



Updating ANZSCO

Reflecting a modern Australian labour market



List of ANZSCO Occupations in Aged Care and Disability Services

Consultation round 1, 1 Feb 2023 - 28 Apr 2023

This is the list of ANZSCO Occupations in scope of the focus area 'Aged care and disability services'.

The focus area broadly covers occupations that require specialised knowledge and skills to:

- provide assistance, support and direct care for aged and disabled persons in their own homes and in a variety of health, welfare and community settings
- provide support, information and advice to such individuals on emotional, financial, recreational, health, housing and other social welfare matters, and evaluate and coordinate the services of relevant agencies
- plan, design, coordinate and implement recreation and leisure-based activity programs to support, challenge and enhance the psychological, spiritual, social, emotional and physical wellbeing of individuals
- organise and control the day-to-day operations of a retirement village to provide a range of accommodation, personal care services, and recreational and social activities for the use and enjoyment of residents.

The comprehensive review includes occupations recently updated in 2021 and 2022 so that we can apply conceptual consistency across the classification.

Only occupations relevant to the focus area are included. These are listed by their current hierarchical categories in ANZSCO.

This information is from the latest version of ANZSCO, the Australian Update, 2022

[Browse Classification | Australian Bureau of Statistics \(abs.gov.au\)](https://abs.gov.au)



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Major Group 1 – Managers | Sub-major Group 14 – Hospitality, Retail and Service Managers | Minor Group 141 – Accommodation and Hospitality Managers | Unit Group 1419 – Other Accommodation and Hospitality Managers

Code	Title	Skill Level	Specialisations	Description
141912	Retirement Village Manager	2		Organises and controls the day-to-day operations of a retirement village to provide a range of accommodation, personal care services, and recreational and social activities for the use and enjoyment of residents.

Major Group 4 – Community and Personal Service Workers | Sub-major Group 41 – Health and Welfare Support Workers | Minor Group 411 – Health and Welfare Support Workers | Unit Group 4113 – Diversional Therapists

Code	Title	Skill Level	Specialisations	Description
411311	Diversional Therapist Recreational Therapist	3	Activities Coordinator Activities Officer	Plans, designs, coordinates and implements recreation and leisure-based activity programs to support, challenge and enhance the psychological, spiritual, social, emotional and physical wellbeing of individuals. Registration or licensing may be required.





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Major Group 4 – Community and Personal Service Workers | Sub-major Group 41 – Health and Welfare Support Workers | Minor Group 411 – Health and Welfare Support Workers | Unit Group 4117 – Welfare Support Workers

Code	Title	Skill Level	Specialisations	Description
411712	Disabilities Services Officer	2		Works in a range of service units which provide education and community access to people with intellectual, physical, social and emotional disabilities.
411715	Residential Care Officer	2		Provides care and supervision for children or disabled persons in group housing or institutional care.





Updating ANZSCO

Reflecting a modern Australian labour market



Major Group 4 – Community and Personal Service Workers | Sub-major Group 42 – Carers and Aides | Minor Group 423 – Personal Carers and Assistants | Unit Group 4231 – Aged and Disabled Carers

Code	Title	Skill Level	Specialisations	Description
423111	Aged or Disabled Carer	4*		Provides general household assistance, emotional support, care and companionship for aged or disabled people in their own homes.
	Aged or Disabled Care Worker			
	Personal Carer			
	Personal Care Worker			

* Note: some roles within this occupation are at ANZSCO Skill Level 3.





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Major Group 4 – Community and Personal Service Workers | Sub-major Group 42 – Carers and Aides | Minor Group 423 – Personal Carers and Assistants | Unit Group 4233 – Nursing Support and Personal Care Workers

Code	Title	Skill Level	Specialisations	Description
423312	Nursing Support Worker Assistant in Nursing	4*	Paramedical Aide	Provides limited patient care under the direction of nursing staff.
423313	Personal Care Assistant Health Care Assistant	4*		Provides routine personal care services to people in a range of health care facilities or in a person's home.4*

* Note: some roles within this occupation are at ANZSCO Skill Level 3.





Figure 1. Structure of ANZSCO by skill level

