



# Updating ANZSCO

Reflecting a modern Australian labour market



## ANZSCO [Preliminary] Proposed Changes

Version 2.0

Allied health

ANZSCO Comprehensive Review

Australian Bureau of Statistics

17/6/2024



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Reflecting a modern Australian labour market



## Essential Notes

The Australian and New Zealand Statistical Classification of Occupations (ANZSCO) describes all occupations for the Australian and New Zealand labour market.

The ABS has undertaken a comprehensive review of the Australian and New Zealand Standard Classification of Occupations (ANZSCO) to reflect the contemporary labour market and better meet stakeholders' needs. Public consultation rounds were held across 2023, with each round targeting selected occupations grouped by focus area.

Statistics New Zealand (Stats NZ) have elected not to participate in the current review and therefore occupation changes have only been considered in respect of the Australian labour market.

## Updates to document

This document has been updated based on stakeholder feedback and further research. Minor updates have been made to a handful of occupations. The format of the document has also been updated to improve usability based on feedback received. A preliminary proposed changes document has been created for each of the 43 focus areas. Focus areas were designed to group occupations for consultation purposes only and will not be present in the classification structure.

The preliminary proposed changes presented do not include the full scope of not elsewhere classified categories (nec). Exclusion statements are incomplete and do not reference specific occupation locations within the classification. Outstanding nec categories, exclusion statements and final tweaks to occupations are currently being finalised in preparation for the release of the draft proposed classification in July on the ABS website. The July release will provide users with an opportunity to provide feedback on the structure of the proposed changes, before finalising the update for release by December 2024. These preliminary proposed changes documents are for information only.

## Task lists

ABS recognises the potential of Artificial Intelligence (AI) to enhance our operations and efficiency. To this end, we have employed AI to assist in the creation of initial task lists. However, human experts are responsible for the final content, and AI serves as a tool, not a decision-maker. We value stakeholder input and incorporate it into our editing process placing importance on stakeholder submissions and other relevant research contributions.

Learn more about ANZSCO and the review at [Updating ANZSCO | Australian Bureau of Statistics \(abs.gov.au\)](https://abs.gov.au/anzsco)

## Occupations in the Allied health focus area include:

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## About the focus area

The Allied health focus area covers occupations which require specialised knowledge and skills to:

- diagnose, treat and prevent illnesses related to the musculoskeletal system, oral health, eye health, nutritional wellbeing, deafness and communication
- assess the social needs of individuals, families and groups, assist and empower people to develop and use the skills and resources needed to resolve social and other problems, and further human wellbeing and human rights, social justice and social development
- provide assistance, support and direct care to patients in a variety of health, welfare and community settings.

## Summary of consultation

Stakeholders expressed the need for greater clarity in organising allied health related occupations, notably the separation and consolidation of occupations. Recommendations were made for the inclusion of new occupations to better represent the expansive range of allied health professions. As well as, adjusting skill levels for some occupations to accurately reflect the required skills and qualifications to competently perform the role.

## 251111 Dietitian

<b>Existing</b>	<b>Proposed</b>
<p>251111 Dietitian</p> <p>Applies the science of human nutrition to help people understand the relationship between food and health and make appropriate dietary choices to attain and maintain health, and to prevent and treat illness and disease.</p> <p>Registration or licensing is required in New Zealand.</p> <p>Skill Level: 1</p>	<p>251111 Dietitian</p> <p>Applies the science of food and human nutrition to promote health, prevent and treat illness and disease, and to optimise the health of individuals, groups, communities, and populations.</p> <p>Registration or licensing may be required.</p> <p>Nutritionists are excluded from this occupation.</p> <p>Skill Level: 1</p> <p>Main Tasks:</p> <ul style="list-style-type: none"><li>• Assesses the dietary needs of individuals and groups and develops customised dietary plans</li><li>• Provides individualised nutrition advice to people with a range of health conditions</li><li>• Explains the relationship between food and health to attain and maintain people's health</li><li>• Plans menu options and manages the preparation of special meals or diets</li><li>• Provides guidance on food selection and preparation to individuals and groups</li><li>• Monitors and evaluates the progress of individuals on dietary plans</li><li>• Maintains accurate and confidential records of people's health when following dietary plans</li><li>• Provides primary, secondary, and tertiary healthcare in settings that include hospitals and palliative care facilities</li></ul>

## 251112 Nutritionist

<b>Existing</b>	<b>Proposed</b>
<p>251112 Nutritionist</p> <p>Integrates, disseminates and applies knowledge drawn from the relevant sciences to enhance positive effects of food on the health and well-being of human populations.</p> <p>Skill Level: 1</p>	<p>251112 Nutritionist</p> <p>Integrates, disseminates and applies knowledge drawn from the relevant sciences to enhance positive effects of food on the health and wellbeing of human populations.</p> <p>Registration or licensing may be required.</p> <p>Dietitians are excluded from this occupation.</p> <p>Skill Level: 1</p> <p>Main Tasks:</p> <ul style="list-style-type: none"><li>• Plans, implements and evaluates public health nutrition policies, programs and initiatives</li><li>• Assesses the nutritional needs of individuals and groups and develops customised nutrition plans, such as dietary modification and supplementation, to promote health and prevent, or support the remediation of, illness or disease</li><li>• Explains the relationship between nutrition and health to attain and maintain people's health</li><li>• Conducts research on the relationship between nutrition and health</li><li>• Monitors and evaluates the effectiveness of nutrition plans</li><li>• Provides guidance on food selection and preparation to individuals and groups</li><li>• Develops and delivers nutrition education materials and presentations</li><li>• Provides primary and secondary healthcare in settings that include community health centres and specialised clinics</li></ul> <p>Specialisation:</p> <ul style="list-style-type: none"><li>• Clinical Nutritionist</li></ul>

## 251411 Optometrist

<b>Existing</b>	<b>Proposed</b>
<p>251411 Optometrist</p> <p>Performs eye examinations and vision tests to determine the presence of visual, ocular and other abnormalities, ocular diseases and systemic diseases with ocular manifestations, and prescribes lenses, other optical aids, therapy and medication to correct and manage vision problems and eye diseases.</p> <p>Registration or licensing is required.</p> <p>Skill Level: 1</p>	<p>251411 Optometrist</p> <p>Performs eye examinations and vision tests to determine the presence of visual, ocular and other abnormalities, ocular diseases and systemic diseases with ocular manifestations, and prescribes lenses, other optical aids, therapy and medication to correct and manage vision problems and eye diseases.</p> <p>Registration or licensing is required.</p> <p>Skill Level: 1</p> <p>Main Tasks:</p> <ul style="list-style-type: none"><li>• Performs eye examinations and vision tests to assess visual acuity, detect abnormalities and diagnose refractive errors</li><li>• Evaluates and manages ocular diseases and conditions, such as glaucoma, cataracts and macular degeneration</li><li>• Prescribes and fits contact lenses and other optical aids to improve vision</li><li>• Provides education to patients on eye health and proper eye care</li><li>• Collaborates with other healthcare professionals to manage systemic diseases with ocular manifestations</li><li>• Administers and prescribes therapeutic treatments and medications to treat eye diseases, superficial injuries and conditions</li></ul>

## 252111 Chiropractor

Existing	Proposed
<p>252111 Chiropractor</p> <p>Diagnoses and treats physiological and mechanical disorders of the human locomotor system, particularly neuromuscular skeletal disorders, and provides advice on preventing these disorders.</p> <p>Registration or licensing is required.</p> <p>Skill Level: 1</p>	<p>252111 Chiropractor</p> <p>Diagnoses, manages and prevents mechanical disorders of the neuromusculoskeletal system, and the effects these disorders have on the function of the nervous system and general health.</p> <p>Registration or licensing is required.</p> <p>Skill Level: 1</p> <p>Main Tasks:</p> <ul style="list-style-type: none"><li>• Diagnoses neuromusculoskeletal disorders</li><li>• Assesses patients' medical histories, symptoms and physical condition</li><li>• Orders and interprets diagnostic tests such as x-rays and laboratory tests to support chiropractic care</li><li>• Designs, implements, monitors and assesses treatment plans, including manual adjustments, manipulations, and other therapeutic techniques</li><li>• Maintains accurate and up-to-date patient records</li><li>• Educates patients and their caregivers in therapeutic procedures, such as home exercises and lifestyle changes, to enhance patients' health and wellbeing</li><li>• Collaborates with other healthcare professionals to provide comprehensive care</li></ul>



## 252112 Osteopath

Existing	Proposed
<p>252112 Osteopath</p> <p>Diagnoses and treats tissue strains, stresses and dysfunctions which impede normal neural, vascular and biochemical mechanisms, and provides advice on preventing these disorders.</p> <p>Registration or licensing is required.</p> <p>Skill Level: 1</p>	<p>252112 Osteopath</p> <p>Prevents, diagnoses, and treats tissue strains, stresses, and dysfunctions of the neuromusculoskeletal system, and provides advice on preventing these disorders.</p> <p>Registration or licensing is required.</p> <p>Skill Level: 1</p> <p>Main Tasks:</p> <ul style="list-style-type: none"><li>• Diagnoses, manages, and treats neuromusculoskeletal disorders through a biopsychosocial approach</li><li>• Employs a variety of medical testing procedures, including neuromusculoskeletal, functional, and mobility tests to identify and assess physical problems</li><li>• Designs, reviews, monitors, assesses and evaluates treatment plans and programs</li><li>• Records patients' medical histories, treatments, and management plans, and creates progress reports</li><li>• Communicates and liaises with other health professionals in relation to patients' management and progress</li><li>• Provides advice and instructions to patients, families, and carers in a range of therapeutic management techniques</li></ul>

## 252211 Acupuncturist

Existing	Proposed
<p>252211 Acupuncturist</p> <p>Treats disorders and illnesses by stimulating the body's defence mechanisms through inserting fine needles into the skin.</p> <p>Registration or licensing may be required.</p> <p>Skill Level: 1</p>	<p>252211 Acupuncturist</p> <p>Treats disorders and illnesses by stimulating the body's defence mechanisms through inserting fine needles into the skin.</p> <p>Registration or licensing is required.</p> <p>Skill Level: 1</p> <p>Main Tasks:</p> <ul style="list-style-type: none"><li>• Assesses clients' health condition and determines appropriate acupuncture treatment</li><li>• Consults with clients to gather information about their medical history and symptoms</li><li>• Inserts fine needles into specific points on the body to stimulate the body's natural healing processes</li><li>• Monitors clients' progress and adjusts treatment plans as necessary, and educates clients on the benefits and potential risks of acupuncture treatments</li><li>• Provides advice and guidance to clients on lifestyle changes and self-care techniques</li><li>• Collaborates with other healthcare professionals to provide holistic care to clients</li></ul>

## 252212 Homoeopath

Existing	Proposed
<p>252212 Homoeopath</p> <p>Treats the body's immune and defence systems by assessing the whole person and using minute amounts of natural remedies made from substances such as plants, minerals and animal sources.</p> <p>Registration or licensing may be required.</p> <p>Skill Level: 1</p>	<p>Retire occupation and merge residual with proposed occupation; 252299 Complementary Health Therapists nec</p>

## 252213 Naturopath

Existing	Proposed
<p>252213 Naturopath</p> <p>Treats internal health problems, metabolic disorders and imbalances through treatment of the whole person using natural therapies.</p> <p>Registration or licensing may be required.</p> <p>Skill Level: 1</p>	<p>252213 Naturopath</p> <p>Treats clients using a system based on traditional naturopathic philosophies and principles through employing various tools and techniques such as diet and lifestyle education, nutrition, herbal medicine and other practices.</p> <p>Skill Level: 1</p> <p>Main Tasks:</p> <ul style="list-style-type: none"><li>• Completes detailed assessments to determine factors contributing to clients' states of health, including obtaining case histories, physical examinations, laboratory testing and tongue and pulse diagnoses</li><li>• Categorises and determines the underlying causes of clients' symptoms, along with clients' capacity for improved health</li><li>• Employs a range of therapies and practices, including nutritional advice, herbal medicines, lifestyle counselling, hydrotherapy, and naturopathic physical medicine to meet individual treatment goals</li><li>• Prioritises non-invasive or non-pharmacological interventions and preventive care</li><li>• Monitors clients' progress and adjusts treatment plans as necessary</li></ul>

## 252214 Traditional Chinese Medicine Practitioner

<b>Existing</b>	<b>Proposed</b>
<p>252214 Traditional Chinese Medicine Practitioner</p> <p>Alternative Titles:</p> <ul style="list-style-type: none"><li>• Chinese Medicine Practitioner</li><li>• Oriental Medicine Practitioner</li></ul> <p>Treats imbalances of energy flows through the body by assessing the whole person and using techniques and methods such as acupuncture, Chinese herbal medicine, massage, diet, exercise and breathing therapy.</p> <p>Registration or licensing is required.</p> <p>Skill Level: 1</p> <p>Specialisation:</p> <ul style="list-style-type: none"><li>• Chinese Herbalist</li></ul>	<p>252214 Traditional Chinese Medicine Practitioner</p> <p>Alternative Title:</p> <ul style="list-style-type: none"><li>• Chinese Medicine Practitioner</li></ul> <p>Treats imbalances of energy flows through the body by assessing the whole person and using techniques and methods such as acupuncture, Chinese herbal medicine, massage, diet, exercise and breathing therapy.</p> <p>Registration or licensing is required.</p> <p>Skill Level: 1</p> <p>Main Tasks:</p> <ul style="list-style-type: none"><li>• Assesses patients' health condition and imbalances of energy flows through the body</li><li>• Develops treatment plans based on the assessment of the whole person</li><li>• Administers acupuncture to stimulate specific points on the body</li><li>• Prescribes and prepares Chinese herbal medicine for patients</li><li>• Performs massage techniques to promote relaxation and improve energy flow</li><li>• Provides dietary advice and recommends specific foods to support healing</li><li>• Guides patients in exercise and breathing therapy to enhance overall wellbeing</li></ul> <p>Specialisation:</p> <ul style="list-style-type: none"><li>• Chinese Herbalist</li></ul>

## 252311 Dental Specialist

Existing	Proposed
<p>252311 Dental Specialist</p> <p>Diagnoses and treats diseases, injuries, irregularities and malformations of teeth and associated structures in the mouth and jaw using surgery and other specialist techniques.</p> <p>Registration or licensing is required.</p> <p>Skill Level: 1</p> <p>Specialisations:</p> <ul style="list-style-type: none"><li>• Endodontist</li><li>• Oral and Maxillofacial Surgeon</li><li>• Oral Pathologist</li><li>• Orthodontist</li><li>• Paedodontist</li><li>• Periodontist</li><li>• Prosthodontist</li></ul>	<p>252311 Dental Specialist</p> <p>Diagnoses and treats diseases, injuries, irregularities and malformations of teeth and associated structures in the mouth and jaw using surgery and other specialist techniques.</p> <p>Registration or licensing is required.</p> <p>Skill Level: 1</p> <p>Main Tasks:</p> <ul style="list-style-type: none"><li>• Examines patients' teeth, gums, and related facial structures to diagnose and treat complex dental conditions caused by injuries, decay or malformations of the teeth and mouth</li><li>• Performs and interprets dental radiographs (x-rays) and other diagnostic tests</li><li>• Prescribes medications and administers anaesthesia to patients as necessary</li><li>• Collaborates with other dental professionals to develop treatment plans, explain them to patients and monitor progress</li><li>• May surgically remove teeth or tumours, and perform restorative and cosmetic oral and maxillofacial surgery on patients</li><li>• May use specialised techniques to make dental prostheses and orthodontic devices for aesthetic and functional correction</li></ul> <p>Specialisations:</p> <ul style="list-style-type: none"><li>• Endodontist</li><li>• Oral and Maxillofacial Surgeon</li><li>• Oral Pathologist</li><li>• Orthodontist</li><li>• Paedodontist</li><li>• Periodontist</li><li>• Prosthodontist</li></ul>

## 252312 Dentist

Existing	Proposed
<p>252312 Dentist</p> <p>Alternative Titles:</p> <ul style="list-style-type: none"><li>• Dental Practitioner</li><li>• Dental Surgeon</li></ul> <p>Diagnoses and treats dental disease, injuries, decay and malformations of the teeth, periodontal tissue (gums), hard and soft tissue found on the mouth and other dento-facial structures using surgery and other techniques.</p> <p>Registration or licensing is required.</p> <p>Skill Level: 1</p>	<p>252312 Dentist</p> <p>Alternative Title:</p> <ul style="list-style-type: none"><li>• Dental Surgeon</li></ul> <p>Diagnoses and treats dental disease, injuries, decay and malformations of the teeth, periodontal tissue (gums), hard and soft tissue found on the mouth and other dentofacial structures using surgery and other techniques.</p> <p>Registration or licensing is required.</p> <p>Skill Level: 1</p> <p>Main Tasks:</p> <ul style="list-style-type: none"><li>• Examines patients' teeth and mouths to diagnose and treat dental diseases, injuries, or decay</li><li>• Performs routine dental surgeries and other procedures, such as fillings and crowns, to treat dental conditions</li><li>• Restores and replaces missing or damaged teeth</li><li>• Performs cosmetic dental procedures to improve the appearance of patients' teeth</li><li>• Educates patients on proper oral hygiene and preventive dental care</li><li>• Refers patients with complex issues to Dental Specialists for specialised treatment</li><li>• May conduct surgical procedures, such as tooth extractions or root canals</li></ul>

## 252511 Physiotherapist

Existing	Proposed
<p>252511 Physiotherapist</p> <p>Alternative Title:</p> <ul style="list-style-type: none"><li>Physical Therapist</li></ul> <p>Assesses, treats and prevents disorders in human movement caused by injury or disease.</p> <p>Registration or licensing is required.</p> <p>Skill Level: 1</p> <p>Specialisations:</p> <ul style="list-style-type: none"><li>Aquatic Physiotherapist</li><li>Cardiothoracic Physiotherapist</li><li>Continence and Women's Health Physiotherapist</li><li>Gerontological Physiotherapist</li><li>Māori Physiotherapist (NZ)</li><li>Musculoskeletal Physiotherapist</li><li>Neurological Physiotherapist</li><li>Occupational Health Physiotherapist</li><li>Paediatric Physiotherapist</li><li>Sports Physiotherapist</li></ul>	<p>252511 Physiotherapist</p> <p>Alternative Title:</p> <ul style="list-style-type: none"><li>Physical Therapist</li></ul> <p>Assesses, diagnoses, treats and prevents disorders in human movement caused by injury or disease.</p> <p>Registration or licensing is required.</p> <p>Skill Level: 1</p> <p>Main Tasks:</p> <ul style="list-style-type: none"><li>Administers muscle, nerve, joint and functional ability tests to identify and assess patients' afflictions</li><li>Treats patients to reduce pain, improve circulation, strengthen muscles, improve cardiothoracic, cardiovascular and respiratory functions, restore joint mobility, and improve balance and coordination</li><li>Treats patients using the therapeutic properties of exercise, heat, cold, massage, manipulation, hydrotherapy, electrotherapy, ultraviolet and infra-red light, and ultrasound</li><li>Reviews, monitors, assesses and evaluates programs and treatments</li><li>Consults with other Health Professionals about patients' conditions, needs and progress</li><li>Advises patients, families and guardians about procedures to be practised at home</li><li>Maintains records of patients' treatments, responses and progress</li><li>Develops and implements screening and preventative health promotion programs</li></ul> <p>Specialisations:</p> <ul style="list-style-type: none"><li>Māori Physiotherapist (NZ)</li><li>Musculoskeletal Physiotherapist</li><li>Neurological Physiotherapist</li><li>Paediatric Physiotherapist</li><li>Sports and Exercise Physiotherapist</li></ul>



## 252712 Speech Pathologist / Speech Language Therapist

<b>Existing</b>	<b>Proposed</b>
<p>252712 Speech Pathologist / Speech Language Therapist</p> <p>Alternative Title:</p> <ul style="list-style-type: none"><li>• Speech Therapist</li></ul> <p>Provides diagnostic assessment and management of disorders of communication and swallowing through direct intervention, education, consultancy, advocacy, or a combination of these approaches.</p> <p>Skill Level: 1</p>	<p>252712 Speech Pathologist / Speech Language Therapist</p> <p>Alternative Title:</p> <ul style="list-style-type: none"><li>• Speech Therapist</li></ul> <p>Provides diagnostic assessment and management of disorders of communication and swallowing through direct intervention, education, consultancy, advocacy, or a combination of these approaches.</p> <p>Skill Level: 1</p> <p>Main Tasks:</p> <ul style="list-style-type: none"><li>• Administers tests to determine the nature and extent of communication disorders or swallowing difficulties</li><li>• Provides treatment and management of speech, language, learning and communication disorders that may be developmental, part of a disability, or acquired by injury or disease</li><li>• Advises on the positioning of the body and on the textures of food and fluids to assist individuals to eat and swallow safely without choking</li><li>• Provides information to other health professionals, early childhood educators and teachers</li><li>• Provides support and counselling to individuals affected by communication and swallowing difficulties and to their families and carers</li><li>• Reports results of assessments and tests in writing and makes referrals to medical practitioners and aural rehabilitation programs</li></ul>

## 253911 Dermatologist

Existing	Proposed
<p>253911 Dermatologist</p> <p>Provides diagnostic, treatment and preventative medical services related to disorders of the human skin.</p> <p>Registration or licensing is required.</p> <p>Skill Level: 1</p>	<p>253911 Dermatologist</p> <p>Provides diagnostic, treatment and preventative medical services related to disorders of the human skin.</p> <p>Registration or licensing is required.</p> <p>Skill Level: 1</p> <p>Main Tasks:</p> <ul style="list-style-type: none"><li>• Examines patients to diagnose and treat skin disorders</li><li>• Prescribes and administers medications to treat and prevent skin conditions</li><li>• Reviews referrals and reports on patients' general physical condition, reactions to medications and medical histories</li><li>• Performs surgical procedures, such as biopsies, removal of lesions, and laser or light therapy</li><li>• Provides advice and education to patients regarding skin care and managing conditions</li><li>• Provides specialist advice to other medical practitioners or specialists and refers patients where necessary</li></ul>

## 272314 Psychotherapist

Existing	Proposed	
<p>272314 Psychotherapist</p> <p>Provides diagnosis and treatment of mental and emotional disorders using psychotherapeutic methods such as behavioural therapy, biofeedback, relaxation therapy and other techniques.</p> <p>Skill Level: 1</p> <p>Specialisation:</p> <ul style="list-style-type: none"> <li>Arts Psychotherapist or Therapist</li> </ul>	<p>272116 Psychotherapist</p> <p>Provides diagnosis and treatment of mental and emotional disorders using psychotherapeutic methods, such as behavioural therapy, biofeedback, relaxation therapy and other techniques.</p> <p>Arts Therapists are excluded from this occupation.</p> <p>Skill Level: 1</p> <p>Main Tasks:</p> <ul style="list-style-type: none"> <li>Conducts assessments and diagnoses mental and emotional disorders</li> <li>Works with clients to explore and understand conscious and unconscious aspects of their lived experience</li> <li>Develops and implements individualised treatment plans for clients</li> <li>Delivers psychotherapy sessions to clients using various therapeutic techniques to help change thinking patterns and improve coping skills</li> <li>Provides support and guidance to clients in managing their mental and emotional wellbeing</li> <li>Provides education and resources to clients and their families on mental health issues</li> </ul>	<p>272117 Arts Therapist</p> <p>Uses the creative process to facilitate the exploration of feelings, improve self-awareness and self-expression, and reduce anxiety for clients.</p> <p>Registration or licensing may be required.</p> <p>Music Therapists are excluded from this occupation.</p> <p>Skill Level: 1</p> <p>Main Tasks:</p> <ul style="list-style-type: none"> <li>Works with clients to identify problems or conditions they wish to overcome, and uses the creative process to help clients explore their feelings</li> <li>Assists clients to resolve conflicts, develop interpersonal skills, manage behaviour, reduce stress, increase self-esteem and achieve insight</li> <li>Develops arts therapy programs based on clients' emotional, cognitive, physical and spiritual wellbeing needs, objectives and preferred forms of artistic expression</li> <li>Conducts arts therapy sessions with individuals or groups using a range of creative modalities such as visual art, drama, dance and movement</li> </ul>

## 272511 Social Worker

### Existing

272511 Social Worker

Assess the social needs of individuals, families and groups, assists and empowers people to develop and use the skills and resources needed to resolve social and other problems, and furthers human wellbeing and human rights, social justice and social development.

Registration or licensing may be required.

Skill Level: 1

### Proposed

272511 Social Worker

Assesses the biopsychosocial needs of individuals, families and groups, assists and empowers people to develop and use skills and resources needed to resolve social and other problems, and furthers human wellbeing and human rights, social justice and social development.

Registration or licensing may be required.

Skill Level: 1

Main Tasks:

- Conducts biopsychosocial and risk assessments to assist individuals and families to resolve their presented problems
- Provides case management services, and negotiates and mediates strategies related to clients' needs
- Works with clients to develop and deliver individualised casework practice, group counselling and support plans
- Promotes clients' agency and rights to access resources and community services
- Supports clients in legal and administrative proceedings, including assessment reports, and providing information or evidence in court
- Provides supervision and peer support to other Social Workers to address ethical dilemmas, gaps in practice and areas of avoidance
- Analyses, develops, promotes and implements social policies to respond to social needs
- Collaborates with government, community organisations, social agencies, volunteer groups and other stakeholders to improve and develop services and address structural inequalities

Specialisations:

- Aged Care Social Worker
- Child Protection Social Worker
- Clinical Social Worker
- Disability Social Worker
- Family Violence Social Worker
- Mental Health Social Worker
- School Social Worker
- Social Work Supervisor

## 411211 Dental Hygienist

Existing	Proposed
<p>411211 Dental Hygienist</p> <p>Carries out preventative dental procedures under the direction of a Dentist.</p> <p>Registration or licensing is required.</p> <p>Skill Level: 1</p>	<p>411211 Dental Hygienist</p> <p>Assesses, diagnoses, treats, manages and educates to prevent oral disease and promotes healthy oral behaviours. This may include periodontal or gum treatment, preventative services and other oral care.</p> <p>Registration or licensing is required.</p> <p>Skill Level: 1</p> <p>Main Tasks:</p> <ul style="list-style-type: none"><li>• Assesses, diagnoses, treats, manages and records patients' oral health status</li><li>• Performs dental cleaning to remove plaque and calculus from teeth</li><li>• Applies fluoride treatments and dental sealants</li><li>• Takes dental radiographs (x-rays) to assist in diagnosis</li><li>• Provides oral hygiene instructions and education to patients</li><li>• Performs periodontal therapy (scaling and root planing) to treat gum disease</li><li>• Refers patients to other dental practitioners for specialised treatment or complex cases for optimised patient care</li></ul>

## 411212 Dental Prosthetist

<b>Existing</b>	<b>Proposed</b>
<p>411212 Dental Prosthetist</p> <p>Alternative Title:</p> <ul style="list-style-type: none"><li>Clinical Dental Technician</li></ul> <p>Designs, constructs, repairs and fits dentures and mouthguards. Registration or licensing is required. Note that in New Zealand a Dental Prosthetist is called a Clinical Dental Technician which is Skill Level 1.</p> <p>Skill Level: 2</p>	<p>252313 Dental Prosthetist</p> <p>Alternative Title:</p> <ul style="list-style-type: none"><li>Clinical Dental Technician</li></ul> <p>Assesses, treats and manages patients for patient-removable prostheses, including implant-retained overdentures and flexible mouthguards for sport.</p> <p>Registration or licensing is required.</p> <p>Skill Level: 1</p> <p>Main Tasks:</p> <ul style="list-style-type: none"><li>Assesses, treats and provides removable dentures and dental appliances to patients</li><li>Consults with patients to determine their dental prosthetic needs</li><li>Designs, constructs, fits, adjusts and repairs dentures and mouthguards according to patient specifications</li><li>Takes impressions and records of mouths for the manufacture of splints, stents, sleep apnoea or anti-snoring devices and immediate dentures</li><li>Provides advice and education on proper care and maintenance of dentures and mouthguards</li><li>Collaborates with other dental practitioners to ensure optimal patient care</li></ul>

## 411213 Dental Technician

<b>Existing</b>	<b>Proposed</b>
<p>411213 Dental Technician</p> <p>Constructs and repairs dentures and other dental appliances.</p> <p>Registration or licensing may be required.</p> <p>Skill Level:</p> <ul style="list-style-type: none"><li>• 2 Australia</li><li>• 1 New Zealand</li></ul> <p>Specialisation:</p> <ul style="list-style-type: none"><li>• Dental Laboratory Assistant</li></ul>	<p>411213 Dental Technician</p> <p>Constructs and repairs dentures and other dental appliances.</p> <p>Registration or licensing may be required.</p> <p>Skill Level:</p> <ul style="list-style-type: none"><li>• 2 Australia</li><li>• 1 New Zealand</li></ul> <p>Main Tasks:</p> <ul style="list-style-type: none"><li>• Creates models of the mouth and teeth from impressions taken by a Dentist, Dental Specialist or Dental Prosthetist</li><li>• Makes replacement braces, retainers or dentures for patients using plastic, metal or ceramic materials</li><li>• Crafts braces, mouthguards and plates for correcting irregular or damaged teeth</li><li>• Designs, constructs and repairs ceramic restorations, such as crowns, bridges or dentures</li><li>• Polishes and finishes braces or retainers before they are placed in a patient's mouth</li></ul> <p>Specialisation:</p> <ul style="list-style-type: none"><li>• Dental Laboratory Assistant</li></ul>

## 411214 Dental Therapist

<b>Existing</b>	<b>Proposed</b>
<p>411214 Dental Therapist</p> <p>Examines and treats diseases of the teeth in preschool, primary and secondary school children under the general supervision of a Dentist.</p> <p>Registration or licensing is required.</p> <p>Skill Level: 1</p> <p>Specialisation:</p> <ul style="list-style-type: none"><li>• Oral Health Therapist</li></ul>	<p>411214 Oral Health Therapist or Dental Therapist</p> <p>Assesses, diagnoses, treats, manages and prevents oral health disease, and promotes positive oral health among individuals and the community.</p> <p>Registration or licensing is required.</p> <p>Skill Level: 1</p> <p>Main Tasks:</p> <ul style="list-style-type: none"><li>• Assesses, diagnoses, treats, manages and prevents oral health disease for patients of all ages</li><li>• Provides preventive dental care including oral hygiene instruction, fluoride treatments and sealant application</li><li>• Performs non-surgical periodontal therapy to treat dental diseases and conditions such as cavities and gum disease</li><li>• Supports orthodontic and periodontal procedures</li><li>• Performs routine dental procedures such as cleaning and polishing teeth</li><li>• Provides education and information to promote positive oral health</li><li>• Takes dental radiographs (x-rays) and interprets the results</li><li>• Provides restorative dental care, including fillings and children's crowns</li><li>• Refers patients to other dental practitioners for specialised treatment or complex cases for optimised patient care</li></ul>



## 423211 Dental Assistant

<b>Existing</b>	<b>Proposed</b>
<p>423211 Dental Assistant</p> <p>Alternative Titles:</p> <ul style="list-style-type: none"><li>• Dental Chairside Assistant</li><li>• Dental Nurse</li></ul> <p>Prepares patients for dental examination and assists Dental Practitioners, Hygienists and Therapists in providing care and treatment.</p> <p>Skill Level: 4</p>	<p>423211 Dental Assistant</p> <p>Alternative Title:</p> <ul style="list-style-type: none"><li>• Dental Nurse</li></ul> <p>Prepares patients for dental examination, and assists Dental Practitioners, Hygienists and Therapists in providing care and treatment.</p> <p>Skill Level: 4</p> <p>Main Tasks:</p> <ul style="list-style-type: none"><li>• Assists Dental Practitioners, Hygienists, and Therapists during dental procedures</li><li>• Sterilises and prepares dental instruments and equipment</li><li>• Takes and develops dental radiographs (x-rays)</li><li>• Prepares dental materials such as cements, impression materials, and restorative materials</li><li>• Provides fluoride therapy by applying remineralising solutions and desensitising agents</li><li>• Educates patients about maintaining good oral health, along with oral healthcare procedures</li><li>• Maintains and updates patient records and treatment plans</li><li>• Applies infection control procedures in the dental practice</li><li>• Orders and maintains dental supplies and equipment</li></ul>

## 423314 Therapy Aide

Existing	Proposed
<p>423314 Therapy Aide</p> <p>Alternative Title:</p> <ul style="list-style-type: none"><li>• Therapist's Assistant</li></ul> <p>Assists therapists in providing therapy programs and in the direct care of their patients in a variety of health, welfare and community settings.</p> <p>Registration or licensing may be required.</p> <p>Skill Level: 4</p> <p>Specialisations:</p> <ul style="list-style-type: none"><li>• Diversional Therapist's Assistant</li><li>• Occupational Therapist's Assistant</li><li>• Physiotherapist's Assistant</li></ul>	<p>423316 Allied Health Assistant</p> <p>Alternative Titles:</p> <ul style="list-style-type: none"><li>• Allied Health/Therapy Aide</li><li>• Allied Health/Therapy Assistant</li></ul> <p>Works under the delegation and supervision of an allied health professional to provide therapy and support to individuals and groups, to protect, restore and maintain optimal function, and promote independence and wellbeing in various health, welfare and community settings.</p> <p>Skill Level: 3</p> <p>Main Tasks:</p> <ul style="list-style-type: none"><li>• Creates resources to enhance therapy programs and undertakes research as delegated by the allied health professional</li><li>• Assists allied health professionals in implementing therapy equipment and programs</li><li>• Completes delegated therapy interventions under the direct or indirect supervision of an allied health professional or in multidisciplinary teams</li><li>• Observes patients' responses to therapy and reports any changes or concerns to therapists</li><li>• Completes administration tasks to support the allied health professional, including documenting therapy progress and maintaining documents as required</li></ul>