day operations of an amusement centre
- Ensures facilities are properly maintained and conform to safety standards
- Develops and manages budgets
- Recruits, trains and supervises staff

Specialisations:

- Bridge Club Manager
- Fairground Operator
- Video Arcade Manager

149912 Cinema or Theatre Manager

Existing	Proposed
<p>149912 Cinema or Theatre Manager</p> <p>Organises and controls the operations of a cinema or theatre.</p> <p>Registration or licensing may be required.</p> <p>Skill Level: 2</p>	<p>149912 Cinema or Theatre Manager</p> <p>Organises and controls the operations of a cinema or theatre.</p> <p>Registration or licensing may be required.</p> <p>Skill Level: 2</p> <p>Main Tasks:</p> <ul style="list-style-type: none">• Plans and coordinates film or performance scheduling• Collaborates with distributors, producers and performers• Uses digital tools such as event management software, event marketing software, digital ticketing and digital lighting to streamline theatre operations• Oversees staff hiring, training and supervision• Manages budget and financial operations• Develops and implements marketing strategies• Ensures facility maintenance and upkeep

211211 Composer

Existing	Proposed
<p>211211 Composer</p> <p>Writes new and rearranges existing musical compositions such as songs, operas, symphonies, musical scores and advertising jingles. This occupation requires high levels of creative talent or personal commitment and interest as well as, or in place of, formal qualifications or experience.</p> <p>Skill Level: 1</p> <p>Specialisations:</p> <ul style="list-style-type: none">• Music Arranger• Songwriter	<p>211211 Composer</p> <p>Writes new and rearranges existing musical compositions such as songs, operas, symphonies and other musical scores for use in commercials, film, television and digital games.</p> <p>Skill Level: 1</p> <p>High levels of creative talent, interest, and personal commitment may substitute for formal qualifications or years of experience.</p> <p>Main Tasks:</p> <ul style="list-style-type: none">• Writes new musical compositions in various genres and styles for use in commercials, films, television and digital games• Creates new versions of existing compositions by adding or removing musical elements such as instruments, melodies, harmonies, or rhythms• Conducts research and studies different musical styles and techniques• Selects the appropriate equipment and works with audio engineers to ensure that compositions meet client requirements• Collaborates with directors, producers, music supervisors, audio engineers, and musicians to achieve desired musical effect• May attend rehearsals and performances to provide guidance and make adjustments to compositions <p>Specialisations:</p> <ul style="list-style-type: none">• Screen Composer• Songwriter

211212 Music Director

Existing	Proposed
<p>211212 Music Director</p> <p>Conducts choirs, orchestras, bands, ensembles, opera companies and musical performances. This occupation requires high levels of creative talent or personal commitment and interest as well as, or in place of, formal qualifications or experience.</p> <p>Skill Level: 1</p> <p>Specialisations:</p> <ul style="list-style-type: none">• Band Leader• Choral Director• Orchestra Conductor	<p>211212 Music Director</p> <p>Conducts choirs, orchestras, bands, ensembles, opera companies and musical performances.</p> <p>Skill Level: 1</p> <p>High levels of creative talent, interest, and personal commitment may substitute for formal qualifications or years of experience.</p> <p>Main Tasks:</p> <ul style="list-style-type: none">• Plans and organises musical performances, including selecting repertoire and arranging rehearsals• Conducts choirs, orchestras, bands, ensembles, and opera companies during performances• Interprets musical scores and communicates artistic vision to performers• Collaborates with composers, arrangers, and musicians to create new musical works• Auditions and selects musicians for ensembles and orchestras• Provides guidance and feedback to musicians to improve their performance• Coordinates with venue staff and technical crew to ensure smooth execution of performances• Promotes and markets musical performances to attract audiences• Manages budgets and financial resources for musical productions <p>Specialisations:</p> <ul style="list-style-type: none">• Band Leader• Choral Director• Orchestra Conductor

211213 Musician (Instrumental)

Existing	Proposed
<p>211213 Musician (Instrumental)</p> <p>Alternative Title:</p> <ul style="list-style-type: none">Instrumentalist <p>Entertains by playing one or more musical instruments. This occupation requires high levels of creative talent or personal commitment and interest as well as, or in place of, formal qualifications or experience.</p> <p>Skill Level: 1</p> <p>Specialisations:</p> <ul style="list-style-type: none">DrummerGuitaristPianistViolinist	<p>211213 Musician (Instrumental)</p> <p>Alternative Title:</p> <ul style="list-style-type: none">Instrumentalist <p>Entertains by playing one or more musical instruments.</p> <p>Skill Level: 1</p> <p>High levels of creative talent, interest, and personal commitment may substitute for formal qualifications or years of experience.</p> <p>Main Tasks:</p> <ul style="list-style-type: none">Practices and rehearses music to maintain and improve skillsPerforms live music for audiences in a variety of venues, such as concert halls, clubs and festivalsSelects and arranges music for performancesCollaborates with other musicians, bands, orchestras or ensemblesCreates music using electronic instruments, synthesizers, drum machines and computer-based production techniquesRecords music for distribution and saleContributes to the cultural landscape by expressing emotions, telling stories, and communicating ideas, through the universal language of music <p>Specialisations:</p> <ul style="list-style-type: none">DrummerGuitaristPianistViolinist

211214 Singer

Existing	Proposed
<p>211214 Singer</p> <p>Alternative Title:</p> <ul style="list-style-type: none">• Vocalist <p>Entertains by singing songs. This occupation requires high levels of creative talent or personal commitment and interest as well as, or in place of, formal qualifications or experience.</p> <p>Skill Level: 1</p> <p>Specialisations:</p> <ul style="list-style-type: none">• Band Singer• Chorister• Commercial Singer (Advertising)• Jazz Singer• Opera Singer• Pop Singer• Rock Singer	<p>211214 Singer</p> <p>Alternative Title:</p> <ul style="list-style-type: none">• Vocalist <p>Entertains by singing songs.</p> <p>Skill Level: 1</p> <p>High levels of creative talent, interest, and personal commitment may substitute for formal qualifications or years of experience.</p> <p>Main Tasks:</p> <ul style="list-style-type: none">• Performs songs in a variety of musical styles and genres• Interprets and conveys the meaning and emotion of songs through vocal performance• Practices and rehearses songs to ensure accuracy and quality of performance• Collaborates with musicians and other performers to create cohesive and engaging performances• Selects appropriate songs and repertoire for specific audiences and venues• Adapts songs and arrangements to suit personal style and vocal range• Maintains vocal health and stamina through proper technique and vocal exercises• May use digital audio workstations (DAW) that serve as a platform to link electronic instruments and microphones to computers, to record and process vocals• May use social media platforms to connect with fans and potential collaborators <p>Specialisations:</p> <ul style="list-style-type: none">• Band Singer• Chorister• Commercial Singer (Advertising)• Jazz Singer• Opera Singer• Pop Singer• Rock Singer

211311 Photographer

Existing	Proposed
<p>211311 Photographer</p> <p>Operates a still camera to take photographs. This occupation requires high levels of creative talent or personal commitment and interest as well as, or in place of, formal qualifications or experience.</p> <p>Skill Level: 2</p> <p>Specialisations:</p> <ul style="list-style-type: none">• Fashion Photographer• Landscape Photographer• News Photographer• Photographic Artist• Portrait Photographer• Sports Photographer• Technical Photographer	<p>211311 Photographer</p> <p>Operates a still camera to take photographs.</p> <p>Skill Level: 2</p> <p>High levels of creative talent, interest, and personal commitment may substitute for formal qualifications or years of experience.</p> <p>Main Tasks:</p> <ul style="list-style-type: none">• Plans and prepares for photography sessions• Organises, sets up and adjusts camera equipment, lighting and props• Directs and guides individuals or groups for desired poses• Composes and frames shots to capture subjects and emotions• Edits and enhances photographs using software• Maintains and organises photography equipment and studio• May print, mount and present photographs in various formats <p>Specialisations:</p> <ul style="list-style-type: none">• Fashion Photographer• Landscape Photographer• News Photographer• Photographic Artist• Portrait Photographer• Sports Photographer• Technical Photographer

211411 Painter (Visual Arts)

Existing

211411 Painter (Visual Arts)

Alternative Title:

- Painter (Artistic)

Conceives and creates visual art forms, such as pictures, abstract designs and similar compositions, to communicate impressions and ideas. This occupation requires high levels of creative talent or personal commitment and interest as well as, or in place of, formal qualifications or experience.

Skill Level: 1

Proposed

211411 Painter (Visual Arts)

Conceives and creates visual art forms such as pictures, abstract designs and similar compositions to communicate impressions and ideas.

Illustrators are excluded from this occupation.

Skill Level: 1

High levels of creative talent, cultural learning and/or knowledge, interest, and personal commitment may substitute for formal qualifications or years of experience.

Main Tasks:

- Generates ideas, develops concepts, and considers the desired composition, style, and colour palette for their visual art forms
- Selects the appropriate mediums such as oil or acrylic paints, inks, pencils, charcoal, pastels or watercolours
- Prepares the materials, such as choosing brushes, priming canvases, walls, wood or other surfaces, and setting up the workspace
- Applies the selected mediums to the canvas or other surfaces using different techniques and implements to achieve the desired visual expression
- Exhibits their visual artwork in art galleries, museums, or other exhibition spaces
- Sells their visual art forms directly to collectors, art enthusiasts, or through online platforms or art markets
- May use virtual canvases, paint brushes and palettes to create digital visual art forms

211412 Potter or Ceramic Artist

Existing	Proposed
<p>211412 Potter or Ceramic Artist</p> <p>Conceives and creates functional or artistic articles by moulding clay, glass and other fusible materials using hand-building and wheel techniques. This occupation requires high levels of creative talent or personal commitment and interest as well as, or in place of, formal qualifications or experience.</p> <p>Skill Level:</p> <ul style="list-style-type: none">• 1 Australia• 2 New Zealand	<p>211412 Potter or Ceramic Artist</p> <p>Alternative Title:</p> <ul style="list-style-type: none">• Ceramicist <p>Conceives and creates functional or artistic articles by moulding clay, glass and other fusible materials using hand-building and wheel techniques.</p> <p>Skill Level:</p> <ul style="list-style-type: none">• 1 Australia• 2 New Zealand <p>High levels of creative talent, cultural learning and/or knowledge, interest, and personal commitment may substitute for formal qualifications or years of experience.</p> <p>Main Tasks:</p> <ul style="list-style-type: none">• Designs and plans functional or artistic articles made from clay, glass, or other fusible materials• Prepares clay by kneading, wedging and conditioning to achieve the desired consistency• Shapes and moulds the clay into different forms and designs using various techniques such as wheel throwing, hand-building and carving• Applies glazes and other surface treatments to pottery or ceramics to enhance its appearance and adds unique colours, textures and patterns using techniques like brushwork, dipping, spraying or wax resist• Loads pottery into kilns and oversees the firing process• Inspects finished pottery and ceramics for any defects or flaws, such as cracks, glaze irregularities or structural weaknesses

211413 Sculptor

Existing

211413 Sculptor

Conceives and creates three-dimensional forms to communicate impressions and ideas by carving or modelling materials, such as wood, stone, clay and metal, or assembling found and manufactured materials. This occupation requires high levels of creative talent or personal commitment and interest as well as, or in place of, formal qualifications or experience.

Skill Level: 1

Proposed

211413 Sculptor

Conceives and creates three-dimensional forms to communicate impressions and ideas by carving or modelling materials, such as wood, stone, clay and metal, or assembling found and manufactured materials.

Skill Level: 1

High levels of creative talent, cultural learning and/or knowledge, interest, and personal commitment may substitute for formal qualifications or years of experience.

Main Tasks:

- Communicates impressions and ideas by carving or modelling materials or assembling found and manufactured materials
- Develops artistic concepts or ideas by exploring themes, researching and sketching
- Chooses materials such as marble, bronze, clay, wood, stone, metal, or a combination of different materials depending on the desired outcome
- Uses techniques like modelling, moulding or casting to build up layers or shapes
- Uses tools such as chisels, hammers, rasps, files and drills for carving or cutting away material
- Refines the surfaces of the sculptures using sandpaper or polishing tools to achieve the desired smoothness or texture
- Creates large scale, site-specific artworks (Installations) that transform spaces using diverse materials and elements, including sculpture, light, sound, video or found objects, to create immersive and interactive experiences for viewers
- Collaborates with Architects, engineers or installation specialists to ensure proper installation and structural integrity
- May consider placement and display of their artwork, with smaller sculptures on pedestals or plinths, and larger works requiring installation in public spaces, gardens or galleries

232511 Interior Designer

Existing

232511 Interior Designer

Plans, designs, details and supervises the construction of commercial, industrial, retail and residential building interiors to produce an environment tailored to a purpose, with particular emphasis on space creation, space planning, and factors that enhance living and working environments.

Skill Level: 2

Specialisations:

- Commercial Interior Designer
- Environmental Designer
- Residential Interior Designer
- Retail Interior Designer

Proposed

232512 Interior Designer

Plans, designs, details and coordinates the construction of commercial, residential, institutional, recreational and temporary interior spaces to transform an environment and improve its performance, experience, meaning or purpose.

Registration or licensing may be required.

Interior Decorators are excluded from this occupation.

Skill Level: 1

Main Tasks:

- Consults and coordinates with clients, stakeholders, users and specialist consultants to determine objectives and constraints on interior design projects
- Researches and analyses spatial, functional, economic, ergonomic, comfort, safety, sustainability, inclusivity and aesthetic requirements of interior spaces
- Creates designs that encourage and facilitate optimal use of a space by inhabitants
- Generates presentations, renderings and 3D visualisations to illustrate interior design concepts
- Communicates ideas to clients, stakeholders, and collaborators using computer-aided design (CAD) software and other visualisation tools to develop realistic representations of proposed interior designs
- Selects materials, finishes, furnishings and decorative elements to enhance the aesthetic appeal and functionality of the space
- Details and documents new interior building work for construction to comply with required building codes, standards and authorities
- Collaborates with Architects, contractors, vendors and suppliers to ensure that designs are executed according to specifications, budget, and time constraints

Specialisations:

- Commercial Interior Designer
- Residential Interior Designer
- Retail Interior Designer

399514 Make Up Artist

Existing	Proposed
<p>399514 Make Up Artist</p> <p>Designs and applies make up to actors, presenters and other performing artists.</p> <p>Skill Level: 3</p>	<p>399514 Make Up Artist</p> <p>Designs and applies makeup products and techniques to transform or enhance the features of individuals.</p> <p>Beauty Therapists and Hairdressers are excluded from this occupation.</p> <p>Skill Level: 3</p> <p>Main Tasks:</p> <ul style="list-style-type: none">• Designs makeup looks that align with clients' requests, events or themes• Prepares clients' skin by cleansing, moisturising and using appropriate primers• Chooses makeup shades that complement clients' skin tone, eye colour and outfits• Applies makeup products such as foundation, concealer, eyeshadow, eyeliner, mascara and lipstick• May create special effects or creative designs using prosthetics, scars and other effects to transform an actor into a character• May perform basic hairstyling such as arranging hair for a specific look or building, styling and fitting of wigs <p>Specialisation:</p> <ul style="list-style-type: none">• Make Up Artist (Performing Arts)

399515 Musical Instrument Maker or Repairer

Existing	Proposed
<p>399515 Musical Instrument Maker or Repairer</p> <p>Builds, repairs and restores musical instruments, and modifies and tunes them to owners' specifications.</p> <p>Skill Level: 3</p> <p>Specialisation:</p> <ul style="list-style-type: none">• Piano Tuner	<p>399515 Musical Instrument Maker or Repairer</p> <p>Builds, repairs and restores musical instruments, and modifies and tunes them to owners' specifications.</p> <p>Skill Level: 3</p> <p>Main Tasks:</p> <ul style="list-style-type: none">• Constructs musical instruments according to specifications and designs• Repairs damaged or broken musical instruments• Modifies musical instruments to meet musicians' specific requirements• Tunes musical instruments for correct pitch and sound• Inspects and tests musical instruments for quality• Uses tools to shape, cut, and assemble instrument parts• May use 3D printing to recreate missing parts of instruments or manufacture instruments with specific characteristics that are not possible to create using conventional production techniques• Applies finishes and varnishes to instruments <p>Specialisation:</p> <ul style="list-style-type: none">• Piano Tuner

399915 Photographer's Assistant

Existing	Proposed
<p>399915 Photographer's Assistant</p> <p>Assists Photographers in taking and developing photographs.</p> <p>Skill Level: 4</p>	<p>399915 Photographer's Assistant</p> <p>Assists Photographers in taking and developing photographs.</p> <p>Skill Level: 4</p> <p>Main Tasks:</p> <ul style="list-style-type: none">• Schedules and coordinates photo shoots• Prepares and positions props and backgrounds for photographs• Provides general assistance and support to the photographer during photo shoots, such as assisting with photographic equipment and lighting• Operates cameras and other photographic equipment under the direction of the Photographer• Assists in retouching and editing photographs using software• Maintains and organises photographic equipment and supplies

899921 Ticket Collector or Usher

Existing	Proposed
<p>899921 Ticket Collector or Usher</p> <p>Alternative Title:</p> <ul style="list-style-type: none">• Venue Attendant <p>Collects tickets or admission passes and ushers patrons to their seats at an entertainment, sporting or recreational venue, prepares the venue before an event and locks up premises afterwards.</p> <p>Skill Level: 5</p> <p>Specialisations:</p> <ul style="list-style-type: none">• Entertainment Usher• Gatekeeper• Turnstile Attendant	<p>Retire occupation and merge residual with proposed occupation; 639413 Entertainment Venue Attendant</p>