



Updating ANZSCO

Reflecting a modern Australian labour market



List of ANZSCO Occupations in Childcare Services

Consultation round 1, 1 Feb 2023 - 28 Apr 2023

This is the list of ANZSCO Occupations in scope of the focus area 'Childcare services'.

The focus area broadly covers the Early Childhood Education and Care sector. Occupations broadly require specialised knowledge and skills to:

- develop and implement programs to enhance the physical, social, emotional and intellectual development of young children
- educate and supervise children in residential homes and non-residential childcare centres.

The comprehensive review includes occupations recently updated in 2021 and 2022 so that we can apply conceptual consistency across the classification.

Only occupations relevant to the focus area are included. These are listed by their current hierarchical categories in ANZSCO.

This information is from the latest version of ANZSCO, the Australian Update, 2022

[Browse Classification | Australian Bureau of Statistics \(abs.gov.au\)](https://abs.gov.au)



Updating ANZSCO

Reflecting a modern Australian labour market



Major Group 1 – Managers | Sub-major Group 13 – Specialist Managers | Minor Group 134 – Education, Health and Welfare Services Managers | Unit Group 1341 – Child Care Centre Managers

Code	Title	Skill Level	Specialisations	Description
134111	Child Care Centre Manager Child Care Centre Director Child Care Coordinator	1		Plans, organises, directs, controls and coordinates the activities of a childcare centre or service including physical and human resources.





Updating ANZSCO

Reflecting a modern Australian labour market



Major Group 2 – Professionals | Sub-major Group 24 – Education Professionals | Minor Group 241 – School Teachers | Unit Group 2411 – Early Childhood (Pre-primary School) Teachers

Code	Title	Skill Level	Specialisations	Description
241111	Early Childhood (Pre-primary School) Teacher Kindergarten Teacher	1	Preschool Director	Plans, organises and conducts activities to help pre-primary school students to develop a wide variety of skills including speech, reading, writing, motor skills and social interaction. Registration or licensing is required.



Updating ANZSCO

Reflecting a modern Australian labour market



Major Group 4 – Community and Personal Service Workers | Sub-major Group 42 – Carers and Aides | Minor Group 421 – Child Carers | Unit Group 4211 – Child Carers

Code	Title	Skill Level	Specialisations	Description
421111	Child Care Worker Child Care Aide	3	Child Care Group Leader (Skill Level 2) Children’s Nursery Assistant Creche Attendant Early Childhood Worker	Provides care and supervision for children in programs, such as long day care and occasional care, in childcare centres, hospitals and educational centres. Registration or licensing may be required.
421112	Family Day Care Worker Family Day Carer	4		Provides care and supervision for babies and children, usually in the carer's own home and under local government or community-based schemes. Registration or licensing may be required.
421114	Out of School Hours Care Worker	3		Provides care for school age children in an out of school hours care program. Registration or licensing may be required.



Updating ANZSCO

Reflecting a modern Australian labour market



Major Group 4 – Community and Personal Service Workers | Sub-major Group 42 – Carers and Aides | Minor Group 422 – Education Aides | Unit Group 4221 – Education Aides

Code	Title	Skill Level	Specialisations	Description
422115	Preschool Aide	4	Kindergarten Assistant	Provides care and supervision for children at preschool centres under the direction of Early Childhood (Pre-primary School) Teachers.





Figure 1. Structure of ANZSCO by skill level

