

FEEDBACK GUIDE

OCCUPATION STANDARD CLASSIFICATION FOR AUSTRALIA (OSCA)

2027 OSCA Update

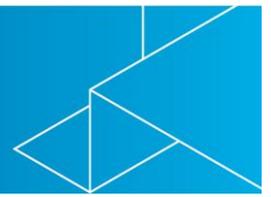
11 March – 24 April 2026

Information to help you prepare feedback for the 2027 OSCA Update
consultation.



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PREPARING YOUR FEEDBACK

The ABS is undertaking 2 occupation updates and 1 structure update in 2027, 2029 and 2030 to the Occupation Standard Classification for Australia (OSCA) as part of the [OSCA Maintenance Strategy](#) to ensure the classification reflects a modern Australian labour market and stakeholder expectations.

The consultation period for the 2027 Update is open from 11 March to 24 April 2026

Proposed changes from this consultation will be published for feedback in August 2026, before releasing the updated classification in March 2027.

We are seeking feedback on minor changes to the classification at the 6-digit occupation level. These updates may involve:

- identifying occupations not already separately listed in OSCA
- modifying skill levels
- modifying the descriptive elements of an occupation, including titles, specialisations, lead statements, main tasks, licensing and registration requirements, and inclusion or exclusion statements.

If an update changes the scope of an occupation, we will retire the existing occupation code and assign a new code.

Organisations and individuals can express their views on the draft classification through the questionnaire on the [ABS Consultation Hub](#).

Feedback will require basic contact details about you and your organisation as well as responses to survey questions about the draft classification. All feedback will be assessed on merit of the content provided regardless of whether the feedback represents whole of organisation or individual views.

The ABS may utilise AI tools to assist with summarising and processing of submissions as part of this consultation round.

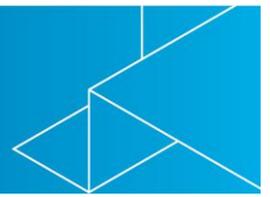
While there are some required questions that must be answered to progress through the form, you do not need to answer all questions.

This round of consultation will close on 24 April 2026. We encourage you to submit your feedback prior to 24 April, even if it is incomplete, to ensure that it is received in time for consideration.

WHY ARE WE CONSULTING?

OSCA was published in December 2024 replacing the dated ANZSCO. We have committed to undertaking frequent updates to OSCA to ensure it remains up-to-date and eliminate the need to future comprehensive reviews. OSCA will be reflected progressively in official labour market statistics from August 2026, including [Labour Force](#) time series, [Employee Earnings and Hours](#) and [Jobs in Australia](#) statistics to improve visibility of new and emerging occupations.

Want to know more about OSCA and future updates? Answers to many OSCA-related questions can be found at [About OSCA | \(abs.gov.au\)](#)



CONSULTATION QUESTIONS

Feedback can be given through the questionnaire on the ABS Consultation Hub. Link to the survey is on the landing page for the [OSCA 2027 Update Consultation](#).

There are no word limits on your responses however we encourage you to keep responses concise.

You will be guided through a series of questions for the two sections of the survey. These questions are set out in three sections:

- contact details (questions 1-7)
- occupation level changes (questions 8-10)

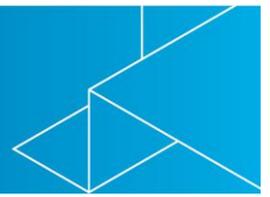
To aid in providing feedback, the actual consultation questions from question 8 are listed:

8. Are there any occupations in OSCA that are not accurately described? For each occupation:

- Provide your proposed new title, alternative title, definition, proposed skill level (1-5), specialisations, licensing and/or registration requirements (whichever apply). Refer [here](#) for more information on title, alternative title, definition, specialisations, licensing and/or registration requirement and [here](#) for more information on skill level.
- Identify or list any main tasks for this occupation that are inaccurate or missing.
- Include any supporting evidence such as industry workforce surveys, workplace awards, job vacancy data, industry workforce planning documents, or job descriptions.
- If proposing skill level change, include any supporting evidence such as changed education, training or licensing requirements, occupation data, industry workforce surveys, job vacancy data, or workplace awards
- Describe how the inaccurate description affects your industry, business or workplace.

9. Are there any occupations that should be separately identified with a unique code in OSCA? For each new occupation please describe the occupation as fully as possible, including:

- The most commonly used title; a unique list of main tasks involved; its relationship to other occupations; any registration or licensing requirements; the education and experience requirements; its skill level (1 to 5); any relevant specialisations and any other titles used to describe the occupation. Refer [here](#) for more information on title, alternative title, definition, specialisations, licensing and/or registration requirements and [here](#) for more information on skill level.
- Indicate the number of people that undertake the occupation in your industry, business or workplace. Estimate the number of people that will be required to undertake the occupation in 5 years' time in your industry, business or workplace. Where possible, use evidence to support the estimates you provide.
- Identify where you think this occupation sits within the OSCA structure.
- Identify any existing occupations that have similar skill specialisation and should be grouped with this occupation.
- Would adding this occupation as a specialisation of an existing OSCA occupation category meet the needs of your industry, business or workplace? Why? / Why not?



10. Is there any other information you can provide to help support your submission? Please consider:

- Any impacts if the proposed changes are not made to the OSCA.
- Alignment of your proposed changes to policy, program or statistical/data needs.

Please list here any other organisations that are represented in this submission:



HOW TO PROVIDE FEEDBACK EXAMPLES – QUESTIONS 8 & 9

Following are two examples of how a response can be prepared and have been provided for guidance only.

8. Are there any occupations in OSCA that are not accurately described?

9. Are there any occupations that should be separately identified with a unique code in OSCA?

Example 1 (question 8): We recommend updating 221331 *Electorate Officer*. The occupation is not accurately described and both the occupation description and tasks should be updated. *Electorate Officers* oversee electorate offices of politicians, they do not manage as currently described.

Suggested changes:

Description (new): Oversees the electorate office of a politician, and liaises with constituents and the media on their behalf.

Tasks (new):

- Oversees day-to-day operations of a politician's divisional office within their electorate
- Liaises with constituents to address concerns
- Responds to enquiries and provides information
- Prepares correspondence and media materials
- Monitors media coverage and public opinion
- Organises meetings and events
- Maintains database of constituents and stakeholders
- Oversees electorate activities during an election

Example 2 (question 9): The occupation *Formwork Carpenter* is not currently separately identified within OSCA. *Formwork Carpenter* is a significant occupation within the Australian labour market and should be represented within the classification. *Formwork Carpenter* is the most commonly used occupation title.

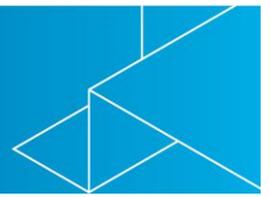
Formwork Carpenter is already a specialisation of 372132 *Carpenter*, but given the distinct set of tasks and skills involved as well as the number of persons working as *Formwork Carpenters* in the Australian Labour Force, it deserves to be separately identified within OSCA.

This occupation should be grouped within Unit Group 3721 Carpenter and Joiner.

Alternative titles: Formworker

Description: Constructs, assembles, installs and removes temporary structures and moulds used to shape concrete for building foundations, walls, columns and other structural elements on construction sites.

Skill Level 3: Formwork Carpenters require a Certificate III in Carpentry (CPC30220) or equivalent, obtained through a completed apprenticeship



Formwork Carpenter main tasks:

- *Interprets architectural and structural drawings in conjunction with concreters to understand the required dimensions and shape of concrete elements*
- *Measures, cuts, shapes and assembles materials such as timber, plywood and metal to create formwork structures for concrete*
- *Installs and secures formwork on construction sites for building foundations, walls, columns, beams, staircases and other structures*
- *Places reinforcement materials such as steel bars or mesh within the formwork as needed*
- *Assists with the pouring of concrete into the completed moulds, ensuring the formwork remains stable during the process*
- *Strips formwork after the concrete has set, taking care not to damage the finished structure*
- *Inspects, cleans, repairs and maintains reusable formwork and related tools*

Registration or licensing is required in some states: e.g. in Victoria registration/licensing is becoming mandatory with the Victorian Building Authority (VBA) or a Domestic Builder Limited (DBL) License

Membership records indicate there are approximately 1400+ Formwork Carpenters working in the Australian workforce



SUPPORTING DOCUMENTATION & ATTACHMENTS

File attachments cannot be submitted via the ABS Consultation Hub.

When you have completed the survey, a receipt will be sent to your nominated email account. Provision of any additional attachments to support your feedback can be emailed with the receipt number to occupation@abs.gov.au. Please note there is a 5MB file limit.

Please also follow this process if your organisation requires you to make your feedback on letterhead or with your leader's endorsement.

RESPONSE FEEDBACK

You will not receive individual feedback on the content you have provided. However, following each consultation round, participants are kept informed of how stakeholder input is influencing changes to the classification.

A consultation summary and list of proposed changes from the 2027 OSCA Update consultation will be released on the ABS Consultation Hub for information.

Keep up to date with all the latest developments on the review at [About OSCA](#).

PRIVACY

For information on confidentiality of submissions and personal information please read [Privacy - Australian Bureau of Statistics - Consultation Hub](#).

Access the [OSCA Collection Notice](#) for information on the collection and use of personal information regarding updates to OSCA as part of the [OSCA Maintenance Strategy](#).