

Updating ANZSCO

Reflecting a modern Australian labour market

ANZSCO [Preliminary] Proposed Changes

Version 2.0

Financial and insurance services

ANZSCO Comprehensive Review Australian Bureau of Statistics 17/6/2024



Updating ANZSCO Reflecting a modern Australian labour market



Essential Notes

The Australian and New Zealand Statistical Classification of Occupations (ANZSCO) describes all occupations for the Australian and New Zealand labour market.

The ABS has undertaken a comprehensive review of the Australian and New Zealand Standard Classification of Occupations (ANZSCO) to reflect the contemporary labour market and better meet stakeholders' needs. Public consultation rounds were held across 2023, with each round targeting selected occupations grouped by focus area.

Statistics New Zealand (Stats NZ) have elected not to participate in the current review and therefore occupation changes have only been considered in respect of the Australian labour market.

Updates to document

This document has been updated based on stakeholder feedback and further research. Minor updates have been made to a handful of occupations. The format of the document has also been updated to improve usability based on feedback received. A preliminary proposed changes document has been created for each of the 43 focus areas. Focus areas were designed to group occupations for consultation purposes only and will not be present in the classification structure.

The preliminary proposed changes presented do not include the full scope of not elsewhere classified categories (nec). Exclusion statements are incomplete and do not reference specific occupation locations within the classification. Outstanding nec categories, exclusion statements and final tweaks to occupations are currently being finalised in preparation for the release of the draft proposed classification in July on the ABS website. The July release will provide users with an opportunity to provide feedback on the structure of the proposed changes, before finalising the update for release by December 2024. These preliminary proposed changes documents are for information only.

Task lists

ABS recognises the potential of Artificial Intelligence (AI) to enhance our operations and efficiency. To this end, we have employed AI to assist in the creation of initial task lists. However, human experts are responsible for the final content, and AI serves as a tool, not a decision-maker. We value stakeholder input and incorporate it into our editing process placing importance on stakeholder submissions and other relevant research contributions.

Learn more about ANZSCO and the review at Updating ANZSCO | Australian Bureau of Statistics (abs.gov.au)



Occupations in the Financial and insurance services focus area include:

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222111 Commodities Trader	
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222113 Insurance Broker	
222211 Financial Market Dealer	
222212 Futures Trader	
222213 Stockbroking Dealer	
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222312 Financial Investment Manager	
224111 Actuary	
552111 Bank Worker	
552211 Credit or Loans Officer (Aus) / Finance Clerk (NZ)	
552312 Insurance Consultant	
552313 Money Market Clerk	
552314 Statistical Clerk	
599311 Debt Collector	
599611 Insurance Investigator	
599612 Insurance Loss Adjuster	
599613 Insurance Risk Surveyor	
611211 Insurance Agent	



Updating ANZSCO Reflecting a modern Australian labour market



About the focus area

The Financial and insurance services focus area covers occupations which require specialised knowledge and skills to:

- arrange home loan mortgages, car and personal loans, debtor finance, refinancing and other types of finance for clients through banks, lenders, financiers, and insurance companies
- review, check, verify and issue documentation relating to onboarding clients, client information, transactions and client instructions
- analyse the value of companies, examines financial models and reviews financial research
- set financial objectives and develops and implements strategies for achieving the financial objectives
- provide customer service, identify customer needs and respond to customer inquiries on banking products, policies and services
- facilitate the trading of commodities and arrange insurance and loans of money on behalf of clients
- collect forms of debt for clients and formalise payment arrangements
- conduct investigations into insurance claims.

Summary of consultation

Stakeholder feedback identify key areas where updates were required, particularly to titles and descriptions. Feedback also assisted to identify emerging occupations, and in turn accurately represent the evolving financial and insurance services workforce.

Stakeholder expertise was essential in refining the language used in the classification. This has ensured alignment with industry-specific requirements, especially in areas such as regulation, registration and licensing, and the provision of independent advice.

149914 Financial Institution Branch Manager

Existing	Proposed
149914 Financial Institution Branch Manager	149914 Financial Institution Manager
Organises and controls the general operational activities of a branch of a bank, building society, credit union or similar financial institution.	Organises and controls the general operational activities of a branch of a bank, building society, credit union or similar financial institution. Skill Level: 2
Skill Level: 2	Skill Level. 2
	Main Tasks:
Specialisations:	Develops and implements business plans, budgets, policies and procedures
Bank Manager	Oversees operational functions and provides solutions to operational issues
Credit Union Manager	Implements displays and promotes branch functions and business development
	Manages product offerings and client applications
	Deals with customer inquiries to provide quotes and advice, and handles complaints
	Ensures that funds balance at the close of business
	Oversees preparation of financial reporting and branch progress reports
	Specialisations:
	Bank Manager
	Credit Union Manager

222111 Commodities Trader

xisting	Proposed
22111 Commodities Trader	222111 Commodities Trader
Iternative Title:	Alternative Title:
Commodities Broker	Commodities Broker
Operates as an independent agent to bring together	Operates as an independent agent to bring together buyers and sellers of commodities, negotiates private sales and
uyers and sellers of commodities, negotiates private sale	
nd arranges sales through established market places.	Skill Level: 2
kill Level: 2	
	Main Tasks:
pecialisations:	Monitors commodity prices, trends and other factors affecting the supply and demand of commodities
Energy Trader	Negotiates the purchase and sale of commodities such as grain, wool, minerals and metals
Grain Buyer	 Initiates, negotiates and agrees on terms of commodity purchases and sales contracts
Livestock Trader	Determines supply and demand, surveys market conditions and analyses other economic forces in order to
Media Buyer	establish a market position
Water Broker/Trader	
Wool Broker	Specialisations:
	Energy Trader
	Grain Buyer
	Livestock Trader
	Media Buyer
	Water Broker/Trader
	Wool Broker

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222112 Finance Broker

Existing	Proposed
222112 Finance Broker	222112 Finance Broker
Operates as an independent agent in the course of financial negotiations and arranges loans of money on	Operates as an intermediary to perform finance negotiations and arranges loans of money on behalf of clients.
behalf of clients.	Registration or licensing is required.
Registration or licensing is required.	Skill Level: 2
Skill Level: 2	 Main Tasks: Brokers complex and commercial leases, equipment finance, commercial finance, project finance and finance
Specialisations:	for property developers
Lease Broker	• Arranges home loan mortgages, car and personal loans, debtor finance, refinancing and other types of finance
Mortgage Broker	for clients through banks, lenders, financiers, and insurance companies
	Assists with the application process and negotiates with lenders on behalf of clients
	• Determines the specific financial requirements of clients, and researches and reviews available finance products for suitability to meet clients' requirements
	Analyses clients' financial status, discusses financial options and develops financial strategies
	Prepares documents which set out the conditions of finance, repayments and loan periods
	Specialisations:
	Asset Finance Broker
	Commercial Finance Broker
	Mortgage Broker

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222113 Insurance Broker

Existing	Proposed
222113 Insurance Broker	222113 Insurance Broker
Operates as an independent agent to sell life, fire, accident, industrial or other forms of insurance for a range of insurance companies. Registration or licensing is required.	Provides advice on policies for life, fire, accident, health, industrial or other forms of insurance for a range of insurance companies. Registration or licensing is required.
	Skill Level: 2
Skill Level: 2	 Main Tasks: Interviews prospective clients to explain insurance policy conditions, risks covered, premium rates and benefits, and to makes recommendations on the amount and type of cover Determines the specific insurance requirements of clients and researches and reviews available insurance products for suitability to meet clients' requirements Arranges insurance for clients through insurance companies Identifies and advises on significant risk changes to clients' insurance

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222211 Financial Market Dealer

Existing	Proposed
222211 Financial Market Dealer	222214 Financial Market Dealer
Alternative Title:	Buys and sells financial instruments within financial markets, and trades and distributes financial instruments on behalf of
Money Market Dealer	financial institutions.
Buys and sells securities within financial markets, and	Registration or licensing is required.
trades and distributes financial securities on behalf of	
financial institutions.	Skill Level:
	• 1 Australia
Registration or licensing is required.	2 New Zealand
Skill Level:	Main Tasks:
1 Australia	Obtains information on securities, bonds, derivatives, market conditions, government regulations and financial
2 New Zealand	circumstances of clients
	 Interprets data from reports, financial periodicals and stock-quotation viewer screens
Specialisations:	 Analyses financial markets and financial market products
Derivatives Trader	• Executes investment orders by buying and selling securities, bonds, treasury bills, and other financial
Fixed Interest Dealer	instruments for investors, fund managers or financial institutions
Foreign Exchange Dealer	Monitors futures prices and market changes, and bids for commodity futures contracts
Securities Dealer	
	Specialisations:
	Derivatives Trader
	Foreign Exchange Dealer
	Futures Trader

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222212 Futures Trader

Existing	Proposed
222212 Futures Trader	Retire occupation and merge residual with proposed occupation; 222214 Financial Market Dealer.
Buys and sells commodity futures on behalf of clients.	
De siste tier en liere sie eine en in d	
Registration or licensing is required.	
Skill Level:	
1 Australia	
• 2 New Zealand	

222213 Stockbroking Dealer

Existing	Proposed	
222213 Stockbroking Dealer	222215 Stockbroker	222313 Capital Markets Specialist
 Alternative Titles: Sharebroker Stockbroker Buys and sells stocks and bonds on behalf of clients. Registration or licensing is required. Skill Level: 1 Australia 2 New Zealand 	 Alternative Title: Sharebroker Buys and sell stocks and bonds on behalf of clients. Registration or licensing is required. Skill Level: 1 Australia 2 New Zealand Main Tasks: Interprets data from securities reports, financial reports and stock-quotation viewer screens 	 Creates, reviews and implements strategies to raise capital for clients. Registration or licensing is required. Skill Level: 1 Australia 2 New Zealand Main Tasks: Provides strategic advice to companies to raise capital through capital market events and debt advisory transactions Analyses the value of companies, examines financial models and reviews financial research Negotiates and structures deals for mergers and acquisitions
Specialisation: • Trading Floor Operator (Stock Exchange)	 Monitors stock prices and market changes Provides information and trading advice to clients on equities and bonds Executes, records and transmits buy and sell orders on behalf of clients Relays trading information to clients such as market conditions, bid and cost prices, number of shares bought and sold 	 Implements and executes strategies, and guides clients through initial public offerings, divestments, issuing and selling of securities and other events

222299 Financial Dealers nec

Existing	Proposed		
222299 Financial Dealers nec	222216 Credit Risk Manager	222217 Investment Analyst	222299 Financial Dealers nec
This occupation group covers Financial Dealers not elsewhere classified.Registration or licensing is required.	Identifies, assesses and manages risk associated with the credit activities of an organisation to minimise potential losses. Credit or Loan Officers (Aus) / Finance Clerks (NZ) are excluded from this occupation.	Collects and analyses information such as market trends, financial statements, economic factors and regulatory changes to identify investment opportunities for an organisation. Skill Level: 1	This occupation comprises Financial Dealers not elsewhere classified. Registration or licensing is required.
 Skill Level: 1 Australia 2 New Zealand Occupations in this group include: Equities Analyst 	 Skill Level: 1 Main Tasks: Assesses credit risk within an organisation and makes recommendations on the management of identified risks Reviews and recommends updates to existing credit risk policies and procedures Monitors client portfolios to identify, avoid and manage changes that create risk and ensure compliance with existing credit and risk policies Manages, tests and improves automated credit risk tools Analyses and provides feedback to credit risk analysis teams on their work on credit applications 	 Main Tasks: Collects and analyses financial data, market trends and earlier investment decisions of the organisation to identify new investment opportunities Completes investment analysis and research on companies, portfolios, equities, debt and managed funds Develops and maintains financial models to evaluate the feasibility and profitability of investment opportunities Monitors and evaluates market and investment performance, identifies areas for improvement and proposes strategies to optimise returns Prepares investment reports and recommendations for senior management, advisers, brokers and investors 	Skill Level: • 1 Australia • 2 New Zealand
		Specialisation:	
		Equity Analyst	

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Existing	Proposed
222311 Financial Investment Adviser	222311 Financial Adviser
Alternative Title:	Alternative Title:
Financial Planning Adviser	Financial Planner
Develops and implements financial plans for individuals or	Develops, prepares and implements financial plans and investment strategies for individuals or organisations, and
organisations, and advises on investment strategies and	advises on investment strategies, cash management, insurance, retirement and estate planning, real estate and wealth
their taxation implications, securities, insurance, pension	management.
plans and real estate.	
	Registration or licensing is required.
Registration or licensing is required.	
	Skill Level:
Skill Level:	• 1 Australia
• 1 Australia	• 2 New Zealand
2 New Zealand	
	Main Tasks:
	• Interviews prospective clients to determine financial status and objectives, discuss financial options and develo
	financial plans and investment strategies
	Sets financial objectives, and develops and implements strategies for achieving the financial objectives
	Monitors investment performance, and reviews and revises financial plans and investment strategies based on
	modified needs and changes in markets
	Arranges to buy and sell financial products for clients
	• May refer clients to other organisations to obtain services outlined in financial plans, such as welfare
	entitlements, superannuation and aged care arrangements

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222212 Financial Investment Manager

222312 Financial Investment Manager	
Existing	Proposed
222312 Financial Investment Manager	222312 Investment Manager
Alternative Title:	Alternative Titles:
Portfolio Manager	Financial Asset Manager
	Fund Manager
Invests and manages sums of money and assets on behalf	Portfolio Manager
of others over an agreed period of time, in order to	
generate income and profit.	Manages investment portfolios, funds and trusts on behalf of individuals, institutions or other entities, in order to
	generate returns, meet investment objectives and risk profiles over agreed periods of time.
Registration or licensing is required.	
	Registration or licensing is required.
Skill Level:	
• 1 Australia	Skill Level:
• 2 New Zealand	1 Australia
	2 New Zealand
Specialisations:	

Superannuation Funds Manager ٠

Unit Trust Manager ٠

Main Tasks:

- Develops and executes investment plans to achieve investment goals ٠
- Monitors investment performance, and adjusts strategies based on modified needs and market conditions ٠
- Conducts research and analysis to identify investment opportunities, makes investment decisions and manages ٠ associated risks
- Manages funds raised from personal superannuation savings policies, unit trusts and other sources of funds ٠
- Assists in meeting superannuation compliance requirements, relevant laws, regulations and fund policies ٠
- Provides reporting on investment performance, financial, accounting and budgeting information .

Specialisations:

- Superannuation Funds Manager ٠
- Unit Trust Manager •

224111 Actuary

Existing	Proposed
224111 Actuary	224111 Actuary
Analyses mathematical, statistical, demographic, financial or economic data to predict and assess the long-term risk involved in financial decisions and planning.	Analyses mathematical, statistical, demographic, financial or economic data to predict and assess long-term risks and potential impacts of future events. Registration or licensing is required.
Registration or licensing is required.	
	Skill Level: 1
Skill Level: 1	 Main Tasks: Applies and examines complex models to forecast future events that may have financial, social or environmental impacts Analyses data to identify opportunities to improve outcomes for companies, government, society and other organisations Formulates and proposes strategies to mitigate risks and uncertainties Designs policies, assesses risk and analyses investments primarily in life insurance, superannuation, health insurance, friendly societies and financial markets Ensures compliance with applicable laws, regulations and an ethical code of conduct

552111 Bank Worker

Existing	Proposed
552111 Bank Worker	552111 Bank Officer
Receives deposits and pays out money in a financial or commercial institution, keeps records of transactions, issues receipts and cashes cheques.	Performs a range of duties for a bank, building society, credit union or other financial institution in person, over the phone or online, including customer service, cash reconciliations, loans and other services. Skill Level: 3
Skill Level: 3	Main Tasks:
	 Identifies customer needs and responds to customer inquiries on banking products, policies and services Assists customers with opening and closing accounts, updating account information, preparing documentation and online banking Ensure customers forms are filled in correctly, and checks customer identification documents Verifies records and receipts, reconciles cash balances and identifies unusual transactions and behaviour Processes applications and payments of loan and mortgages, credit cards, term deposits, saving accounts, international money transfers Explains and promotes bank services and products to customers and refers them to appropriate financial services
	 Specialisations: Bank Teller
	Personal Banker

552211 Credit or Loans Officer (Aus) / Finance Clerk (NZ)

Existing	Proposed
552211 Credit or Loans Officer (Aus) / Finance Clerk (NZ)	552211 Credit or Loans Officer (Aus) / Finance Clerk (NZ)
Alternative Titles:	Alternative Titles:
Lending Consultant	Credit Analyst
Loans Consultant	Lending Consultant
Loans Officer	Loans Consultant
	Loans Officer
Analyses, evaluates and processes credit and loan	
applications. May work in a call centre.	Analyses, evaluates and processes credit and loan applications. May work in a call centre.
Skill Level: 3	Skill Level: 3
	Main Tasks:
	 Analyses information about customers and examines references, credit ratings, investment risks, pay slips and other information against predetermined policy standards
	 Contacts financial and credit institutions to obtain information about customers
	• Prepares papers setting out conditions of credit and loans, rates of repayments and loan periods, and provides
	 information about customers' standing to financial and credit institutions Authorises the approval of credit and loan applications and recommends credit and loan conditions and limits
	Keeps records of payments and prepares routine letters requesting payment for overdue accounts and
	forwards these for legal action
	Answers inquiries concerning credit standing of customers, loan balances and penalties
	May recommend, approve and arrange mortgages

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552312 Insurance Consultant

Existing	Proposed
552312 Insurance Consultant	552312 Insurance Consultant
Alternative Title: • Insurance Clerk	Alternative Titles: Claims Consultant Insurance Clerk
Prepares and checks documentation associated with	
insurance. May work in a call centre.	Prepares and checks documentation associated with a variety of insurance products. May work in a call centre.
Skill Level: 4	Skill Level: 4
Specialisations:	Main Tasks:
Health Insurance Assessor	Assists customers to make informed decisions by explaining the features and benefits of various insurance
Superannuation Clerk	 products Processes insurance applications, adjustments to insurance cover, standard endorsements and insurance claims
	 Liaises with key internal and external stakeholders in obtaining necessary information relating to insurance variations

552313 Money Market Clerk

Existing	Proposed	
552313 Money Market Clerk	552315 Investment Administrator	552316 Paraplanner
 552313 Money Market Clerk Alternative Titles: Scrip Clerk (Stockbroking) Securities Clerk Processes documentation and maintains records of securities and transactions and registrations. Skill Level: 4 	 552315 Investment Administrator Alternative Titles: Investment Operations Analyst Investment Portfolio Administrator Processes and analyses documentation and maintains records of client accounts, investments, securities, transactions and registrations. Skill Level: 2 Main Tasks: Reviews, checks, verifies and issues documentation relating to onboarding clients, client information, transactions and client instructions Uses various operating and database systems to input, assess, reconcile, manipulate and output information, Processes, calculates and allocates commissions, 	 Alternative Titles: Financial Adviser Assistant Financial Planning Assistant Provides administrative and client services assistance and performs financial planning and analysis for financial advisers and planners. Skill Level: 2 Main Tasks: Assists with financial advice strategy development and the preparation of legally compliant advice documents Uses financial planning software programs and maintains client records Researches, compares, sources quotes and selects
	 distributions, dividends, rebates and other financial transactions Investigates and responds to client and adviser queries May complete asset transfers, bookings, corporate actions, portfolio reconciliations, client reporting and settlements 	 appropriate financial products May develop financial projections and modelling of client circumstances May coordinate and take notes in client meetings, and respond to client queries
	Specialisations:Fund AdministratorSettlements Officer (Financial)	

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552314 Statistical Clerk

Existing	Proposed
552314 Statistical Clerk	Retire occupation and merge residual with proposed occupation; 599999 Clerical and Administrative Workers nec.
Compiles data and undertakes statistical and actuarial	
computations.	
Skill Level: 4	
Specialisation:	
Actuarial Clerk	

599311 Debt Collector

Existing	Proposed
599311 Debt Collector	599311 Debt Collector
Alternative Titles:	Alternative Title:
Debt Recovery OfficerMercantile Agent	Debt Recovery Officer
<u> </u>	Collects consumer, commercial, insurance and other forms of debt for clients, makes arrangements to settle overdue accounts,
Collects consumer, commercial, insurance and other forms of debt for clients, makes	formalises payment arrangements and follow up until accounts are fully paid.
arrangements to settle overdue accounts, formalises payment arrangements and follow up	Registration or licensing may be required.
until accounts are fully paid.	Skill Level: 4
Registration or licensing may be required.	Main Tasks:
Skill Level: 4	 Liaises with clients, credit staff, accounts receivable departments, process servers, private investigators, barristers, solicitors, trustees, liquidators and other insolvency professionals to find solutions to payment problems
Specialisations:	 Identifies, locates and notifies debtors of overdue accounts in writing, by telephone and in person, and arranges for payments to be made
Collection Agent	 Traces addresses of debtors who have moved
Collection OfficerRepossession Agent	 Arranges new repayment plans for debtors having difficulties making existing repayments, including identifying and assisting customers experiencing financial hardship
	Refers debtors' disputes to creditors
	 Issues instructions for the commencement of legal action and enforcement to recover money
	• Arranges for money and goods collected to be transferred to creditors and prepares statements of account for creditors
	• Records amounts collected and notes any further action required, including identifying and reporting suspicious matters under legislation
	• Maintains accurate and compliant records for overdue accounts under collection, ensuring all relevant debtor information is obtained, verified and updated
	Specialisation:
	Collections Officer

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599611 Insurance Investigator

Existing	Proposed
599611 Insurance Investigator	599611 Insurance Investigator
Conducts investigations into insurance claims to ensure their validity.	Conducts investigations into insurance claims to ensure their validity.
	Registration or licensing is required.
Registration or licensing is required.	
Skill Level: 3	Skill Level: 3
JKIII LEVEL. J	Main Tasks:
	• Examines scenes of incidents resulting in insurance claims, to determine causes and effects
	Conducts interviews to assess the validity of claims and identify the parties responsible for accidents, damage
	and loss, and prepare statements and reports
	 Inspects damaged buildings, equipment and motor vehicles
	 Interprets policy coverage and determines if coverage applies to claims submitted

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Existing	Proposed
599612 Insurance Loss Adjuster	599612 Insurance Loss Adjuster
Alternative Title:	Alternative Titles:
Insurance Loss Assessor	Insurance Assessor
	Insurance Loss Assessor
Inspects and assesses the damage and loss to insured	
property and business, estimates insurance costs, and acts	Inspects and assesses the damage and loss to insured property and business, estimates insurance costs, and acts to
to minimise the cost of claims to an insurance company.	minimise the cost of claims to an insurance company.
Skill Level: 3	Skill Level: 3
	Main Tasks:
	Examines scenes of accidents resulting in insurance claims to determine causes and effects
	 Interviews witnesses and claimants to obtain details required to assess the validity of claims and identify the
	parties responsible for accidents, damage and loss, and prepare statements and reports
	 Inspects damaged buildings, equipment and motor vehicles and estimates the cost of repairs
	 Estimates business losses resulting from fire, theft and other business disruptions

• Reports the extent of damage and estimated costs to the insurer

599613 Insurance Risk Surveyor

Existing	Proposed
599613 Insurance Risk Surveyor	599613 Insurance Risk Surveyor
Inspects items and properties to evaluate conditions affecting underwriting standards and develops and promotes safety programs.	Inspects items and properties to evaluate conditions affecting underwriting standards and develops and promotes safety programs.
Skill Level: 2	 Skill Level: 2 Main Tasks: Inspects property, buildings and operations of commercial and industrial establishments, to assess physical conditions and work practices Evaluates the adequacy of security, fire and related systems Prepares reports and recommends actions to reduce risks Complies data which influences the determination of premium rates

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611211 Insurance Agent

Existing	Proposed
611211 Insurance Agent	611211 Insurance Agent
Represents insurance companies in selling insurance to clients.	Represents insurance companies in selling insurance to clients.
	Registration or licensing is required.
Registration or licensing is required.	Skill Level:
Skill Level:	3 Australia
• 3 Australia	2 New Zealand
2 New Zealand	Main Tasks:
Specialisations:	 Interviews clients to identify their insurance needs
Insurance Underwriter	• Explains to clients details of insurance and conditions, risk coverage, premiums and benefits
Life Assurance Representative	Assists clients to determine the type and level of coverage required
	 Reviews client's circumstances to ensure that the level and coverage of insurance is still appropriate Sets and monitors insurance claims to ensure that both client and insurer are satisfied with the outcome
	 Records information about clients and their policies
	Keeps up to date with changes in the insurance industry and informs clients of new developments
	Specialization
	Specialisation: Insurance Underwriter